## EMPLOYEE EARNINGS, BENEFITS AND TRADE UNION MEMBERSHIP

CONTENTS
page
Notes ..... 2
SUMMARY OF FINDINGS
Weekly earnings of full-time and part-time workers in all jobs ..... 3
Weekly earnings of full-time and part-time employees in main job ..... 3
Employment benefits in main job ..... 6
Trade union membership ..... 6
TABLES
List of tables ..... 9
Weekly earnings of employees in all jobs ..... 10
Weekly earnings of employees in main job ..... 15
Weekly earnings of full-time employees in main job ..... 29
Weekly earnings of multiple jobholders ..... 32
Standard employment benefits ..... 33
Trade union membership ..... 38
Populations ..... 51
ADDITIONAL INFORMATION
Explanatory notes ..... 53
Appendix: Populations and data items list ..... 58
Technical notes ..... 62
Glossary ..... 66
Publications containing results of supplementary surveys ..... 69

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## NOTES

ABOUT THIS PUBLICATION

CHANGES IN THIS ISSUE

ABOUT THIS SURVEY

SYMBOLS AND OTHER USAGES

This publication presents information about the weekly earnings and employment benefits received by employees, and trade union membership. Distribution of employee weekly earnings is cross-classified by a range of personal characteristics such as age, sex and family type, and by characteristics of employment such as full-time and part-time status, permanent and casual status and size of employing establishment. Other information includes details of standard benefits provided by employers including superannuation coverage and paid leave. This publication also contains detailed information about trade union membership in Australia, including the personal characteristics of employees with and without trade union membership and trade union coverage by industry.

Previously, this publication was titled Weekly Earnings of Employees (Distribution), Australia (Cat. no. 6310.0). The change of title reflects the inclusion of data on employment benefits and trade union membership, previously released in other publications. See paragraphs 21 to 24 of the Explanatory Notes for more information regarding previous releases.

Data contained in this publication was collected in August 1998 as a supplement to the Australian Bureau of Statistics (ABS) monthly Labour Force Survey (LFS). Data was collected from persons within scope of this survey who were employees in their main job. With the exception of 1996, this survey has been conducted annually since 1975.

| ABS | Australian Bureau of Statistics |
| :--- | :--- |
| ANZSIC | Australia and New Zealand Standard Industrial Classification |
| ASCO | Australian Standard Classification of Occupations |
| LFS | Labour Force Survey |
| RSE | Relative Standard Error |
| SE | Standard Error |
| * | subject to sampling variability too high for most practical uses <br> not applicable |

As estimates have been rounded, discrepancies may occur between sums of the component items and totals.

For State office contact numbers see the Supplementary Surveys list in the back of this publication.
W. McLennan

Australian Statistician

WEEKLY EARNINGS OF FULL-TIME AND PART-TIME WORKERS (IN ALL JOBS)

WEEKLY EARNINGS OF FULL-TIME AND PART-TIME EMPLOYEES (IN MAIN JOB)

In August 1998, there were 7,244,800 employees aged 15 years and over. Nearly three-quarters (74\%) were full-time workers, unchanged from a year earlier. Mean weekly earnings of both full-time and part-time workers increased by approximately 2\% between August 1997 and August $1998{ }^{1}$. This translated to a $\$ 12$ increase to $\$ 715$ for full-time workers, and a $\$ 5$ increase to $\$ 257$ for part-time workers.

Full-time workers who were residents of the Australian Capital Territory had the highest mean weekly earnings of the States and Territories at $\$ 807$ in August 1998, followed by $\$ 750$ for workers resident in New South Wales. Tasmania recorded the lowest mean weekly earnings at $\$ 639$. For part-time workers, mean weekly earnings were highest in the Northern Territory at \$296, and lowest in Queensland at \$246.

Of the $7,244,800$ employees in August 1998, almost three-quarters (72\%) were full-time employees in their main job. Just over half of female employees ( $55 \%$ ) and the majority of male employees ( $86 \%$ ) worked full-time in their main job. Mean weekly earnings of full-time employees in their main job were $\$ 765$ for males and $\$ 626$ for females, while median weekly earnings were $\$ 657$ and $\$ 570$, respectively.

The distribution of earnings for full-time employees shows relatively more females in lower and middle earnings groups. The proportion of female full-time employees whose weekly earnings were less than $\$ 300$ was $5 \%$; $49 \%$ were in the range $\$ 300-\$ 599 ; 33 \%$ in the range \$600-\$899; $10 \%$ had weekly earnings in the range \$900-\$1,199 and only $3 \%$ had weekly earnings over $\$ 1,200$. In comparison, for male full-time employees the proportions of weekly earnings in these ranges were $4 \%$, $35 \%, 34 \%, 16 \%$ and $11 \%$.

WEEKLY EARNINGS IN MAIN JOB, FULL-TIME EMPLOYEES


[^0]WEEKLY EARNINGS OF FULL-TIME AND PART-TIME WORKERS (IN MAIN JOB) continued

At $\$ 267$, mean weekly earnings for the 540,900 male part-time employees was $\$ 5$ less than that for the $1,490,400$ female part-time employees. Similarly, median weekly earnings were also less for male part-time employees at $\$ 200$, compared to $\$ 250$ for females.

The proportion of female part-time employees whose weekly earnings were less than $\$ 200$ was $38 \%$; $39 \%$ were in the range $\$ 200-\$ 399 ; 17 \%$ in the range $\$ 400-\$ 599$ and $6 \%$ had weekly earnings over $\$ 600$. In comparison, the proportions for male weekly earnings in these ranges were $48 \%, 29 \%, 15 \%$ and $8 \%$.

WEEKLY EARNINGS IN MAIN JOB, PART-TIME EMPLOYEES


Permanent and casual employees

Most full-time employees (88\%) were in permanent employment in August 1998, while almost two-thirds (65\%) of part-time employees were in casual employment. Permanent employees had higher mean weekly earnings than casual employees in both full-time work (\$724 compared to $\$ 656$ ) and part-time work ( $\$ 359$ compared to $\$ 223$ ).

Males had higher mean weekly earnings than females in permanent full-time employment ( $\$ 772$ compared to $\$ 638$ ), but slightly lower mean weekly earnings in permanent part-time employment ( $\$ 355$ compared to $\$ 360$ ). Casual male employees earned more than females in both full-time work (\$712 compared to \$502) and part-time work (\$246 compared to \$211).

Since August 1997, the number of private sector employees rose by $5 \%$ or 266,200 employees, to stand at $5,696,200$ in August 1998. The number of public sector employees remained steady at $1,548,600$.

Public sector employees had higher mean weekly earnings than employees in the private sector for both full-time work ( $\$ 777$ compared to $\$ 698$ ) and part-time work (\$350 compared to $\$ 254$ ).

Public and private sector continued

There were relatively more private sector employees in lower earnings groups. The proportion of private sector employees whose weekly earnings were less than $\$ 300$ was $23 \% ; 40 \%$ were in the range $\$ 300-\$ 599 ; 23 \%$ in the range $\$ 600-\$ 899 ; 8 \%$ were in the range $\$ 900-\$ 1,199$ and $6 \%$ had weekly earnings of $\$ 1,200$ and over. The comparative proportions for public sector employees in these ranges were $10 \%, 31 \%, 36 \%, 17 \%$ and $6 \%$.

Age Except for part-time employees aged 15-19, males had higher mean weekly earnings than females across all age groups for both full-time and part-time work. Mean weekly earnings rose with age, peaking at $\$ 687$ for employees aged 45-54, then falling to $\$ 394$ for employees aged 65 and over. Employees with the lowest mean weekly earnings were aged 15-19 (\$181), mainly due to the large proportion of part-time employees (66\%) in this age group.

Birthplace Some $24 \%$ of employees $(1,747,100)$ were born outside Australia. Of these, $45 \%$ were born in main English-speaking countries. Mean weekly earnings for persons born in Australia were $\$ 684$ for males and $\$ 456$ for females. For those born outside Australia, mean weekly earnings were $\$ 728$ for males and $\$ 493$ for females. Those born in main Englishspeaking countries had higher mean weekly earnings than those born in other than main English-speaking countries; $\$ 814$ for males and $\$ 524$ for females, compared to $\$ 659$ and $\$ 466$, respectively.

Industry The highest level of mean weekly earnings for full-time employees in their main job was recorded by employees in the Mining industry $(\$ 1,124)$, followed by employees in Property and business services (\$837). Full-time employees in Agriculture, forestry and fishing (\$503), Retail trade (\$542) and Accommodation, cafes and restaurants (\$559), recorded the lowest mean weekly earnings in their main job.

MEAN WEEKLY EARNINGS, FULL-TIME EMPLOYEES, BY SELECTED INDUSTRIES


Occupation The lowest mean weekly earnings for full-time employees was recorded for Labourers and related workers (\$516), followed by Elementary clerical, sales and service workers (\$523). For part-time employees the lowest mean weekly earnings was recorded by Elementary clerical, sales and service workers (\$183). The highest mean weekly earnings for both full-time and part-time employees was recorded by Managers and administrators ( $\$ 1,098$ for full-time employees and $\$ 479$ for part-time employees), followed by Professionals (\$920 and \$429).

EMPLOYMENT BENEFITS IN MAIN JOB

In August 1998, $97 \%$ of the 5,213,500 full-time employees received one or more standard employment benefits in their main job - $95 \%$ received superannuation; $87 \%$ received sick leave; $87 \%$ received holiday leave and $75 \%$ received long service leave. By contrast, only $75 \%$ of the $2,013,300$ part-time employees received one or more standard employment benefits.

Proportionally more public sector employees received standard employment benefits than private sector employees. Of the 1,548,600 public sector employees, $96 \%$ received superannuation, $88 \%$ received holiday leave, $89 \%$ received sick leave and $85 \%$ received long service leave. Of the $5,696,200$ private sector employees, the proportions of employees receiving these standard employment benefits were $87 \%, 68 \%$, $68 \%$ and $56 \%$, respectively.

The proportion of employees receiving one or more employment benefits increased with the size of the employing establishment. Where the size was less than 10 employees, only $83 \%$ of those employees received benefits. By contrast, where there were 100 or more employees, $97 \%$ received benefits.

The Electricity, gas and water supply industry (100\%) recorded the highest proportion of persons in receipt of standard employment benefits, followed closely by the Finance and insurance industry (98\%). Retail trade (79\%) and Accommodation, cafes and restaurants (80\%) had the lowest proportion of people receiving standard employment benefits.

In August 1998, 28\% of Australia's 7,244,800 employees aged 15 years and over were trade union members with respect to their main job. This proportion has declined steadily from $46 \%$ of all employees in 1986.

The declining trend in trade union membership was evident for both males and females, although the rate of decline for females has generally been slower, particularly in recent years.

PROPORTION OF ALL EMPLOYEES WHO WERE TRADE UNION MEMBERS IN MAIN JOB


Age of members
Employees aged 45-54 had the highest rate of trade union membership (34\%) in August 1998. The highest rate for part-time employees was recorded for those aged 35-44 (24\%), whilst for full-time employees the highest rate was recorded for those aged 45-54 (38\%).

Industry In August 1998, the highest rates of trade union membership were recorded in the Electricity, gas and water supply industry (55\%) and the Communication services industry (54\%).

The lowest rates of trade union membership were recorded in the Agriculture, forestry and fishing industry (8\%), Property and business services (11\%) and the Wholesale trade industry (13\%).

The Electricity, gas and water supply industry recorded the largest decrease in trade union membership, falling 10 percentage points to 55\% between 1996 and 1998. The Agriculture, forestry and fishing industry was the only industry to record an increase over the same period (one percentage point to $8 \%$ ).

PROPORTION OF ALL EMPLOYEES WHO WERE TRADE UNION MEMBERS IN MAIN JOB, BY SELECTED INDUSTRIES


Sector Trade union membership for public sector employees decreased from $55 \%$ in 1996 to $53 \%$ in 1998. For private sector employees the rate declined from $24 \%$ in 1996 to $21 \%$ in 1998.

In both the public and the private sectors, male employees reported higher union membership, at 59\% (public) and $24 \%$ (private), than female employees ( $48 \%$ and $18 \%$ respectively).

Full-time or part-time status

Permanent or casual employees

Between 1996 and 1998, trade union membership for full-time employees fell three percentage points to $31 \%$, and for part-time employees membership fell two percentage points to $20 \%$.

Male full-time employees reported slightly higher rates of trade union membership (32\%) than female full-time employees (30\%). This pattern was reversed for part-time employees, with $21 \%$ of females and $18 \%$ of males being members.

Permanent employees were more likely to be trade union members than casual employees ( $34 \%$ compared with $12 \%$ ). A similar proportion of permanent full-time employees ( $34 \%$ ) and permanent part-time employees (35\%) were members of a trade union. For casual employees, $10 \%$ of full-time employees and $13 \%$ of part-time employees were trade union members.

## LIST OF TABLES

## Page

Weekly earnings of
employees in all jobs

Weekly earnings of
employees in main job

Weekly earnings of full-time employees in main job

Weekly earnings of multiple jobholders

Standard employment benefits

Trade union membership

Populations

1 Mean weekly earnings in all jobs of full-time and part-time workers, August 1989 to August 199810
2 Weekly earnings in all jobs of full-time and part-time workers ..... 12
3 Weekly earnings in all jobs of full-time and part-time workers, by relationship in household ..... 13
4 Mean weekly earnings of full-time and part-time employees in main job ..... 15
5 Selected characteristics of full-time and part-time employees in main job ..... 16
6 Weekly earnings of employees in main job, by hours paid ..... 17
7 Weekly earnings of full-time and part-time employees in main job, by permanent and casual status ..... 19
8 Weekly earnings of employees in main job, by occupation and sector ..... 21
9 Weekly earnings of employees in main job, by industry ..... 25
10 Weekly earnings of full-time employees in main job, by age ..... 29
11 Weekly earnings of full-time employees in main job, by size of location ..... 31
12 Weekly earnings of multiple jobholders who were employees in both jobs ..... 32
13 Standard benefits received by employees in main job ..... 33
14 Source of superannuation coverage in main job ..... 36
15 Selected characteristics of trade union members ..... 38 August 1992 to August 1998
16 Selected characteristics of trade union members, by full-time and part-time status ..... 39
17 Trade union membership by industry ..... 42
18 Trade union membership, by age and whether children under 15 years present ..... 44
19 Trade union membership, by industry and whether permanent or casual employee ..... 45
20 Trade union membership, by occupation and whether permanent or casual employee ..... 47
21 Mean weekly earnings of employees, by trade union membership and full-time or part-time status, by selected characteristics ..... 48
22 Populations by State or Territory of usual residence ..... 51
23 Mean weekly earnings in main job of populations, by State or Territory of usual residence ..... 52

|  | NSW | Vic. | Qld | SA | WA | Tas. | $N T$ | ACT | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MALES |  |  |  |  |  |  |  |  |  |
|  | (\$) |  |  |  |  |  |  |  |  |
| Full-time workers - |  |  |  |  |  |  |  |  |  |
| 1989 | 527 | 516 | 506 | 491 | 456 | 487 | 583 | 617 | 521 |
| 1990(b) | 557 | 545 | 520 | 530 | 554 | 517 | 623 | 639 | 546 |
| 1991(c) | 586 | 569 | 540 | 534 | 597 | 540 | 604 | 660 | 571 |
| 1992 | 601 | 584 | 566 | 557 | 619 | 552 | 633 | 703 | 591 |
| 1993 | 656 | 615 | 589 | 587 | 661 | 567 | 679 | 731 | 628 |
| 1994 | 662 | 674 | 617 | 608 | 700 | 588 | 694 | 743 | 656 |
| 1995 | 694 | 676 | 621 | 632 | 705 | 632 | 666 | 779 | 673 |
| 1997 | 782 | 746 | 714 | 683 | 795 | 648 | 788 | 875 | 753 |
| 1998 | 798 | 763 | 716 | 699 | 784 | 665 | 789 | 871 | 763 |
| Part-time workers - |  |  |  |  |  |  |  |  |  |
| 1989 | 179 | 166 | 162 | 164 | 164 | 161 | 180 | 173 | 170 |
| 1990(b) | 207 | 172 | 168 | 149 | 165 | 172 | 115 | 170 | 180 |
| 1991(c) | 205 | 201 | 174 | 189 | 210 | 196 | 162 | 191 | 197 |
| 1992 | 225 | 189 | 191 | 164 | 182 | 179 | 215 | 157 | 198 |
| 1993 | 233 | 184 | 168 | 243 | 226 | 156 | 260 | 220 | 207 |
| 1994 | 214 | 202 | 185 | 191 | 202 | 192 | 271 | 182 | 203 |
| 1995 | 216 | 210 | 202 | 212 | 200 | 182 | *246 | 244 | 210 |
| 1997 | 236 | 212 | 278 | 218 | 195 | 230 | 184 | 206 | 231 |
| 1998 | 259 | 211 | 205 | 221 | 207 | 219 | *252 | 233 | 226 |
| Total - |  |  |  |  |  |  |  |  |  |
| 1989 | 502 | 491 | 479 | 469 | 522 | 463 | 560 | 567 | 495 |
| 1990(b) | 532 | 517 | 493 | 503 | 527 | 494 | 589 | 601 | 520 |
| 1991(c) | 559 | 538 | 509 | 506 | 564 | 506 | 577 | 617 | 541 |
| 1992 | 568 | 543 | 530 | 521 | 578 | 515 | 592 | 652 | 553 |
| 1993 | 618 | 577 | 547 | 552 | 617 | 526 | 638 | 672 | 589 |
| 1994 | 610 | 623 | 574 | 572 | 652 | 546 | 660 | 668 | 608 |
| 1995 | 647 | 623 | 576 | 585 | 649 | 588 | 634 | 701 | 623 |
| 1997 | 719 | 680 | 659 | 627 | 732 | 595 | 725 | 785 | 691 |
| 1998 | 741 | 690 | 658 | 643 | 716 | 604 | 754 | 769 | 700 |
| FEMALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | (\$) |  |  |  |  |
| Full-time workers - |  |  |  |  |  |  |  |  |  |
| 1989 | 418 | 408 | 390 | 405 | 404 | 392 | 533 | 484 | 411 |
| 1990(b) | 443 | 441 | 404 | 424 | 424 | 404 | 500 | 520 | 435 |
| 1991(c) | 475 | 466 | 437 | 453 | 462 | 439 | 494 | 570 | 465 |
| 1992 | 502 | 488 | 460 | 472 | 487 | 473 | 526 | 591 | 489 |
| 1993 | 527 | 518 | 479 | 502 | 499 | 467 | 549 | 609 | 513 |
| 1994 | 536 | 532 | 499 | 520 | 517 | 492 | 588 | 598 | 527 |
| 1995 | 571 | 554 | 527 | 525 | 510 | 522 | 547 | 638 | 550 |
| 1997 | 632 | 606 | 588 | 598 | 560 | 572 | 603 | 699 | 608 |
| 1998 | 664 | 618 | 589 | 580 | 606 | 582 | 655 | 714 | 627 |
| Part-time workers - |  |  |  |  |  |  |  |  |  |
| 1989 | 197 | 190 | 173 | 191 | 184 | 174 | 215 | 199 | 189 |
| 1990(b) | 214 | 199 | 188 | 203 | 194 | 193 | 238 | 203 | 202 |
| 1991(c) | 216 | 215 | 190 | 205 | 200 | 208 | 188 | 227 | 208 |
| 1992 | 234 | 220 | 203 | 214 | 203 | 197 | 269 | 218 | 219 |
| 1993 | 243 | 229 | 218 | 240 | 224 | 221 | 235 | 266 | 233 |
| 1994 | 246 | 240 | 226 | 239 | 237 | 212 | 255 | 259 | 239 |
| 1995 | 245 | 235 | 221 | 254 | 227 | 241 | 223 | 268 | 237 |
| 1997 | 271 | 256 | 251 | 263 | 232 | 251 | 250 | 287 | 258 |
| 1998 | 273 | 262 | 258 | 272 | 260 | 273 | 306 | 303 | 267 |
| Total - |  |  |  |  |  |  |  |  |  |
| 1989 | 337 | 326 | 305 | 309 | 311 | 292 | 449 | 383 | 326 |
| 1990(b) | 360 | 351 | 315 | 327 | 324 | 313 | 403 | 421 | 345 |
| 1991(c) | 379 | 369 | 337 | 345 | 346 | 334 | 411 | 470 | 365 |
| 1992 | 393 | 377 | 350 | 351 | 363 | 341 | 457 | 447 | 376 |
| 1993 | 411 | 400 | 369 | 386 | 372 | 353 | 466 | 487 | 397 |
| 1994 | 424 | 407 | 387 | 389 | 391 | 351 | 491 | 481 | 407 |
| 1995 | 442 | 419 | 400 | 398 | 385 | 393 | 446 | 492 | 420 |
| 1997 | 484 | 454 | 441 | 430 | 409 | 401 | 484 | 553 | 457 |
| 1998 | 505 | 466 | 438 | 436 | 454 | 422 | 547 | 556 | 472 |


|  | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |  |  |  |

(a) This survey was not conducted in August 1996. (b) The August 1990 survey excluded all persons aged 70 and over. (c) The 1991 survey was conducted in July.

|  | Full-time workers |  |  | Part-time workers |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
|  | - '000 - |  |  |  |  |  |  |  |  |
| Weekly earnings in all jobs (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | 8.6 | 6.8 | 15.4 | 136.3 | 255.4 | 391.7 | 144.8 | 262.3 | 407.1 |
| 100 and under 200 | 31.3 | 17.4 | 48.7 | 99.3 | 267.6 | 366.9 | 130.6 | 285.0 | 415.6 |
| 200 and under 300 | 93.3 | 57.3 | 150.6 | 73.6 | 274.3 | 347.9 | 166.9 | 331.6 | 498.4 |
| 300 and under 400 | 177.5 | 151.0 | 328.5 | 55.0 | 246.0 | 301.1 | 232.5 | 397.1 | 629.6 |
| 400 and under 500 | 424.6 | 340.7 | 765.3 | 27.8 | 149.2 | 177.0 | 452.4 | 489.9 | 942.2 |
| 500 and under 600 | 533.3 | 372.6 | 906.0 | 14.7 | 70.5 | 85.1 | 548.0 | 443.1 | 991.1 |
| 600 and under 700 | 462.3 | 278.0 | 740.2 | 6.3 | 28.1 | 34.4 | 468.6 | 306.1 | 774.7 |
| 700 and under 800 | 342.3 | 176.0 | 518.3 | *2.8 | 18.8 | 21.6 | 345.1 | 194.8 | 539.9 |
| 800 and under 900 | 287.1 | 133.2 | 420.3 | *2.5 | 6.9 | 9.4 | 289.6 | 140.1 | 429.7 |
| 900 and under 1,000 | 228.4 | 94.5 | 322.9 | *3.5 | *3.8 | 7.3 | 231.9 | 98.2 | 330.1 |
| 1,000 and under 1,100 | 169.3 | 52.4 | 221.6 | *2.2 | *3.3 | 5.5 | 171.4 | 55.7 | 227.1 |
| 1,100 and under 1,200 | 103.7 | 24.9 | 128.6 | *1.0 | *0.0 | *1.0 | 104.7 | 24.9 | 129.6 |
| 1,200 and under 1,300 | 97.5 | 14.1 | 111.6 | *0.2 | *1.8 | *2.0 | 97.7 | 15.8 | 113.6 |
| 1,300 and under 1,400 | 58.5 | 12.0 | 70.5 | *0.4 | *0.0 | *0.4 | 58.8 | 12.0 | 70.9 |
| 1,400 and under 1,500 | 32.8 | *4.4 | 37.2 | *0.0 | *0.0 | *0.0 | 32.8 | *4.4 | 37.2 |
| 1,500 and under 1,600 | 33.1 | *3.4 | 36.5 | *0.8 | *0.0 | *0.8 | 33.9 | *3.4 | 37.4 |
| 1,600 and under 1,700 | 19.3 | 4.8 | 24.1 | *0.0 | *0.0 | *0.0 | 19.3 | 4.8 | 24.1 |
| 1,700 and under 1,800 | 18.0 | *3.3 | 21.3 | *0.1 | *0.0 | *0.1 | 18.1 | *3.3 | 21.4 |
| 1,800 and under 1,900 | 13.2 | *2.3 | 15.5 | *0.0 | *0.0 | *0.0 | 13.2 | *2.3 | 15.5 |
| 1,900 and under 2,000 | 11.8 | *1.6 | 13.3 | *0.5 | *0.0 | *0.5 | 12.3 | *1.6 | 13.9 |
| 2,000 and over | 65.5 | 9.1 | 74.5 | *0.7 | *0.8 | *1.5 | 66.2 | 9.8 | 76.0 |
| Could not be determined(a) | 291.1 | 121.4 | 412.5 | 28.4 | 78.9 | 107.2 | 319.5 | 200.3 | 519.8 |
| Total | 3,502.1 | 1,881.4 | 5,383.4 | 456.1 | 1,405.3 | 1,861.4 | 3,958.2 | 3,286.6 | 7,244.8 |
|  | -\$- |  |  |  |  |  |  |  |  |
| Median weekly earnings in all jobs | 650 | 572 | 615 | 161 | 250 | 227 | 600 | 450 | 533 |
| Mean weekly earnings in all jobs | 763 | 627 | 715 | 226 | 267 | 257 | 700 | 472 | 596 |

[^1]

3. WEEKLY EARNINGS IN ALL JOBS OF FULL-TIME AND PART-TIME WORKERS, BY RELATIONSHIP IN HOUSEHOLD
-continued

(a) Includes persons who were a dependent student, non-dependent child or other family member. (b) Includes persons for whom relationship in household could not be determined. (c) See paragraphs 11 and 12 of the Explanatory Notes.

|  | Full-time employees |  |  | Part-time employees |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
|  |  |  |  | -\$- |  |  |  |  |  |
| Age group (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 338 | 322 | 333 | 104 | 105 | 105 | 210 | 152 | 181 |
| 20-24 | 546 | 514 | 533 | 245 | 242 | 243 | 476 | 406 | 443 |
| 25-34 | 730 | 661 | 705 | 349 | 298 | 311 | 695 | 537 | 625 |
| 35-44 | 856 | 673 | 798 | 386 | 321 | 331 | 820 | 501 | 673 |
| 45-54 | 886 | 655 | 804 | 389 | 316 | 327 | 852 | 506 | 687 |
| 55-59 | 810 | 617 | 756 | 383 | 301 | 322 | 763 | 466 | 646 |
| 60-64 | 679 | 581 | 655 | 282 | 263 | 271 | 606 | 417 | 540 |
| 65 and over | 603 | *487 | 581 | 306 | 217 | 261 | 467 | 275 | 394 |
| Relationship in household - |  |  |  |  |  |  |  |  |  |
| With children under 15 years | 843 | 644 | 795 | 385 | 306 | 317 | 808 | 436 | 646 |
| Without children under 15 years | 724 | 622 | 684 | 242 | 249 | 247 | 642 | 476 | 564 |
| Birthplace - |  |  |  |  |  |  |  |  |  |
| Born in Australia | 755 | 623 | 709 | 262 | 267 | 266 | 684 | 456 | 578 |
| Born outside Australia | 794 | 635 | 740 | 283 | 289 | 287 | 728 | 493 | 626 |
| Born in main English-speaking countries | 878 | 696 | 817 | 321 | 305 | 309 | 814 | 524 | 686 |
| Born in other countries | 726 | 588 | 678 | 259 | 274 | 269 | 659 | 466 | 577 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 522 | 430 | 503 | 329 | 268 | 298 | 482 | 348 | 443 |
| Mining | 1,176 | 738 | 1,124 | *603 | *533 | *572 | 1,165 | 718 | 1,108 |
| Manufacturing | 703 | 566 | 675 | 336 | 305 | 318 | 684 | 506 | 641 |
| Electricity, gas and water supply | 865 | 680 | 834 | *583 | *332 | *415 | 861 | 633 | 819 |
| Construction | 732 | 573 | 719 | 438 | 329 | 391 | 711 | 479 | 683 |
| Wholesale trade | 736 | 593 | 700 | 356 | 312 | 324 | 714 | 503 | 648 |
| Retail trade | 574 | 486 | 542 | 150 | 181 | 171 | 424 | 278 | 346 |
| Accommodation, cafes and restaurants | 605 | 482 | 559 | 239 | 220 | 226 | 459 | 299 | 373 |
| Transport and storage | 784 | 632 | 750 | 381 | 352 | 368 | 744 | 568 | 699 |
| Communication services | 802 | 670 | 763 | 322 | 315 | 318 | 762 | 581 | 701 |
| Finance and insurance | 994 | 671 | 827 | *257 | 349 | 343 | 974 | 579 | 739 |
| Property and business services | 945 | 678 | 837 | 350 | 295 | 312 | 855 | 537 | 703 |
| Government administration and defence | 801 | 703 | 765 | 375 | 353 | 357 | 782 | 605 | 704 |
| Education | 863 | 726 | 779 | 304 | 313 | 311 | 775 | 567 | 633 |
| Health and community services | 883 | 648 | 723 | 351 | 343 | 344 | 780 | 485 | 547 |
| Cultural and recreational services | 721 | 635 | 685 | 228 | 217 | 220 | 581 | 401 | 484 |
| Personal and other services | 761 | 526 | 673 | 208 | 195 | 198 | 698 | 382 | 545 |
| Occupation - |  |  |  |  |  |  |  |  |  |
| Managers and administrators | 1,117 | 1,013 | 1,098 | 410 | 528 | 479 | 1,101 | 951 | 1,072 |
| Professionals | 1,004 | 809 | 920 | 458 | 422 | 429 | 958 | 671 | 809 |
| Associate professionals | 819 | 650 | 765 | 300 | 357 | 345 | 794 | 570 | 708 |
| Tradespersons and related workers | 654 | 446 | 641 | 405 | 233 | 332 | 642 | 368 | 618 |
| Advanced clerical and service workers | 725 | 584 | 606 | *237 | 328 | 324 | 665 | 495 | 516 |
| Intermediate clerical, sales and service workers | 674 | 548 | 595 | 265 | 266 | 266 | 608 | 416 | 469 |
| Intermediate production and transport workers | 660 | 494 | 642 | 259 | 216 | 249 | 593 | 405 | 568 |
| Elementary clerical, sales and service workers | 574 | 473 | 523 | 180 | 184 | 183 | 406 | 268 | 313 |
| Labourers and related workers | 543 | 436 | 516 | 220 | 198 | 208 | 442 | 290 | 385 |
| Permanent or casual employees - |  |  |  |  |  |  |  |  |  |
| Permanent | 772 | 638 | 724 | 355 | 360 | 359 | 758 | 562 | 675 |
| Casual | 712 | 502 | 656 | 246 | 211 | 223 | 473 | 254 | 353 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 834 | 705 | 777 | 346 | 351 | 350 | 799 | 579 | 681 |
| Private | 747 | 592 | 698 | 258 | 252 | 254 | 671 | 425 | 564 |
| Size of location (employees) - |  |  |  |  |  |  |  |  |  |
| Less than 10 | 657 | 526 | 618 | 251 | 232 | 237 | 590 | 360 | 485 |
| 10-19 | 686 | 576 | 646 | 265 | 252 | 255 | 613 | 414 | 515 |
| 20-99 | 764 | 628 | 713 | 253 | 278 | 271 | 691 | 481 | 593 |
| 100 or more | 877 | 702 | 814 | 317 | 340 | 335 | 827 | 573 | 715 |
| Don't know | 669 | 538 | 634 | 240 | 216 | 225 | 548 | 326 | 450 |
| Total | 765 | 626 | 716 | 267 | 272 | 270 | 695 | 465 | 590 |


| Full-time employees |  | Part-time employees |  |  | Total |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Males |  | Females | Persons | Males | Females | Persons | Males | Females | Persons


|  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |

6. WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB, BY HOURS PAID—continued

|  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

(a) Includes 491,900 employees whose hours paid could not be determined. (b) See paragraphs 11 and 12 of the Explanatory Notes.
7. WEEKLY EARNINGS OF FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, BY PERMANENT AND CASUAL STATUS

7. WEEKLY EARNINGS OF FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB, BY PERMANENT AND CASUAL STATUS
-continued

|  | Permanent |  |  | Casual |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| TOTAL |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | 16.1 | 17.5 | 33.6 | 132.1 | 256.4 | 388.5 | 148.2 | 273.9 | 422.2 |
| 100 and under 200 | 33.9 | 80.7 | 114.6 | 100.1 | 210.1 | 310.2 | 134.1 | 290.8 | 424.9 |
| 200 and under 300 | 83.8 | 177.0 | 260.8 | 87.6 | 169.0 | 256.6 | 171.4 | 346.0 | 517.4 |
| 300 and under 400 | 147.1 | 271.1 | 418.2 | 86.8 | 130.1 | 216.9 | 233.9 | 401.2 | 635.1 |
| 400 and under 500 | 362.3 | 390.5 | 752.8 | 98.9 | 97.1 | 196.0 | 461.2 | 487.5 | 948.7 |
| 500 and under 600 | 458.5 | 384.2 | 842.8 | 87.8 | 53.8 | 141.6 | 546.3 | 438.1 | 984.4 |
| 600 and under 700 | 414.5 | 270.7 | 685.2 | 49.8 | 26.4 | 76.2 | 464.3 | 297.1 | 761.4 |
| 700 and under 800 | 302.0 | 173.6 | 475.6 | 40.8 | 12.6 | 53.4 | 342.7 | 186.2 | 528.9 |
| 800 and under 900 | 257.0 | 130.6 | 387.6 | 28.5 | 7.0 | 35.5 | 285.5 | 137.6 | 423.1 |
| 900 and under 1,000 | 207.5 | 93.1 | 300.6 | 22.0 | *2.3 | 24.3 | 229.4 | 95.4 | 324.9 |
| 1,000 and under 1,100 | 155.5 | 51.5 | 207.1 | 13.9 | *1.8 | 15.7 | 169.4 | 53.4 | 222.8 |
| 1,100 and under 1,200 | 94.6 | 22.2 | 116.8 | 8.3 | *0.8 | 9.1 | 103.0 | 23.0 | 125.9 |
| 1,200 and under 1,300 | 84.6 | 11.9 | 96.5 | 13.3 | *1.1 | 14.5 | 97.9 | 13.1 | 111.0 |
| 1,300 and under 1,400 | 53.2 | 10.9 | 64.1 | 4.8 | *0.9 | 5.7 | 58.0 | 11.8 | 69.7 |
| 1,400 and under 1,500 | 28.8 | *3.7 | 32.5 | *4.1 | *0.7 | 4.8 | 32.9 | *4.4 | 37.4 |
| 1,500 and under 1,600 | 29.9 | *2.9 | 32.9 | *3.1 | *0.5 | *3.6 | 33.0 | *3.4 | 36.5 |
| 1,600 and under 1,700 | 16.5 | *4.1 | 20.6 | *2.4 | *0.4 | *2.7 | 18.9 | *4.4 | 23.3 |
| 1,700 and under 1,800 | 16.8 | *2.9 | 19.7 | *0.5 | *0.4 | *0.9 | 17.4 | *3.3 | 20.7 |
| 1,800 and under 1,900 | 10.2 | *1.8 | 12.0 | *2.8 | *0.5 | *3.3 | 13.0 | *2.3 | 15.3 |
| 1,900 and under 2,000 | 10.0 | *1.6 | 11.6 | *1.5 | *0.0 | *1.5 | 11.5 | *1.6 | 13.1 |
| 2,000 and over | 50.7 | 8.4 | 59.0 | 14.2 | *1.5 | 15.7 | 64.9 | 9.8 | 74.7 |
| Could not be determined(a) | 230.4 | 123.7 | 354.0 | 90.7 | 78.6 | 169.4 | 321.1 | 202.3 | 523.4 |
| Total | 3,064.1 | 2,234.6 | 5,298.7 | 894.1 | 1,052.0 | 1,946.1 | 3,958.2 | 3,286.6 | 7,244.8 |
|  | -\$- |  |  |  |  |  |  |  |  |
| Median weekly earnings in main job | 660 | 514 | 600 | 384 | 200 | 260 | 600 | 442 | 528 |
| Mean weekly earnings in main job | 758 | 562 | 675 | 473 | 254 | 353 | 695 | 465 | 590 |

[^2]|  | $\begin{array}{r} \text { Managers } \\ \text { and } \\ \text { administrators } \end{array}$ | Professionals | Associate professionals | Tradespersons and related workers | Advanced clerical and service workers | Intermediate clerical, sales and service workers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |
|  |  |  | - '000 - |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |
| Under 100 | *1.0 | *1.6 | *1.5 | *0.9 | *0.8 | *0.4 |
| 100 and under 200 | *4.1 | *4.4 | *4.3 | 10.5 | *2.7 | 6.3 |
| 200 and under 300 | 7.7 | 13.9 | 12.0 | 44.2 | 5.1 | 21.6 |
| 300 and under 400 | 7.7 | 15.8 | 23.3 | 65.6 | 15.1 | 56.7 |
| 400 and under 500 | 13.0 | 37.7 | 58.2 | 115.1 | 36.6 | 157.5 |
| 500 and under 600 | 26.2 | 90.9 | 79.9 | 139.9 | 53.4 | 209.7 |
| 600 and under 700 | 29.3 | 119.8 | 89.5 | 120.1 | 39.7 | 146.0 |
| 700 and under 800 | 27.3 | 129.4 | 75.1 | 79.0 | 22.3 | 85.8 |
| 800 and under 900 | 25.2 | 159.0 | 49.4 | 56.4 | 15.1 | 44.1 |
| 900 and under 1,000 | 30.1 | 138.3 | 49.3 | 37.1 | 7.1 | 19.6 |
| 1,000 and under 1,100 | 31.9 | 84.2 | 28.9 | 27.2 | 6.0 | 13.3 |
| 1,100 and under 1,200 | 18.7 | 50.8 | 17.5 | 16.5 | *1.1 | 5.6 |
| 1,200 and under 1,300 | 20.5 | 33.5 | 16.1 | 14.8 | *1.5 | 6.0 |
| 1,300 and under 1,400 | 16.3 | 21.5 | 13.0 | 5.9 | *0.4 | 5.2 |
| 1,400 and under 1,500 | 8.5 | 14.8 | 5.6 | *2.9 | *0.2 | *1.2 |
| 1,500 and under 1,600 | 8.6 | 12.7 | 5.4 | *2.7 | *0.2 | *1.0 |
| 1,600 and under 1,700 | 5.1 | 7.4 | *3.7 | *2.9 | *0.4 | *1.8 |
| 1,700 and under 1,800 | 5.4 | 11.2 | *0.9 | *1.3 | *0.0 | *0.0 |
| 1,800 and under 1,900 | 5.7 | 6.5 | *0.9 | *0.7 | *0.0 | *0.4 |
| 1,900 and under 2,000 | *2.9 | 6.7 | *1.1 | *1.5 | *0.0 | *0.3 |
| 2,000 and over | 24.1 | 32.5 | 7.5 | *4.5 | *0.5 | *1.8 |
| Could not be determined(a) | 43.7 | 80.1 | 60.6 | 65.0 | 16.7 | 53.9 |
| Total | 362.9 | 1,072.7 | 603.7 | 814.7 | 225.0 | 838.3 |
| Males | 301.5 | 622.4 | 414.1 | 767.8 | 34.3 | 312.9 |
| Females | 61.4 | 450.3 | 189.7 | 46.9 | 190.7 | 525.4 |
|  |  |  | -\$ |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |
| Males | 941 | 900 | 750 | 600 | 689 | 634 |
| Females | 912 | 800 | 600 | 441 | 550 | 526 |
| Persons | 937 | 850 | 700 | 597 | 574 | 551 |
| Mean weekly earnings - |  |  |  |  |  |  |
| Males | 1,117 | 1,004 | 819 | 654 | 725 | 674 |
| Females | 1,013 | 809 | 650 | 446 | 584 | 548 |
| Persons | 1,098 | 920 | 765 | 641 | 606 | 595 |


|  | Intermediate production and transport workers | Elementary clerical, sales and service workers | Labourers and related workers | Public sector | Private sector | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |
|  |  |  | - '000 - |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |
| Under 100 | *1.5 | *1.5 | 5.0 | *1.0 | 13.4 | 14.4 |
| 100 and under 200 | *2.5 | *3.2 | 9.1 | *4.2 | 43.0 | 47.1 |
| 200 and under 300 | 8.1 | 13.2 | 19.5 | 13.3 | 132.1 | 145.3 |
| 300 and under 400 | 33.8 | 35.3 | 57.0 | 30.2 | 280.0 | 310.2 |
| 400 and under 500 | 113.5 | 83.6 | 127.2 | 87.1 | 655.4 | 742.5 |
| 500 and under 600 | 124.6 | 72.8 | 81.5 | 186.3 | 692.6 | 878.9 |
| 600 and under 700 | 75.7 | 42.5 | 47.8 | 188.2 | 522.3 | 710.5 |
| 700 and under 800 | 44.7 | 14.5 | 23.3 | 155.4 | 345.9 | 501.3 |
| 800 and under 900 | 34.8 | 12.9 | 11.0 | 152.5 | 255.6 | 408.0 |
| 900 and under 1,000 | 23.8 | *3.3 | 7.7 | 128.8 | 187.4 | 316.3 |
| 1,000 and under 1,100 | 16.5 | *2.3 | 6.7 | 77.6 | 139.6 | 217.2 |
| 1,100 and under 1,200 | 10.0 | *1.1 | *2.3 | 36.5 | 87.0 | 123.5 |
| 1,200 and under 1,300 | 11.4 | *0.9 | *2.7 | 26.9 | 80.4 | 107.3 |
| 1,300 and under 1,400 | 5.2 | *0.7 | *1.1 | 14.3 | 55.1 | 69.4 |
| 1,400 and under 1,500 | *3.2 | *0.0 | *0.6 | 7.5 | 29.6 | 37.0 |
| 1,500 and under 1,600 | *2.7 | *0.1 | *1.4 | 8.9 | 25.9 | 34.8 |
| 1,600 and under 1,700 | *1.8 | *0.0 | *0.2 | *2.9 | 20.5 | 23.3 |
| 1,700 and under 1,800 | *1.5 | *0.0 | *0.4 | 5.7 | 14.9 | 20.6 |
| 1,800 and under 1,900 | *0.7 | *0.0 | *0.0 | *2.4 | 12.5 | 14.9 |
| 1,900 and under 2,000 | *0.4 | *0.2 | *0.0 | *3.2 | 9.9 | 13.1 |
| 2,000 and over | *1.5 | *0.4 | *0.4 | 9.8 | 63.4 | 73.2 |
| Could not be determined(a) | 36.7 | 27.0 | 21.1 | 58.9 | 345.9 | 404.8 |
| Total | 554.8 | 315.4 | 425.9 | 1,201.3 | 4,012.1 | 5,213.5 |
| Males | 493.1 | 154.8 | 316.4 | 673.6 | 2,743.6 | 3,417.2 |
| Females | 61.7 | 160.6 | 109.5 | 527.8 | 1,268.5 | 1,796.3 |
|  |  |  | -\$- |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |
| Males | 584 | 540 | 500 | 777 | 630 | 657 |
| Females | 455 | 460 | 425 | 675 | 530 | 570 |
| Persons | 560 | 500 | 480 | 730 | 600 | 615 |
| Mean weekly earnings - |  |  |  |  |  |  |
| Males | 660 | 574 | 543 | 834 | 747 | 765 |
| Females | 494 | 473 | 436 | 705 | 592 | 626 |
| Persons | 642 | 523 | 516 | 777 | 698 | 716 |


|  | $\begin{array}{r} \text { Managers } \\ \text { and } \\ \text { administrators } \end{array}$ | Professionals | Associate professionals | Tradespersons and related workers | Advanced clerical and service workers | Intermediate clerical, sales and service workers |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL |  |  |  |  |  |  |
|  |  |  | - '000 - |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |
| Under 100 | *1.8 | 20.2 | 9.8 | 11.2 | 7.5 | 72.1 |
| 100 and under 200 | 5.2 | 39.0 | 15.0 | 19.3 | 17.8 | 97.2 |
| 200 and under 300 | 10.7 | 50.4 | 28.2 | 55.9 | 26.2 | 144.4 |
| 300 and under 400 | 9.6 | 67.3 | 41.8 | 77.2 | 39.6 | 165.4 |
| 400 and under 500 | 14.8 | 88.5 | 71.5 | 121.5 | 52.3 | 216.4 |
| 500 and under 600 | 28.0 | 128.9 | 89.4 | 143.2 | 60.4 | 231.9 |
| 600 and under 700 | 30.2 | 140.9 | 93.8 | 121.7 | 44.2 | 153.7 |
| 700 and under 800 | 27.8 | 144.9 | 77.0 | 81.1 | 24.9 | 88.2 |
| 800 and under 900 | 25.4 | 167.4 | 49.5 | 57.6 | 15.4 | 44.8 |
| 900 and under 1,000 | 30.4 | 143.8 | 49.6 | 37.8 | 7.1 | 20.1 |
| 1,000 and under 1,100 | 33.1 | 86.5 | 29.1 | 27.9 | 6.0 | 13.3 |
| 1,100 and under 1,200 | 18.8 | 52.2 | 17.5 | 17.4 | *1.1 | 5.6 |
| 1,200 and under 1,300 | 21.0 | 34.5 | 16.3 | 15.8 | *1.5 | 6.0 |
| 1,300 and under 1,400 | 16.3 | 21.9 | 13.0 | 5.9 | *0.4 | 5.2 |
| 1,400 and under 1,500 | 8.5 | 14.8 | 5.6 | *2.9 | *0.2 | *1.2 |
| 1,500 and under 1,600 | 8.6 | 13.6 | 5.8 | *2.7 | *0.2 | *1.0 |
| 1,600 and under 1,700 | 5.1 | 7.4 | *3.7 | *2.9 | *0.4 | *1.8 |
| 1,700 and under 1,800 | 5.4 | 11.2 | *1.0 | *1.3 | *0.0 | *0.0 |
| 1,800 and under 1,900 | 5.7 | 6.9 | *0.9 | *0.7 | *0.0 | *0.4 |
| 1,900 and under 2,000 | *2.9 | 6.7 | *1.1 | *1.5 | *0.0 | *0.3 |
| 2,000 and over | 24.1 | 34.1 | 7.5 | *4.5 | *0.5 | *1.8 |
| Could not be determined(a) | 48.1 | 94.7 | 68.4 | 70.2 | 25.5 | 83.0 |
| Total | 381.4 | 1,375.8 | 695.8 | 880.1 | 331.2 | 1,353.7 |
| Males | 309.9 | 679.4 | 434.3 | 805.7 | 38.8 | 373.1 |
| Females | 71.5 | 696.4 | 261.5 | 74.5 | 292.4 | 980.6 |
|  |  |  | - \$ |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |
| Males | 927 | 875 | 747 | 600 | 650 | 600 |
| Females | 887 | 654 | 550 | 380 | 500 | 411 |
| Persons | 919 | 765 | 650 | 573 | 500 | 465 |
| Mean weekly earnings - |  |  |  |  |  |  |
| Males | 1,101 | 958 | 794 | 642 | 665 | 608 |
| Females | 951 | 671 | 570 | 368 | 495 | 416 |
| Persons | 1,072 | 809 | 708 | 618 | 516 | 469 |


|  | Intermediate production and transport workers | Elementary clerical, sales and service workers | Labourers and related workers | Public sector | Private sector | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL |  |  |  |  |  |  |
|  |  |  | - '000 - |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |
| Under 100 | 32.5 | 163.5 | 103.5 | 33.5 | 388.7 | 422.2 |
| 100 and under 200 | 29.7 | 121.2 | 80.5 | 52.1 | 372.8 | 424.9 |
| 200 and under 300 | 30.3 | 98.6 | 72.6 | 67.6 | 449.8 | 517.4 |
| 300 and under 400 | 49.3 | 92.6 | 92.4 | 102.3 | 532.8 | 635.1 |
| 400 and under 500 | 124.3 | 109.8 | 149.7 | 139.0 | 809.7 | 948.7 |
| 500 and under 600 | 129.8 | 80.3 | 92.4 | 220.8 | 763.6 | 984.4 |
| 600 and under 700 | 78.4 | 45.2 | 53.3 | 204.9 | 556.5 | 761.4 |
| 700 and under 800 | 45.7 | 15.4 | 23.9 | 165.8 | 363.1 | 528.9 |
| 800 and under 900 | 37.4 | 13.6 | 11.9 | 156.9 | 266.2 | 423.1 |
| 900 and under 1,000 | 25.0 | *3.5 | 7.7 | 131.6 | 193.3 | 324.9 |
| 1,000 and under 1,100 | 16.8 | *2.6 | 7.5 | 78.4 | 144.4 | 222.8 |
| 1,100 and under 1,200 | 10.0 | *1.1 | *2.3 | 37.0 | 89.0 | 125.9 |
| 1,200 and under 1,300 | 11.4 | *0.9 | *3.5 | 27.0 | 84.0 | 111.0 |
| 1,300 and under 1,400 | 5.2 | *0.7 | *1.1 | 14.3 | 55.4 | 69.7 |
| 1,400 and under 1,500 | *3.2 | *0.0 | *1.0 | 7.5 | 29.9 | 37.4 |
| 1,500 and under 1,600 | *3.2 | *0.1 | *1.4 | 9.3 | 27.2 | 36.5 |
| 1,600 and under 1,700 | *1.8 | *0.0 | *0.2 | *2.9 | 20.5 | 23.3 |
| 1,700 and under 1,800 | *1.5 | *0.0 | *0.4 | 5.8 | 14.9 | 20.7 |
| 1,800 and under 1,900 | *0.7 | *0.0 | *0.0 | *2.9 | 12.5 | 15.3 |
| 1,900 and under 2,000 | *0.4 | *0.2 | *0.0 | *3.2 | 9.9 | 13.1 |
| 2,000 and over | *1.5 | *0.4 | *0.4 | 9.8 | 64.9 | 74.7 |
| Could not be determined(a) | 42.1 | 54.2 | 37.2 | 76.1 | 447.3 | 523.4 |
| Total | 680.0 | 804.0 | 742.7 | 1,548.6 | 5,696.2 | 7,244.8 |
| Males | 588.8 | 266.0 | 462.2 | 726.7 | 3,231.4 | 3,958.2 |
| Females | 91.2 | 538.0 | 280.5 | 821.8 | 2,464.8 | 3,286.6 |
|  |  |  | - \$ |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |
| Males | 550 | 427 | 450 | 750 | 580 | 600 |
| Females | 420 | 240 | 290 | 555 | 400 | 442 |
| Persons | 530 | 280 | 400 | 650 | 500 | 528 |
| Mean weekly earnings - |  |  |  |  |  |  |
| Males | 593 | 406 | 442 | 799 | 671 | 695 |
| Females | 405 | 268 | 290 | 579 | 425 | 465 |
| Persons | 568 | 313 | 385 | 681 | 564 | 590 |

[^3]|  | Agriculture, forestry, and fishing | Mining | Manu-facturing | Electricity, gas and water supply | Con-struction | Wholesale trade | Retail trade | Accommodation, cafes and restaurants | Trans- <br> port and <br> storage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | *0.2 | *0.0 | *2.6 | *0.0 | *0.0 | *1.1 | *2.6 | *0.4 | *0.1 |
| 100 and under 200 | 6.8 | *0.0 | 7.0 | *0.3 | *3.1 | *1.7 | 5.4 | *3.6 | *1.4 |
| 200 and under 300 | 8.9 | *0.9 | 19.5 | *0.0 | 15.0 | 8.9 | 24.6 | 8.1 | 5.6 |
| 300 and under 400 | 16.5 | *0.7 | 57.1 | *0.7 | 28.2 | 23.0 | 55.7 | 17.0 | 11.4 |
| 400 and under 500 | 23.7 | *1.8 | 173.0 | *3.5 | 36.9 | 63.9 | 124.4 | 36.7 | 30.4 |
| 500 and under 600 | 22.5 | 5.9 | 169.6 | 8.2 | 55.9 | 78.3 | 102.9 | 27.6 | 45.2 |
| 600 and under 700 | 9.6 | *3.7 | 125.2 | 15.9 | 40.9 | 57.3 | 67.5 | 25.5 | 45.0 |
| 700 and under 800 | 5.6 | *4.2 | 81.6 | 6.8 | 39.0 | 37.8 | 28.0 | 10.8 | 32.4 |
| 800 and under 900 | *2.9 | *4.2 | 65.0 | 5.4 | 27.0 | 26.5 | 12.8 | 4.8 | 23.2 |
| 900 and under 1,000 | *2.4 | 5.8 | 49.6 | 5.4 | 18.6 | 16.3 | 10.2 | 5.8 | 14.9 |
| 1,000 and under 1,100 | *2.2 | 6.4 | 33.7 | *2.8 | 15.0 | 12.9 | 6.6 | *2.0 | 14.4 |
| 1,100 and under 1,200 | *0.8 | 5.1 | 23.7 | *2.9 | 9.1 | 5.5 | *3.6 | *0.4 | 8.4 |
| 1,200 and under 1,300 | *0.3 | 6.6 | 20.6 | *3.8 | 12.1 | 5.9 | *1.5 | *1.7 | 8.1 |
| 1,300 and under 1,400 | *0.0 | 5.4 | 13.9 | *1.5 | *3.3 | 7.1 | *2.2 | *1.6 | *2.9 |
| 1,400 and under 1,500 | *0.4 | *2.0 | *4.4 | *0.8 | *2.6 | *2.8 | *1.6 | *0.2 | *2.0 |
| 1,500 and under 1,600 | *0.4 | *2.6 | 6.1 | *2.0 | *1.5 | *1.7 | *0.6 | *0.1 | *1.8 |
| 1,600 and under 1,700 | *0.6 | *2.4 | *1.7 | *0.0 | *2.4 | *2.7 | *1.3 | *1.0 | *0.7 |
| 1,700 and under 1,800 | *0.0 | *0.7 | *0.8 | *0.0 | *1.6 | *2.1 | *0.4 | *0.0 | *0.8 |
| 1,800 and under 1,900 | *0.2 | *1.1 | *1.7 | *0.0 | *1.6 | *1.3 | *1.4 | *0.3 | *0.8 |
| 1,900 and under 2,000 | *0.0 | *1.6 | *0.6 | *0.0 | *0.9 | *0.8 | *0.2 | *0.2 | *0.9 |
| 2,000 and over | *0.1 | *3.2 | 8.0 | *0.8 | 5.6 | 5.8 | *1.1 | *0.0 | *4.5 |
| Could not be determined(a) | 15.2 | 8.8 | 61.3 | 4.7 | 32.7 | 35.4 | 47.2 | 13.4 | 18.2 |
| Total | 119.3 | 73.2 | 926.7 | 65.5 | 353.2 | 398.7 | 501.7 | 161.1 | 273.3 |
| Males | 94.0 | 65.6 | 735.7 | 55.4 | 323.9 | 302.1 | 322.1 | 102.0 | 211.9 |
| Females | 25.3 | 7.6 | 191.0 | 10.1 | 29.4 | 96.6 | 179.7 | 59.2 | 61.4 |
|  |  |  |  |  | -\$ |  |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 499 | 1149 | 618 | 750 | 650 | 622 | 525 | 550 | 700 |
| Females | 410 | 758 | 500 | 650 | 530 | 551 | 460 | 480 | 591 |
| Persons | 468 | 1034 | 600 | 730 | 625 | 600 | 500 | 507 | 655 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 522 | 1,176 | 703 | 865 | 732 | 736 | 574 | 605 | 784 |
| Females | 430 | 738 | 566 | 680 | 573 | 593 | 486 | 482 | 632 |
| Persons | 503 | 1,124 | 675 | 834 | 719 | 700 | 542 | 559 | 750 |


|  | Communication services | Finance and insurance | Property and business services | Government administration and defence | Education | Health community services | Cultural and recreational services | Personal and other services | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FULL-TIME EMPLOYEES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 100 | *0.0 | *0.3 | *1.2 | *0.2 | *1.0 | *3.2 | *0.3 | *1.1 | 14.4 |
| 100 and under 200 | *0.0 | *0.9 | 5.2 | *1.3 | *1.9 | *2.7 | *1.3 | 4.7 | 47.1 |
| 200 and under 300 | *0.5 | 4.6 | 18.6 | *2.8 | 7.0 | 9.7 | *3.5 | 7.1 | 145.3 |
| 300 and under 400 | *3.1 | 5.9 | 26.3 | *4.5 | 13.9 | 27.4 | 5.1 | 13.7 | 310.2 |
| 400 and under 500 | 9.3 | 24.0 | 66.3 | 18.6 | 28.6 | 60.5 | 15.3 | 25.7 | 742.5 |
| 500 and under 600 | 21.3 | 50.8 | 83.5 | 58.1 | 39.7 | 70.8 | 15.5 | 23.2 | 878.9 |
| 600 and under 700 | 20.2 | 38.4 | 68.8 | 44.3 | 50.7 | 61.9 | 13.0 | 22.5 | 710.5 |
| 700 and under 800 | 13.8 | 29.6 | 56.9 | 42.6 | 42.7 | 41.7 | 10.6 | 17.0 | 501.3 |
| 800 and under 900 | 14.5 | 18.8 | 40.8 | 28.2 | 77.9 | 31.8 | 6.7 | 17.5 | 408.0 |
| 900 and under 1,000 | 9.1 | 13.2 | 32.9 | 22.4 | 65.0 | 24.9 | 5.5 | 14.4 | 316.3 |
| 1,000 and under 1,100 | 6.9 | 11.5 | 21.9 | 15.9 | 26.6 | 22.5 | *4.2 | 11.6 | 217.2 |
| 1,100 and under 1,200 | *4.5 | 4.6 | 21.6 | 10.5 | 10.7 | 6.8 | *1.3 | *4.0 | 123.5 |
| 1,200 and under 1,300 | *1.9 | 5.6 | 16.3 | 7.5 | 6.9 | *4.5 | *0.7 | *3.2 | 107.3 |
| 1,300 and under 1,400 | *1.5 | 6.6 | 10.5 | 4.8 | *2.9 | *2.9 | *0.6 | *1.5 | 69.4 |
| 1,400 and under 1,500 | *2.3 | *4.1 | 7.0 | *1.3 | *1.3 | *1.7 | *0.7 | *1.6 | 37.0 |
| 1,500 and under 1,600 | *0.3 | 4.5 | 4.8 | *1.3 | *2.2 | *2.7 | *1.0 | *1.2 | 34.8 |
| 1,600 and under 1,700 | *0.0 | *1.1 | 5.7 | *0.3 | *0.8 | *2.4 | *0.0 | *0.3 | 23.3 |
| 1,700 and under 1,800 | *0.8 | *2.9 | 5.3 | *0.9 | *2.8 | *1.5 | *0.0 | *0.0 | 20.6 |
| 1,800 and under 1,900 | *0.0 | *1.7 | *2.8 | *1.0 | *0.0 | *1.1 | *0.0 | *0.0 | 14.9 |
| 1,900 and under 2,000 | *0.3 | *1.9 | *2.2 | *0.3 | *1.0 | *2.2 | *0.0 | *0.0 | 13.1 |
| 2,000 and over | *0.7 | 8.1 | 21.9 | *2.3 | *1.1 | 8.1 | *1.0 | *0.9 | 73.2 |
| Could not be determined(a) | 8.6 | 18.9 | 63.0 | 10.8 | 15.7 | 25.3 | 7.3 | 18.1 | 404.8 |
| Total | 119.5 | 258.1 | 583.6 | 279.8 | 400.4 | 416.1 | 93.8 | 189.4 | 5,213.5 |
| Males | 83.9 | 125.2 | 354.3 | 176.7 | 157.0 | 133.4 | 54.9 | 119.2 | 3,417.2 |
| Females | 35.6 | 132.9 | 229.3 | 103.1 | 243.3 | 282.8 | 39.0 | 70.1 | 1,796.3 |
|  |  |  |  |  | -\$ |  |  |  |  |
| Median weekly earnings - 750 - $800{ }^{\text {- }}$ |  |  |  |  |  |  |  |  |  |
| Males | 750 | 800 | 769 | 733 | 865 | 693 | 600 | 750 | 657 |
| Females | 625 | 600 | 580 | 650 | 750 | 600 | 600 | 500 | 570 |
| Persons | 700 | 686 | 684 | 700 | 800 | 600 | 600 | 650 | 615 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 802 | 994 | 945 | 801 | 863 | 883 | 721 | 761 | 765 |
| Females | 670 | 671 | 678 | 703 | 726 | 648 | 635 | 526 | 626 |
| Persons | 763 | 827 | 837 | 765 | 779 | 723 | 685 | 673 | 716 |

9. WEEKLY EARNINGS OF EMPLOYEES IN MAIN JOB, BY INDUSTRY --continued

|  | Agriculture, forestry, and fishing | Mining | Мапи-facturing | Electricity, gas and water supply | Con- <br> struc- <br> tion | Wholesale trade | Retail trade | Accommodation, cafes and restaurants | Trans- <br> port and <br> storage |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | 7.8 | *0.0 | 17.1 | *0.0 | *3.1 | 10.2 | 193.0 | 47.9 | 4.8 |
| 100 and under 200 | 14.7 | *0.0 | 18.9 | *0.3 | 9.6 | 8.0 | 141.1 | 44.6 | 6.2 |
| 200 and under 300 | 15.7 | *1.1 | 40.8 | *0.5 | 20.8 | 22.5 | 116.4 | 49.0 | 11.0 |
| 300 and under 400 | 25.7 | *1.3 | 72.0 | *1.7 | 36.0 | 34.4 | 115.0 | 47.9 | 19.2 |
| 400 and under 500 | 27.5 | *1.8 | 186.5 | *3.5 | 42.8 | 75.7 | 146.0 | 53.8 | 38.2 |
| 500 and under 600 | 25.9 | 6.5 | 176.6 | 8.6 | 59.3 | 82.2 | 108.4 | 33.8 | 49.0 |
| 600 and under 700 | 11.9 | *3.7 | 128.8 | 15.9 | 43.2 | 58.7 | 70.7 | 28.5 | 46.2 |
| 700 and under 800 | 5.6 | *4.2 | 82.7 | 7.2 | 40.4 | 37.8 | 29.8 | 12.0 | 33.2 |
| 800 and under 900 | *4.2 | *4.2 | 66.3 | 5.4 | 27.9 | 26.9 | 13.0 | 4.9 | 24.7 |
| 900 and under 1,000 | *3.0 | 5.8 | 50.8 | 5.4 | 19.1 | 16.5 | 10.2 | 5.8 | 15.2 |
| 1,000 and under 1,100 | *2.2 | 6.9 | 33.7 | *2.8 | 16.1 | 13.2 | 7.0 | *2.0 | 14.4 |
| 1,100 and under 1,200 | *0.8 | 5.1 | 23.7 | *2.9 | 9.1 | 5.6 | *3.6 | *0.4 | 8.8 |
| 1,200 and under 1,300 | *0.3 | 6.6 | 21.4 | *3.8 | 13.1 | 5.9 | *1.5 | *1.7 | 8.1 |
| 1,300 and under 1,400 | *0.0 | 5.4 | 13.9 | *1.5 | *3.3 | 7.1 | *2.2 | *1.6 | *2.9 |
| 1,400 and under 1,500 | *0.4 | *2.0 | 4.7 | *0.8 | *2.6 | *2.8 | *1.6 | *0.2 | *2.0 |
| 1,500 and under 1,600 | *0.4 | *2.6 | 6.1 | *2.0 | *1.5 | *1.7 | *0.6 | *0.1 | *2.3 |
| 1,600 and under 1,700 | *0.6 | *2.4 | *1.7 | *0.0 | *2.4 | *2.7 | *1.3 | *1.0 | *0.7 |
| 1,700 and under 1,800 | *0.0 | *0.7 | *0.8 | *0.0 | *1.6 | *2.1 | *0.4 | *0.0 | *0.8 |
| 1,800 and under 1,900 | *0.2 | *1.1 | *1.7 | *0.0 | *1.6 | *1.3 | *1.4 | *0.3 | *0.8 |
| 1,900 and under 2,000 | *0.0 | *1.6 | *0.6 | *0.0 | *0.9 | *0.8 | *0.2 | *0.2 | *0.9 |
| 2,000 and over | *0.1 | *3.2 | 8.0 | *0.8 | 5.6 | 6.2 | *1.1 | *0.0 | *4.5 |
| Could not be determined(a) | 17.3 | 9.3 | 70.8 | 5.3 | 39.0 | 40.0 | 78.2 | 24.0 | 21.5 |
| Total | 164.2 | 75.6 | 1,027.4 | 68.4 | 399.0 | 462.2 | 1,042.8 | 359.6 | 315.4 |
| Males | 115.8 | 67.1 | 777.1 | 56.5 | 349.9 | 320.3 | 490.2 | 165.6 | 234.5 |
| Females | 48.4 | 8.4 | 250.3 | 11.9 | 49.0 | 141.9 | 552.6 | 194.1 | 80.9 |
|  |  |  |  |  | -\$ |  |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 450 | 1126 | 600 | 750 | 625 | 600 | 423 | 435 | 672 |
| Females | 321 | 758 | 470 | 644 | 460 | 480 | 247 | 283 | 538 |
| Persons | 418 | 1008 | 570 | 711 | 600 | 557 | 319 | 345 | 620 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 482 | 1,165 | 684 | 861 | 711 | 714 | 424 | 459 | 744 |
| Females | 348 | 718 | 506 | 633 | 479 | 503 | 278 | 299 | 568 |
| Persons | 443 | 1,108 | 641 | 819 | 683 | 648 | 346 | 373 | 699 |


|  | Communication services | Finance and insurance | Property and business services | Government administration and defence | $\begin{gathered} \text { Edu- } \\ \text { cation } \end{gathered}$ | Health and community services | Cultural and recreational services | Personal and other services | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | *1.1 | *0.9 | 31.3 | 5.7 | 20.9 | 37.0 | 20.2 | 21.2 | 422.2 |
| 100 and under 200 | *2.3 | 6.8 | 37.5 | 7.8 | 39.7 | 46.6 | 20.7 | 20.2 | 424.9 |
| 200 and under 300 | 5.3 | 17.4 | 56.0 | 11.8 | 38.9 | 79.0 | 11.6 | 19.6 | 517.4 |
| 300 and under 400 | 7.9 | 28.0 | 53.3 | 12.4 | 48.0 | 97.3 | 14.6 | 20.2 | 635.1 |
| 400 and under 500 | 12.4 | 31.5 | 86.7 | 24.8 | 49.5 | 117.7 | 20.5 | 30.1 | 948.7 |
| 500 and under 600 | 22.2 | 52.4 | 96.7 | 63.2 | 55.4 | 100.8 | 16.6 | 26.8 | 984.4 |
| 600 and under 700 | 20.7 | 38.8 | 75.0 | 48.5 | 57.4 | 76.6 | 14.1 | 22.6 | 761.4 |
| 700 and under 800 | 13.8 | 30.3 | 60.3 | 43.8 | 47.2 | 51.9 | 11.3 | 17.5 | 528.9 |
| 800 and under 900 | 14.5 | 18.8 | 43.5 | 28.3 | 80.2 | 36.2 | 6.7 | 17.5 | 423.1 |
| 900 and under 1,000 | 9.1 | 13.9 | 33.9 | 22.9 | 66.0 | 27.5 | 5.6 | 14.4 | 324.9 |
| 1,000 and under 1,100 | 7.2 | 11.8 | 22.7 | 16.1 | 26.9 | 23.8 | *4.2 | 11.6 | 222.8 |
| 1,100 and under 1,200 | *4.5 | 4.6 | 22.8 | 11.0 | 10.7 | 7.0 | *1.3 | *4.0 | 125.9 |
| 1,200 and under 1,300 | *1.9 | 5.6 | 16.9 | 7.6 | 6.9 | 5.2 | *1.2 | *3.2 | 111.0 |
| 1,300 and under 1,400 | *1.5 | 6.6 | 10.8 | 4.8 | *2.9 | *2.9 | *0.6 | *1.5 | 69.7 |
| 1,400 and under 1,500 | *2.3 | *4.1 | 7.0 | *1.3 | *1.3 | *1.7 | *0.7 | *1.6 | 37.4 |
| 1,500 and under 1,600 | *0.3 | 4.9 | 5.6 | *1.3 | *2.2 | *2.7 | *1.0 | *1.2 | 36.5 |
| 1,600 and under 1,700 | *0.0 | *1.1 | 5.7 | *0.3 | *0.8 | *2.4 | *0.0 | *0.3 | 23.3 |
| 1,700 and under 1,800 | *0.8 | *2.9 | 5.3 | *1.0 | *2.8 | *1.5 | *0.0 | *0.0 | 20.7 |
| 1,800 and under 1,900 | *0.0 | *1.7 | *2.8 | *1.0 | *0.0 | *1.5 | *0.0 | *0.0 | 15.3 |
| 1,900 and under 2,000 | *0.3 | *1.9 | *2.2 | *0.3 | *1.0 | *2.2 | *0.0 | *0.0 | 13.1 |
| 2,000 and over | *0.7 | 8.1 | 22.2 | *2.3 | *1.1 | 8.4 | *1.4 | *0.9 | 74.7 |
| Could not be determined(a) | 9.8 | 21.2 | 75.9 | 14.0 | 23.4 | 42.7 | 9.8 | 21.2 | 523.4 |
| Total | 138.7 | 313.3 | 774.3 | 330.1 | 583.1 | 772.6 | 162.2 | 255.8 | 7,244.8 |
| Males | 91.1 | 129.4 | 414.9 | 185.4 | 186.3 | 165.7 | 75.0 | 133.4 | 3,958.2 |
| Females | 47.6 | 184.0 | 359.4 | 144.8 | 396.8 | 606.9 | 87.2 | 122.5 | 3,286.6 |
|  |  |  |  |  | -\$ |  |  |  |  |
| Median weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 700 | 800 | 700 | 718 | 816 | 600 | 500 | 690 | 600 |
| Females | 576 | 538 | 500 | 595 | 550 | 450 | 350 | 388 | 442 |
| Persons | 650 | 600 | 576 | 650 | 625 | 480 | 450 | 500 | 528 |
| Mean weekly earnings - |  |  |  |  |  |  |  |  |  |
| Males | 762 | 974 | 855 | 782 | 775 | 780 | 581 | 698 | 695 |
| Females | 581 | 579 | 537 | 605 | 567 | 485 | 401 | 382 | 465 |
| Persons | 701 | 739 | 703 | 704 | 633 | 547 | 484 | 545 | 590 |

(a) See paragraphs 11 and 12 of the Explanatory Notes.

|  | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55-59 | $\begin{array}{r} 60 \text { and } \\ \text { over } \\ \hline \end{array}$ | $\begin{array}{r} 20 \text { and } \\ \text { over } \end{array}$ | $\begin{array}{r} 15 \text { and } \\ \text { over } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | *0.8 | *0.4 | *2.1 | *2.0 | *1.9 | *0.5 | *1.0 | 7.9 | 8.7 |
| 100 and under 200 | 10.1 | *2.1 | 4.7 | 5.0 | *3.1 | *2.2 | *1.7 | 18.7 | 28.8 |
| 200 and under 300 | 37.7 | 12.0 | 12.5 | 10.9 | 9.4 | *4.1 | *4.0 | 52.9 | 90.6 |
| 300 and under 400 | 36.7 | 47.9 | 26.9 | 23.6 | 21.4 | 7.3 | *4.1 | 131.2 | 167.9 |
| 400 and under 500 | 23.2 | 90.9 | 120.2 | 75.3 | 65.9 | 20.5 | 18.3 | 391.0 | 414.2 |
| 500 and under 600 | *2.4 | 75.2 | 180.5 | 123.9 | 90.2 | 28.5 | 17.5 | 515.8 | 518.2 |
| 600 and under 700 | *2.7 | 54.2 | 157.0 | 113.5 | 85.6 | 25.5 | 12.4 | 448.2 | 450.9 |
| 700 and under 800 | *2.7 | 27.7 | 115.1 | 98.5 | 70.4 | 14.7 | 7.0 | 333.4 | 336.0 |
| 800 and under 900 | *0.7 | 14.5 | 90.1 | 84.3 | 67.7 | 16.4 | 5.0 | 277.9 | 278.6 |
| 900 and under 1,000 | *0.0 | 8.4 | 55.0 | 77.8 | 64.6 | 13.6 | 6.2 | 225.6 | 225.6 |
| 1,000 and under 1,100 | *0.6 | *4.3 | 41.4 | 58.7 | 46.7 | 12.1 | *3.0 | 166.1 | 166.8 |
| 1,100 and under 1,200 | *0.0 | *0.8 | 23.5 | 37.2 | 31.0 | 6.6 | *2.1 | 101.2 | 101.2 |
| 1,200 and under 1,300 | *0.0 | *0.6 | 25.8 | 36.5 | 24.5 | 6.9 | *1.2 | 95.4 | 95.4 |
| 1,300 and under 1,400 | *0.0 | *0.5 | 14.7 | 20.7 | 16.9 | *3.5 | *1.3 | 57.6 | 57.6 |
| 1,400 and under 1,500 | *0.0 | *0.6 | 6.6 | 12.2 | 10.5 | *1.9 | *0.8 | 32.6 | 32.6 |
| 1,500 and under 1,600 | *0.0 | *0.0 | 5.8 | 9.6 | 12.0 | *3.9 | *0.4 | 31.8 | 31.8 |
| 1,600 and under 1,700 | *0.0 | *0.0 | *3.0 | 10.2 | 4.8 | *0.9 | *0.0 | 18.9 | 18.9 |
| 1,700 and under 1,800 | *0.0 | *0.5 | 5.3 | 5.5 | 4.8 | *0.8 | *0.3 | 17.2 | 17.2 |
| 1,800 and under 1,900 | *0.0 | *0.0 | *1.4 | *4.3 | 5.3 | *1.6 | *0.0 | 12.6 | 12.6 |
| 1,900 and under 2,000 | *0.0 | *0.1 | *1.9 | *3.3 | 5.1 | *1.1 | *0.0 | 11.5 | 11.5 |
| 2,000 and over | *0.0 | *1.0 | 9.1 | 26.3 | 21.1 | 4.9 | *1.7 | 64.2 | 64.2 |
| Could not be determined(a) | 7.9 | 23.8 | 63.0 | 70.6 | 81.0 | 22.6 | 19.1 | 280.1 | 288.0 |
| Total | 125.5 | 365.5 | 965.5 | 909.8 | 743.8 | 200.1 | 107.1 | 3,291.7 | 3,417.2 |
|  | -\$- |  |  |  |  |  |  |  |  |
| Median weekly earnings in main job | 310 | 500 | 650 | 750 | 755 | 700 | 571 | 676 | 657 |
| Mean weekly earnings in main job | 338 | 546 | 730 | 856 | 886 | 810 | 666 | 782 | 765 |


|  |  |  |  |  | - 000 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 100 | *0.5 | *0.4 | *1.0 | *1.8 | *1.7 | *0.0 | *0.3 | 5.2 | 5.7 |
| 100 and under 200 | *4.2 | *2.7 | *2.2 | *2.6 | 4.6 | *1.2 | *0.8 | 14.1 | 18.3 |
| 200 and under 300 | 19.9 | 7.1 | 7.0 | 7.3 | 8.6 | *2.3 | *2.5 | 34.8 | 54.8 |
| 300 and under 400 | 21.4 | 30.2 | 30.5 | 24.7 | 26.6 | 5.5 | *3.5 | 120.9 | 142.3 |
| 400 and under 500 | 7.7 | 82.7 | 83.6 | 68.8 | 68.9 | 12.9 | *3.7 | 320.6 | 328.2 |
| 500 and under 600 | *2.2 | 63.3 | 120.8 | 81.1 | 74.9 | 13.8 | 4.6 | 358.4 | 360.6 |
| 600 and under 700 | *0.7 | 35.5 | 96.3 | 55.5 | 55.5 | 12.0 | *4.2 | 258.9 | 259.6 |
| 700 and under 800 | *0.6 | 13.5 | 72.4 | 40.2 | 29.2 | 6.7 | *2.6 | 164.6 | 165.2 |
| 800 and under 900 | *0.0 | *4.2 | 44.8 | 41.1 | 31.5 | *4.4 | *3.4 | 129.4 | 129.4 |
| 900 and under 1,000 | *0.0 | *3.0 | 22.3 | 30.2 | 30.8 | *4.2 | *0.1 | 90.7 | 90.7 |
| 1,000 and under 1,100 | *0.0 | *2.4 | 12.4 | 20.6 | 11.8 | *2.8 | *0.4 | 50.4 | 50.4 |
| 1,100 and under 1,200 | *0.0 | *0.1 | 9.9 | 4.8 | 6.0 | *1.5 | *0.0 | 22.4 | 22.4 |
| 1,200 and under 1,300 | *0.0 | *0.6 | *3.7 | *3.1 | *4.3 | *0.1 | *0.0 | 11.8 | 11.8 |
| 1,300 and under 1,400 | *0.0 | *0.5 | 4.6 | *3.2 | *3.4 | *0.0 | *0.0 | 11.8 | 11.8 |
| 1,400 and under 1,500 | *0.0 | *0.0 | *2.4 | *1.7 | *0.0 | *0.0 | *0.4 | *4.4 | *4.4 |
| 1,500 and under 1,600 | *0.0 | *0.0 | *1.4 | *0.6 | *0.5 | *0.0 | *0.6 | *3.1 | *3.1 |
| 1,600 and under 1,700 | *0.0 | *0.2 | *3.2 | *0.4 | *0.3 | *0.4 | *0.0 | *4.4 | *4.4 |
| 1,700 and under 1,800 | *0.0 | *0.0 | *0.4 | *1.4 | *1.0 | *0.5 | *0.0 | *3.3 | *3.3 |
| 1,800 and under 1,900 | *0.0 | *0.0 | *0.7 | *1.4 | *0.2 | *0.0 | *0.0 | *2.3 | *2.3 |
| 1,900 and under 2,000 | *0.0 | *0.0 | *0.0 | *1.6 | *0.0 | *0.0 | *0.0 | *1.6 | *1.6 |
| 2,000 and over | *0.0 | *0.0 | *3.3 | *2.3 | *3.4 | *0.0 | *0.0 | 9.1 | 9.1 |
| Could not be determined(a) | 4.8 | 14.5 | 35.2 | 28.8 | 26.9 | 5.5 | *1.3 | 112.1 | 116.9 |
| Total | 61.9 | 261.0 | 558.2 | 423.4 | 390.0 | 73.6 | 28.2 | 1,734.3 | 1,796.3 |
|  | -\$- |  |  |  |  |  |  |  |  |
| Median weekly earnings in main job | 310 | 500 | 600 | 600 | 584 | 577 | 537 | 576 | 570 |
| Mean weekly earnings in main job | 322 | 514 | 661 | 673 | 655 | 617 | 568 | 637 | 626 |

10. WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB, BY AGE-continued

|  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |

(a) See paragraphs 11 and 12 of the Explanatory Notes.

## 11. WEEKLY EARNINGS OF FULL-TIME EMPLOYEES IN MAIN JOB, BY SIZE OF LOCATION

|  | Less than 10 | $10-19$ | $20-99$ | loo or more | Don't know |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  | MALES |  |  |  |  |


|  | — '000 - |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |
| Under 200 | 13.7 | *1.9 | *4.4 | *2.1 | *2.0 | 24.0 |
| 200 and under 400 | 72.9 | 34.8 | 47.0 | 36.3 | 6.1 | 197.1 |
| 400 and under 600 | 153.0 | 92.9 | 205.7 | 221.2 | 16.1 | 688.8 |
| 600 and under 800 | 58.7 | 52.9 | 127.6 | 178.0 | 7.6 | 424.8 |
| 800 and under 1,000 | 19.0 | 19.1 | 80.6 | 98.4 | *3.1 | 220.1 |
| 1,000 and under 1,200 | 5.4 | *2.9 | 19.2 | 43.9 | *1.3 | 72.8 |
| 1,200 and under 1,400 | *2.2 | *3.6 | 4.8 | 13.0 | *0.0 | 23.6 |
| 1,400 and under 1,600 | *1.8 | *0.5 | *2.0 | *3.0 | *0.2 | 7.5 |
| 1,600 and over | *3.2 | *1.9 | *2.9 | 12.8 | *0.0 | 20.7 |
| Could not be determined(a) | 34.4 | 14.2 | 26.7 | 32.8 | 8.8 | 116.9 |
| Total | 364.4 | 224.6 | 520.8 | 641.4 | 45.1 | 1,796.3 |
|  | -\$ - |  |  |  |  |  |
| Median weekly earnings in main job | 490 | 533 | 580 | 623 | 519 | 570 |
| Mean weekly earnings in main job | 526 | 576 | 628 | 702 | 538 | 626 |


| PERSONS |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - '000 - |  |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |
| Under 200 | 33.2 | 4.7 | 10.8 | 10.5 | *2.3 | 61.5 |
| 200 and under 400 | 200.6 | 71.9 | 100.9 | 66.5 | 15.6 | 455.5 |
| 400 and under 600 | 439.0 | 221.2 | 452.2 | 458.5 | 50.4 | 1,621.3 |
| 600 and under 800 | 227.2 | 145.6 | 346.5 | 458.2 | 34.3 | 1,211.8 |
| 800 and under 1,000 | 90.4 | 71.6 | 230.1 | 311.6 | 20.5 | 724.3 |
| 1,000 and under 1,200 | 46.2 | 25.4 | 85.9 | 177.1 | 6.2 | 340.7 |
| 1,200 and under 1,400 | 18.4 | 14.8 | 45.4 | 95.5 | *2.5 | 176.6 |
| 1,400 and under 1,600 | 10.8 | 5.1 | 12.7 | 41.6 | *1.6 | 71.8 |
| 1,600 and over | 27.1 | 10.8 | 34.1 | 72.0 | *1.1 | 145.1 |
| Could not be determined(a) | 129.9 | 45.6 | 78.4 | 114.8 | 36.1 | 404.8 |
| Total | 1,222.7 | 616.8 | 1,397.0 | 1,806.3 | 170.6 | 5,213.5 |
|  | -\$- |  |  |  |  |  |
| Median weekly earnings in main job | 520 | 580 | 630 | 713 | 593 | 615 |
| Mean weekly earnings in main job | 618 | 646 | 713 | 814 | 634 | 716 |

[^4]

[^5]|  | No standard benefit received | Type of standard benefit received |  |  |  | Total( ${ }^{\text {a }}$ | Proportion receiving a benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Superannuation | Holiday leave | Sick leave | Long service leave |  |  |
| MALES |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  | \% |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |
| Under 200 | 143.2 | 125.5 | 46.3 | 47.6 | 29.3 | 282.3 | 49.3 |
| 200 and under 400 | 50.0 | 339.8 | 224.9 | 223.4 | 159.2 | 405.3 | 87.7 |
| 400 and under 600 | 41.3 | 945.3 | 813.9 | 809.9 | 666.6 | 1,007.5 | 95.9 |
| 600 and under 800 | 14.2 | 782.0 | 710.3 | 711.4 | 612.0 | 807.1 | 98.2 |
| 800 and under 1,000 | 13.0 | 496.5 | 461.7 | 462.2 | 432.7 | 514.9 | 97.5 |
| 1,000 and under 1,200 | 6.9 | 261.8 | 247.3 | 246.8 | 226.1 | 272.4 | 97.5 |
| 1,200 and under 1,400 | 5.8 | 149.2 | 135.1 | 137.4 | 129.9 | 155.9 | 96.3 |
| 1,400 and under 1,600 | *2.9 | 61.7 | 58.8 | 58.2 | 51.0 | 66.0 | 95.5 |
| 1,600 and over | 5.8 | 117.6 | 103.8 | 103.4 | 90.6 | 125.7 | 95.4 |
| Could not be determined(b) | 39.9 | 270.2 | 226.5 | 225.1 | 177.0 | 321.1 | 87.6 |
| Industry - |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 16.1 | 96.0 | 54.6 | 54.0 | 32.6 | 115.8 | 86.1 |
| Mining | *2.0 | 64.1 | 59.8 | 59.1 | 52.4 | 67.1 | 97.0 |
| Manufacturing | 28.9 | 737.4 | 666.3 | 664.5 | 582.6 | 777.1 | 96.3 |
| Electricity, gas and water supply | *0.0 | 56.5 | 55.3 | 55.3 | 53.2 | 56.5 | 100.0 |
| Construction | 41.2 | 299.4 | 223.2 | 226.6 | 194.7 | 349.9 | 88.2 |
| Wholesale trade | 13.4 | 300.5 | 278.8 | 276.8 | 226.9 | 320.3 | 95.8 |
| Retail trade | 91.7 | 380.9 | 303.9 | 302.3 | 228.2 | 490.2 | 81.3 |
| Accommodation, cafes and restaurants | 26.5 | 134.9 | 85.9 | 86.6 | 62.4 | 165.6 | 84.0 |
| Transport and storage | 15.0 | 216.4 | 187.1 | 186.3 | 162.6 | 234.5 | 93.6 |
| Communication services | 5.3 | 84.2 | 79.7 | 79.5 | 73.7 | 91.1 | 94.1 |
| Finance and insurance | *3.2 | 123.3 | 115.2 | 116.1 | 107.0 | 129.4 | 97.5 |
| Property and business services | 38.9 | 364.0 | 287.5 | 284.7 | 219.6 | 414.9 | 90.6 |
| Government administration and defence | *2.2 | 181.3 | 176.2 | 176.6 | 170.5 | 185.4 | 98.8 |
| Education | 9.2 | 175.1 | 161.5 | 160.8 | 148.6 | 186.3 | 95.1 |
| Health and community services | 11.0 | 149.5 | 132.3 | 132.7 | 112.3 | 165.7 | 93.3 |
| Cultural and recreational services | 10.2 | 63.4 | 48.5 | 49.9 | 40.9 | 75.0 | 86.4 |
| Personal and other services | 8.2 | 122.5 | 112.8 | 113.4 | 106.3 | 133.4 | 93.8 |
| Occupation - |  |  |  |  |  |  |  |
| Managers and administrators | 13.6 | 287.5 | 258.6 | 258.3 | 213.5 | 309.9 | 95.6 |
| Professionals | 35.0 | 631.4 | 562.3 | 560.1 | 481.7 | 679.4 | 94.9 |
| Associate professionals | 21.9 | 400.0 | 373.3 | 372.7 | 315.9 | 434.3 | 94.9 |
| Tradespersons and related workers | 43.8 | 744.6 | 654.5 | 654.6 | 543.8 | 805.7 | 94.6 |
| Advanced clerical and service workers | *1.6 | 37.2 | 31.5 | 31.7 | 29.2 | 38.8 | 95.9 |
| Intermediate clerical, sales and service workers | 23.1 | 345.8 | 300.1 | 300.4 | 275.4 | 373.1 | 93.8 |
| Intermediate production and transport workers | 47.9 | 530.3 | 437.2 | 435.5 | 367.3 | 588.8 | 91.9 |
| Elementary clerical, sales and service workers | 53.9 | 206.1 | 151.6 | 150.7 | 130.1 | 266.0 | 79.7 |
| Labourers and related workers | 82.1 | 366.7 | 259.6 | 261.3 | 217.6 | 462.2 | 82.2 |
| Full-time and part-time employees - |  |  |  |  |  |  |  |
| Full-time | 122.4 | 3,224.4 | 2,937.2 | 2,930.3 | 2,508.3 | 3,417.2 | 96.4 |
| Part-time | 200.6 | 325.2 | 91.4 | 95.0 | 66.2 | 540.9 | 62.9 |
| Permanent or casual employees - |  |  |  |  |  |  |  |
| Permanent |  | 2,985.7 | 3,028.6 | 3,025.3 | 2,518.8 | 3,064.1 | 100.0 |
| Casual | 323.0 | 563.8 | . . |  | 55.7 | 894.1 | 63.9 |
| Sector - |  |  |  |  |  |  |  |
| Public | 16.6 | 703.0 | 679.6 | 679.3 | 651.1 | 726.7 | 97.7 |
| Private | 306.4 | 2,846.5 | 2,349.1 | 2,346.1 | 1,923.4 | 3,231.4 | 90.5 |
| Size of location (employees) - |  |  |  |  |  |  |  |
| Less than 10 | 147.0 | 834.9 | 604.0 | 602.4 | 412.8 | 1,018.0 | 85.6 |
| 10-19 | 43.4 | 421.4 | 345.2 | 343.7 | 273.6 | 475.2 | 90.9 |
| 20-99 | 69.1 | 933.5 | 827.8 | 824.8 | 736.9 | 1,019.5 | 93.2 |
| 100 or more | 39.6 | 1,220.4 | 1,139.3 | 1,142.7 | 1,067.9 | 1,276.9 | 96.9 |
| Don't know | 23.9 | 139.3 | 112.4 | 111.7 | 83.3 | 168.6 | 85.8 |
| Total | 323.0 | 3,549.5 | 3,028.6 | 3,025.3 | 2,574.5 | 3,958.2 | 91.8 |


|  | No standard benefit received | Type of standard benefit received |  |  |  | Total( ${ }^{\text {a }}$ | Proportion receiving a benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Superannuation | Holiday leave | Sick leave | Long service leave |  |  |
| FEMALES |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  | \% |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |
| Under 200 | 234.1 | 307.6 | 90.5 | 92.4 | 69.4 | 564.8 | 58.6 |
| 200 and under 400 | 52.9 | 675.8 | 439.6 | 438.7 | 362.8 | 747.2 | 92.9 |
| 400 and under 600 | 20.9 | 891.7 | 762.6 | 768.7 | 665.8 | 925.6 | 97.7 |
| 600 and under 800 | 4.7 | 473.3 | 439.8 | 442.0 | 400.7 | 483.3 | 99.0 |
| 800 and under 1,000 | *0.5 | 231.4 | 219.5 | 223.4 | 208.7 | 233.0 | 99.8 |
| 1,000 and under 1,200 | *0.4 | 74.7 | 73.5 | 72.5 | 66.7 | 76.3 | 99.5 |
| 1,200 and under 1,400 | *0.5 | 24.0 | 22.8 | 22.1 | 20.2 | 24.8 | 98.1 |
| 1,400 and under 1,600 | *0.0 | 7.9 | 6.6 | 6.3 | 5.1 | 7.9 | 100.0 |
| 1,600 and over | *0.0 | 21.3 | 18.8 | 18.8 | 16.2 | 21.5 | 100.0 |
| Could not be determined(b) | 26.1 | 171.8 | 122.9 | 121.4 | 99.4 | 202.3 | 87.1 |
| Industry - |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 9.9 | 35.7 | 15.8 | 15.7 | 9.8 | 48.4 | 79.4 |
| Mining | *0.4 | 8.0 | 7.2 | 7.2 | 6.4 | 8.4 | 95.2 |
| Manufacturing | 15.7 | 231.4 | 189.4 | 190.5 | 164.3 | 250.3 | 93.7 |
| Electricity, gas and water supply | *0.0 | 11.9 | 9.9 | 9.9 | 9.8 | 11.9 | 100.0 |
| Construction | *2.6 | 45.8 | 33.6 | 33.4 | 23.2 | 49.0 | 94.6 |
| Wholesale trade | 8.9 | 128.8 | 101.9 | 101.9 | 77.7 | 141.9 | 93.7 |
| Retail trade | 124.6 | 413.5 | 247.0 | 247.9 | 210.0 | 552.6 | 77.5 |
| Accommodation, cafes and restaurants | 44.0 | 147.1 | 59.3 | 60.3 | 45.8 | 194.1 | 77.3 |
| Transport and storage | *4.0 | 75.5 | 64.0 | 62.2 | 56.0 | 80.9 | 95.0 |
| Communication services | *2.0 | 45.1 | 42.3 | 42.4 | 37.0 | 47.6 | 95.7 |
| Finance and insurance | *1.9 | 180.9 | 167.7 | 168.6 | 158.1 | 184.0 | 99.0 |
| Property and business services | 34.9 | 317.4 | 241.1 | 241.9 | 190.3 | 359.4 | 90.3 |
| Government administration and defence | 5.7 | 138.3 | 121.9 | 122.2 | 118.2 | 144.8 | 96.1 |
| Education | 20.8 | 366.6 | 307.7 | 318.1 | 292.6 | 396.8 | 94.8 |
| Health and community services | 26.4 | 566.3 | 464.0 | 463.6 | 421.8 | 606.9 | 95.7 |
| Cultural and recreational services | 15.4 | 70.7 | 43.4 | 42.7 | 37.9 | 87.2 | 82.3 |
| Personal and other services | 22.6 | 96.3 | 80.2 | 77.8 | 56.3 | 122.5 | 81.5 |
| Occupation - |  |  |  |  |  |  |  |
| Managers and administrators | *2.0 | 67.6 | 60.5 | 59.7 | 50.8 | 71.5 | 97.2 |
| Professionals | 27.7 | 658.7 | 569.3 | 577.2 | 526.6 | 696.4 | 96.0 |
| Associate professionals | 15.2 | 242.9 | 208.3 | 208.1 | 177.8 | 261.5 | 94.2 |
| Tradespersons and related workers | 5.9 | 64.5 | 48.8 | 48.8 | 33.8 | 74.5 | 92.0 |
| Advanced clerical and service workers | 15.4 | 270.6 | 216.1 | 215.5 | 177.7 | 292.4 | 94.7 |
| Intermediate clerical, sales and service workers | 82.0 | 879.5 | 668.5 | 670.9 | 585.4 | 980.6 | 91.6 |
| Intermediate production and transport workers | 10.0 | 79.0 | 64.1 | 63.7 | 56.0 | 91.2 | 89.1 |
| Elementary clerical, sales and service workers | 126.5 | 398.7 | 226.7 | 228.8 | 197.4 | 538.0 | 76.5 |
| Labourers and related workers | 55.4 | 218.0 | 134.1 | 133.6 | 109.6 | 280.5 | 80.2 |
| Full-time and part-time employees - |  |  |  |  |  |  |  |
| Full-time | 37.7 | 1,727.6 | 1,616.1 | 1,619.8 | 1,407.6 | 1,796.3 | 97.9 |
| Part-time | 302.3 | 1,151.8 | 580.4 | 586.4 | 507.6 | 1,490.4 | 79.7 |
| Permanent or casual employees - |  |  |  |  |  |  |  |
| Permanent |  | 2,174.1 | 2,196.5 | 2,206.2 | 1,853.8 | 2,234.6 | 100.0 |
| Casual | 340.0 | 705.3 | . . | . . | 61.4 | 1,052.0 | 67.7 |
| Sector - |  |  |  |  |  |  |  |
| Public | 32.0 | 779.3 | 683.3 | 693.5 | 662.0 | 821.8 | 96.1 |
| Private | 308.0 | 2,100.1 | 1,513.2 | 1,512.6 | 1,253.2 | 2,464.8 | 87.5 |
| Size of location (employees) - |  |  |  |  |  |  |  |
| Less than 10 | 167.3 | 635.1 | 408.0 | 405.0 | 274.0 | 827.3 | 79.8 |
| 10-19 | 53.9 | 385.9 | 271.8 | 275.0 | 230.8 | 450.3 | 88.0 |
| 20-99 | 62.9 | 812.1 | 646.5 | 652.5 | 587.4 | 894.2 | 93.0 |
| 100 or more | 32.9 | 950.2 | 807.9 | 812.8 | 777.3 | 994.0 | 96.7 |
| Don't know | 23.0 | 96.2 | 62.4 | 60.8 | 45.6 | 120.9 | 81.0 |
| Total | 340.0 | 2,879.4 | 2,196.5 | 2,206.2 | 1,915.2 | 3,286.6 | 89.7 |


|  | No standard benefit received | Type of standard benefit received |  |  |  | Total( ${ }^{\text {a }}$ | Proportion receiving a benefit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Superannuation | Holiday leave | Sick leave | Long service leave |  |  |
| PERSONS |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  | \% |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |
| Under 200 | 377.3 | 433.1 | 136.8 | 140.0 | 98.7 | 847.1 | 55.5 |
| 200 and under 400 | 102.9 | 1,015.7 | 664.5 | 662.1 | 522.1 | 1,152.5 | 91.1 |
| 400 and under 600 | 62.3 | 1,836.9 | 1,576.4 | 1,578.6 | 1,332.4 | 1,933.1 | 96.8 |
| 600 and under 800 | 18.9 | 1,255.3 | 1,150.1 | 1,153.4 | 1,012.7 | 1,290.4 | 98.5 |
| 800 and under 1,000 | 13.5 | 727.9 | 681.2 | 685.5 | 641.4 | 748.0 | 98.2 |
| 1,000 and under 1,200 | 7.2 | 336.5 | 320.8 | 319.3 | 292.8 | 348.7 | 97.9 |
| 1,200 and under 1,400 | 6.3 | 173.2 | 157.9 | 159.6 | 150.1 | 180.7 | 96.5 |
| 1,400 and under 1,600 | *2.9 | 69.5 | 65.4 | 64.5 | 56.1 | 73.9 | 96.0 |
| 1,600 and over | 5.8 | 138.9 | 122.6 | 122.1 | 106.8 | 147.2 | 96.1 |
| Could not be determined(b) | 66.0 | 442.0 | 349.4 | 346.5 | 276.5 | 523.4 | 87.4 |
| Industry - |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 26.1 | 131.7 | 70.4 | 69.7 | 42.4 | 164.2 | 84.1 |
| Mining | *2.4 | 72.1 | 67.0 | 66.3 | 58.8 | 75.6 | 96.8 |
| Manufacturing | 44.6 | 968.8 | 855.7 | 855.0 | 747.0 | 1,027.4 | 95.7 |
| Electricity, gas and water supply | *0.0 | 68.4 | 65.2 | 65.2 | 63.0 | 68.4 | 100.0 |
| Construction | 43.8 | 345.2 | 256.8 | 260.0 | 217.9 | 399.0 | 89.0 |
| Wholesale trade | 22.2 | 429.3 | 380.7 | 378.7 | 304.5 | 462.2 | 95.2 |
| Retail trade | 216.3 | 794.5 | 550.9 | 550.2 | 438.1 | 1,042.8 | 79.3 |
| Accommodation, cafes and restaurants | 70.5 | 282.0 | 145.2 | 147.0 | 108.2 | 359.6 | 80.4 |
| Transport and storage | 19.0 | 291.9 | 251.1 | 248.5 | 218.7 | 315.4 | 94.0 |
| Communication services | 7.4 | 129.3 | 122.0 | 121.9 | 110.6 | 138.7 | 94.7 |
| Finance and insurance | 5.1 | 304.3 | 283.0 | 284.7 | 265.1 | 313.3 | 98.4 |
| Property and business services | 73.8 | 681.4 | 528.5 | 526.6 | 409.9 | 774.3 | 90.5 |
| Government administration and defence | 7.9 | 319.6 | 298.0 | 298.8 | 288.7 | 330.1 | 97.6 |
| Education | 30.0 | 541.6 | 469.2 | 478.9 | 441.2 | 583.1 | 94.9 |
| Health and community services | 37.4 | 715.8 | 596.3 | 596.3 | 534.1 | 772.6 | 95.2 |
| Cultural and recreational services | 25.6 | 134.1 | 91.9 | 92.6 | 78.8 | 162.2 | 84.2 |
| Personal and other services | 30.9 | 218.8 | 193.0 | 191.2 | 162.6 | 255.8 | 87.9 |
| Occupation - |  |  |  |  |  |  |  |
| Managers and administrators | 15.6 | 355.1 | 319.1 | 318.0 | 264.3 | 381.4 | 95.9 |
| Professionals | 62.7 | 1,290.1 | 1,131.6 | 1,137.2 | 1,008.3 | 1,375.8 | 95.4 |
| Associate professionals | 37.1 | 642.9 | 581.7 | 580.8 | 493.7 | 695.8 | 94.7 |
| Tradespersons and related workers | 49.7 | 809.1 | 703.4 | 703.4 | 577.6 | 880.1 | 94.3 |
| Advanced clerical and service workers | 17.0 | 307.7 | 247.5 | 247.2 | 206.9 | 331.2 | 94.9 |
| Intermediate clerical, sales and service workers | 105.1 | 1,225.4 | 968.6 | 971.4 | 860.8 | 1,353.7 | 92.2 |
| Intermediate production and transport workers | 57.8 | 609.3 | 501.3 | 499.2 | 423.3 | 680.0 | 91.5 |
| Elementary clerical, sales and service workers | 180.4 | 604.7 | 378.3 | 379.5 | 327.6 | 804.0 | 77.6 |
| Labourers and related workers | 137.5 | 584.6 | 393.7 | 394.8 | 327.2 | 742.7 | 81.5 |
| Full-time and part-time employees - |  |  |  |  |  |  |  |
| Full-time | 160.1 | 4,952.0 | 4,553.3 | 4,550.1 | 3,915.9 | 5,213.5 | 96.9 |
| Part-time | 503.0 | 1,477.0 | 671.8 | 681.3 | 573.7 | 2,031.3 | 75.2 |
| Permanent or casual employees - |  |  |  |  |  |  |  |
| Permanent |  | 5,159.9 | 5,225.1 | 5,231.5 | 4,372.6 | 5,298.7 | 100.0 |
| Casual | 663.0 | 1,269.1 | . . | . . | 117.1 | 1,946.1 | 65.9 |
| Sector - |  |  |  |  |  |  |  |
| Public | 48.6 | 1,482.4 | 1,362.8 | 1,372.8 | 1,313.1 | 1,548.6 | 96.9 |
| Private | 614.4 | 4,946.6 | 3,862.3 | 3,858.7 | 3,176.6 | 5,696.2 | 89.2 |
| Size of location (employees) - |  |  |  |  |  |  |  |
| Less than 10 | 314.2 | 1,470.0 | 1,012.0 | 1,007.4 | 686.8 | 1,845.3 | 83.0 |
| 10-19 | 97.3 | 807.4 | 617.0 | 618.7 | 504.4 | 925.5 | 89.5 |
| 20-99 | 132.0 | 1,745.6 | 1,474.3 | 1,477.3 | 1,324.4 | 1,913.6 | 93.1 |
| 100 or more | 72.6 | 2,170.6 | 1,947.2 | 1,955.6 | 1,845.2 | 2,270.8 | 96.8 |
| Don't know | 46.9 | 235.4 | 174.8 | 172.5 | 128.9 | 289.5 | 83.8 |
| Total | 663.0 | 6,428.9 | 5,225.1 | 5,231.5 | 4,489.7 | 7,244.8 | 90.8 |

[^6]|  | Full-time employees |  |  | Part-time employees |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| COVERED BY CURRENT EMPLOYER |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 200 | 27.7 | 16.6 | 44.3 | 97.8 | 291.0 | 388.8 | 125.5 | 307.6 | 433.1 |
| 200 and under 400 | 228.7 | 177.2 | 405.9 | 111.2 | 498.6 | 609.8 | 339.8 | 675.8 | 1,015.7 |
| 400 and under 600 | 882.1 | 669.1 | 1,551.2 | 63.2 | 222.6 | 285.7 | 945.3 | 891.7 | 1,836.9 |
| 600 and under 800 | 762.7 | 417.6 | 1,180.3 | 19.3 | 55.7 | 75.0 | 782.0 | 473.3 | 1,255.3 |
| 800 and under 1,000 | 487.5 | 219.1 | 706.6 | 9.0 | 12.3 | 21.3 | 496.5 | 231.4 | 727.9 |
| 1,000 and under 1,200 | 258.0 | 71.5 | 329.5 | *3.8 | *3.2 | 7.0 | 261.8 | 74.7 | 336.5 |
| 1,200 and under 1,400 | 147.6 | 22.8 | 170.4 | *1.6 | *1.2 | *2.8 | 149.2 | 24.0 | 173.2 |
| 1,400 and under 1,600 | 60.9 | 7.5 | 68.4 | *0.8 | *0.4 | *1.2 | 61.7 | 7.9 | 69.5 |
| 1,600 and over | 116.3 | 20.5 | 136.8 | *1.3 | *0.8 | *2.1 | 117.6 | 21.3 | 138.9 |
| Could not be determined(a) | 252.9 | 105.7 | 358.7 | 17.3 | 66.1 | 83.3 | 270.2 | 171.8 | 442.0 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 79.9 | 20.6 | 100.5 | 16.1 | 15.1 | 31.2 | 96.0 | 35.7 | 131.7 |
| Mining | 63.0 | 7.2 | 70.2 | *1.1 | *0.8 | *1.9 | 64.1 | 8.0 | 72.1 |
| Manufacturing | 712.3 | 184.5 | 896.9 | 25.1 | 46.9 | 71.9 | 737.4 | 231.4 | 968.8 |
| Electricity, gas and water supply | 55.4 | 10.1 | 65.5 | *1.1 | *1.8 | *2.9 | 56.5 | 11.9 | 68.4 |
| Construction | 283.4 | 29.2 | 312.6 | 16.0 | 16.7 | 32.7 | 299.4 | 45.8 | 345.2 |
| Wholesale trade | 289.6 | 92.3 | 381.9 | 10.9 | 36.5 | 47.4 | 300.5 | 128.8 | 429.3 |
| Retail trade | 299.3 | 168.1 | 467.4 | 81.6 | 245.5 | 327.1 | 380.9 | 413.5 | 794.5 |
| Accommodation, cafes and restaurants | 93.9 | 55.3 | 149.2 | 41.0 | 91.9 | 132.9 | 134.9 | 147.1 | 282.0 |
| Transport and storage | 200.2 | 58.6 | 258.8 | 16.2 | 16.8 | 33.1 | 216.4 | 75.5 | 291.9 |
| Communication services | 79.3 | 35.0 | 114.3 | 4.9 | 10.1 | 15.0 | 84.2 | 45.1 | 129.3 |
| Finance and insurance | 120.2 | 131.5 | 251.7 | *3.1 | 49.4 | 52.5 | 123.3 | 180.9 | 304.3 |
| Property and business services | 325.7 | 220.0 | 545.7 | 38.3 | 97.4 | 135.7 | 364.0 | 317.4 | 681.4 |
| Government administration and defence | 175.0 | 101.6 | 276.6 | 6.3 | 36.7 | 43.0 | 181.3 | 138.3 | 319.6 |
| Education | 154.5 | 236.3 | 390.8 | 20.6 | 130.3 | 150.9 | 175.1 | 366.6 | 541.6 |
| Health and community services | 126.1 | 273.7 | 399.7 | 23.5 | 292.6 | 316.1 | 149.5 | 566.3 | 715.8 |
| Cultural and recreational services | 51.8 | 38.3 | 90.1 | 11.6 | 32.4 | 44.0 | 63.4 | 70.7 | 134.1 |
| Personal and other services | 114.8 | 65.3 | 180.1 | 7.7 | 31.0 | 38.8 | 122.5 | 96.3 | 218.8 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 663.9 | 518.3 | 1,182.2 | 39.2 | 261.0 | 300.1 | 703.0 | 779.3 | 1,482.4 |
| Private | 2,560.5 | 1,209.3 | 3,769.7 | 286.0 | 890.8 | 1,176.8 | 2,846.5 | 2,100.1 | 4,946.6 |
| Total | 3,224.4 | 1,727.6 | 4,952.0 | 325.2 | 1,151.8 | 1,477.0 | 3,549.5 | 2,879.4 | 6,428.9 |
| COVERED BY OTHER THAN CURRENT EMPLOYER |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 200 | *2.0 | *2.2 | *4.2 | 15.9 | 27.7 | 43.6 | 17.9 | 29.9 | 47.8 |
| 200 and under 400 | 7.5 | 4.9 | 12.4 | 9.2 | 11.7 | 20.9 | 16.7 | 16.6 | 33.3 |
| 400 and under 600 | 16.6 | 6.1 | 22.7 | *4.4 | 4.9 | 9.3 | 21.0 | 10.9 | 31.9 |
| 600 and under 800 | 9.9 | *2.3 | 12.2 | *0.4 | *1.4 | *1.9 | 10.3 | *3.8 | 14.0 |
| 800 and under 1,000 | 11.7 | *0.2 | 11.9 | *0.9 | *0.5 | *1.4 | 12.6 | *0.7 | 13.3 |
| 1,000 and under 1,200 | 6.9 | *0.9 | 7.7 | *0.0 | *0.4 | *0.4 | 6.9 | *1.2 | 8.1 |
| 1,200 and under 1,400 | *3.6 | *0.4 | *4.0 | *0.7 | *0.0 | *0.7 | *4.3 | *0.4 | 4.7 |
| 1,400 and under 1,600 | *1.6 | *0.0 | *1.6 | *0.3 | *0.0 | *0.3 | *1.9 | *0.0 | *1.9 |
| 1,600 and over | 6.6 | *0.2 | 6.8 | *0.0 | *0.0 | *0.0 | 6.6 | *0.2 | 6.8 |
| Could not be determined(a) | 13.9 | *2.2 | 16.1 | *1.3 | *2.4 | *3.7 | 15.2 | 4.6 | 19.8 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 5.9 | *1.6 | 7.5 | *2.7 | *0.6 | *3.3 | 8.6 | *2.2 | 10.8 |
| Mining | *2.2 | *0.4 | *2.6 | *0.4 | *0.0 | *0.4 | *2.6 | *0.4 | *3.0 |
| Manufacturing | 8.6 | *1.7 | 10.3 | *3.6 | *2.9 | 6.5 | 12.2 | 4.6 | 16.8 |
| Electricity, gas and water supply | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 |
| Construction | 14.4 | *0.0 | 14.4 | *2.3 | *0.8 | *3.1 | 16.7 | *0.8 | 17.5 |
| Wholesale trade | 5.4 | *0.5 | 5.9 | *1.7 | *1.9 | *3.6 | 7.1 | *2.4 | 9.5 |
| Retail trade | 7.3 | *2.2 | 9.5 | *4.4 | 7.6 | 12.0 | 11.6 | 9.8 | 21.5 |
| Accommodation, cafes and restaurants | *1.8 | *1.6 | *3.4 | *1.5 | *3.1 | 4.6 | *3.3 | 4.8 | 8.0 |
| Transport and storage | 6.0 | *1.3 | 7.3 | *0.6 | *0.7 | *1.3 | 6.6 | *2.0 | 8.6 |
| Communication services | *2.7 | *0.0 | *2.7 | *0.4 | *0.4 | *0.8 | *3.1 | *0.4 | *3.5 |
| Finance and insurance | *3.5 | *0.0 | *3.5 | *0.0 | *0.3 | *0.3 | *3.5 | *0.3 | *3.8 |
| Property and business services | 14.8 | *3.3 | 18.1 | 6.0 | 9.1 | 15.2 | 20.8 | 12.4 | 33.3 |
| Government administration and defence | *0.5 | *0.8 | *1.3 | *1.4 | *2.2 | *3.6 | *1.9 | *3.0 | 4.9 |
| Education | *0.4 | *2.3 | *2.7 | *2.9 | 8.0 | 10.9 | *3.3 | 10.3 | 13.6 |
| Health and community services | *2.8 | *2.5 | 5.3 | *2.8 | 4.9 | 7.7 | 5.6 | 7.4 | 13.0 |
| Cultural and recreational services | *2.2 | *0.0 | *2.2 | *1.2 | *2.5 | *3.7 | *3.4 | *2.5 | 5.9 |
| Personal and other services | *1.6 | *1.0 | *2.6 | *1.3 | *3.9 | 5.3 | *2.9 | 5.0 | 7.9 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 4.9 | *3.4 | 8.2 | 5.1 | 9.4 | 14.5 | 9.9 | 12.8 | 22.7 |
| Private | 75.3 | 16.0 | 91.3 | 28.1 | 39.5 | 67.7 | 103.5 | 55.5 | 159.0 |
| Total | 80.2 | 19.3 | 99.5 | 33.2 | 49.0 | 82.2 | 113.4 | 68.3 | 181.7 |


|  | Full-time employees |  |  | Part-time employees |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| NOT COVERED |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 200 | 7.8 | 5.2 | 13.0 | 131.1 | 222.1 | 353.2 | 138.9 | 227.3 | 366.2 |
| 200 and under 400 | 22.4 | 14.9 | 37.3 | 26.4 | 39.8 | 66.2 | 48.8 | 54.7 | 103.5 |
| 400 and under 600 | 33.8 | 13.7 | 47.5 | 7.5 | 9.3 | 16.8 | 41.3 | 23.0 | 64.3 |
| 600 and under 800 | 14.4 | 4.9 | 19.3 | *0.3 | *1.4 | *1.7 | 14.7 | 6.3 | 21.0 |
| 800 and under 1,000 | 5.0 | *0.9 | 5.8 | *0.9 | *0.1 | *0.9 | 5.9 | *0.9 | 6.8 |
| 1,000 and under 1,200 | *3.1 | *0.4 | *3.5 | *0.6 | *0.0 | *0.6 | *3.7 | *0.4 | *4.1 |
| 1,200 and under 1,400 | *1.8 | *0.5 | *2.3 | *0.6 | *0.0 | *0.6 | *2.4 | *0.5 | *2.8 |
| 1,400 and under 1,600 | *1.9 | *0.0 | *1.9 | *0.5 | *0.0 | *0.5 | *2.4 | *0.0 | *2.4 |
| 1,600 and over | *1.5 | *0.0 | *1.5 | *0.0 | *0.0 | *0.0 | *1.5 | *0.0 | *1.5 |
| Could not be determined(a) | 21.1 | 9.0 | 30.1 | 14.6 | 16.9 | 31.5 | 35.7 | 25.9 | 61.6 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 8.2 | *3.1 | 11.3 | *3.0 | 7.4 | 10.4 | 11.2 | 10.5 | 21.7 |
| Mining | *0.3 | *0.0 | *0.3 | *0.1 | *0.0 | *0.1 | *0.5 | *0.0 | *0.5 |
| Manufacturing | 14.8 | 4.7 | 19.5 | 12.8 | 9.5 | 22.2 | 27.5 | 14.2 | 41.7 |
| Electricity, gas and water supply | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 | *0.0 |
| Construction | 26.1 | *0.2 | 26.3 | 7.7 | *2.2 | 10.0 | 33.8 | *2.4 | 36.2 |
| Wholesale trade | 7.1 | *3.8 | 10.9 | 5.6 | 6.9 | 12.5 | 12.7 | 10.7 | 23.4 |
| Retail trade | 15.5 | 9.4 | 24.8 | 82.1 | 119.9 | 202.0 | 97.6 | 129.3 | 226.9 |
| Accommodation, cafes and restaurants | 6.3 | *2.3 | 8.6 | 21.1 | 39.9 | 61.0 | 27.4 | 42.2 | 69.6 |
| Transport and storage | 5.6 | *1.5 | 7.1 | 5.8 | *2.0 | 7.8 | 11.5 | *3.5 | 14.9 |
| Communication services | *1.9 | *0.6 | *2.5 | *1.8 | *1.5 | *3.4 | *3.8 | *2.2 | 5.9 |
| Finance and insurance | *1.5 | *1.4 | *2.9 | *1.1 | *1.3 | *2.4 | *2.6 | *2.7 | 5.3 |
| Property and business services | 13.8 | 6.0 | 19.8 | 16.3 | 23.6 | 39.9 | 30.1 | 29.5 | 59.7 |
| Government administration and defence | *1.3 | *0.7 | *1.9 | *0.9 | *2.8 | *3.7 | *2.1 | *3.5 | 5.6 |
| Education | *2.1 | 4.8 | 6.9 | 5.8 | 15.2 | 21.0 | 7.9 | 20.0 | 27.8 |
| Health and community services | *4.4 | 6.6 | 11.1 | 6.1 | 26.6 | 32.7 | 10.6 | 33.2 | 43.8 |
| Cultural and recreational services | *0.9 | *0.6 | *1.5 | 7.3 | 13.4 | 20.6 | 8.2 | 14.0 | 22.2 |
| Personal and other services | *2.9 | *3.8 | 6.7 | 5.0 | 17.4 | 22.4 | 7.9 | 21.2 | 29.1 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 4.8 | 6.1 | 10.9 | 8.9 | 23.7 | 32.6 | 13.7 | 29.7 | 43.5 |
| Private | 107.8 | 43.3 | 151.1 | 173.7 | 265.9 | 439.6 | 281.5 | 309.2 | 590.7 |
| Total | 112.7 | 49.4 | 162.0 | 182.6 | 289.6 | 472.1 | 295.2 | 338.9 | 634.2 |
| TOTAL |  |  |  |  |  |  |  |  |  |
| Weekly earnings in main job (\$) - |  |  |  |  |  |  |  |  |  |
| Under 200 | 37.5 | 24.0 | 61.5 | 244.8 | 540.8 | 785.6 | 282.3 | 564.8 | 847.1 |
| 200 and under 400 | 258.5 | 197.1 | 455.5 | 146.8 | 550.1 | 696.9 | 405.3 | 747.2 | 1,152.5 |
| 400 and under 600 | 932.5 | 688.8 | 1,621.3 | 75.1 | 236.7 | 311.8 | 1,007.5 | 925.6 | 1,933.1 |
| 600 and under 800 | 786.9 | 424.8 | 1,211.8 | 20.1 | 58.5 | 78.6 | 807.1 | 483.3 | 1,290.4 |
| 800 and under 1,000 | 504.2 | 220.1 | 724.3 | 10.7 | 12.9 | 23.7 | 514.9 | 233.0 | 748.0 |
| 1,000 and under 1,200 | 267.9 | 72.8 | 340.7 | *4.4 | *3.6 | 8.0 | 272.4 | 76.3 | 348.7 |
| 1,200 and under 1,400 | 153.0 | 23.6 | 176.6 | *2.9 | *1.2 | *4.1 | 155.9 | 24.8 | 180.7 |
| 1,400 and under 1,600 | 64.3 | 7.5 | 71.8 | *1.6 | *0.4 | *2.0 | 66.0 | 7.9 | 73.9 |
| 1,600 and over | 124.4 | 20.7 | 145.1 | *1.3 | *0.8 | *2.1 | 125.7 | 21.5 | 147.2 |
| Could not be determined(a) | 288.0 | 116.9 | 404.8 | 33.2 | 85.4 | 118.6 | 321.1 | 202.3 | 523.4 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 94.0 | 25.3 | 119.3 | 21.8 | 23.1 | 44.9 | 115.8 | 48.4 | 164.2 |
| Mining | 65.6 | 7.6 | 73.2 | *1.5 | *0.8 | *2.4 | 67.1 | 8.4 | 75.6 |
| Manufacturing | 735.7 | 191.0 | 926.7 | 41.4 | 59.3 | 100.7 | 777.1 | 250.3 | 1,027.4 |
| Electricity, gas and water supply | 55.4 | 10.1 | 65.5 | *1.1 | *1.8 | *2.9 | 56.5 | 11.9 | 68.4 |
| Construction | 323.9 | 29.4 | 353.2 | 26.1 | 19.7 | 45.7 | 349.9 | 49.0 | 399.0 |
| Wholesale trade | 302.1 | 96.6 | 398.7 | 18.3 | 45.2 | 63.5 | 320.3 | 141.9 | 462.2 |
| Retail trade | 322.1 | 179.7 | 501.7 | 168.1 | 373.0 | 541.1 | 490.2 | 552.6 | 1,042.8 |
| Accommodation, cafes and restaurants | 102.0 | 59.2 | 161.1 | 63.6 | 134.9 | 198.5 | 165.6 | 194.1 | 359.6 |
| Transport and storage | 211.9 | 61.4 | 273.3 | 22.6 | 19.5 | 42.2 | 234.5 | 80.9 | 315.4 |
| Communication services | 83.9 | 35.6 | 119.5 | 7.1 | 12.0 | 19.2 | 91.1 | 47.6 | 138.7 |
| Finance and insurance | 125.2 | 132.9 | 258.1 | *4.2 | 51.0 | 55.2 | 129.4 | 184.0 | 313.3 |
| Property and business services | 354.3 | 229.3 | 583.6 | 60.6 | 130.1 | 190.7 | 414.9 | 359.4 | 774.3 |
| Government administration and defence | 176.7 | 103.1 | 279.8 | 8.7 | 41.7 | 50.3 | 185.4 | 144.8 | 330.1 |
| Education | 157.0 | 243.3 | 400.4 | 29.2 | 153.5 | 182.7 | 186.3 | 396.8 | 583.1 |
| Health and community services | 133.4 | 282.8 | 416.1 | 32.4 | 324.1 | 356.5 | 165.7 | 606.9 | 772.6 |
| Cultural and recreational services | 54.9 | 39.0 | 93.8 | 20.1 | 48.2 | 68.4 | 75.0 | 87.2 | 162.2 |
| Personal and other services | 119.2 | 70.1 | 189.4 | 14.1 | 52.3 | 66.4 | 133.4 | 122.5 | 255.8 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 673.6 | 527.8 | 1,201.3 | 53.1 | 294.1 | 347.2 | 726.7 | 821.8 | 1,548.6 |
| Private | 2,743.6 | 1,268.5 | 4,012.1 | 487.8 | 1,196.3 | 1,684.1 | 3,231.4 | 2,464.8 | 5,696.2 |
| Total | 3,417.2 | 1,796.3 | 5,213.5 | 540.9 | 1,490.4 | 2,031.3 | 3,958.2 | 3,286.6 | 7,244.8 |

[^7]|  | August 1992 |  | August 1994 |  | August 1996 |  | August 1998 |  | $\begin{array}{r} \text { Total } \\ \text { employees } \\ 000 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ‘000 | \% | '000 | \% | '000 | \% | '000 | \% |  |
| Sex - |  |  |  |  |  |  |  |  |  |
| Male | 1,536.1 | 43.4 | 1,375.8 | 37.9 | 1,307.5 | 33.5 | 1,188.9 | 30.0 | 3,958.2 |
| Female | 972.7 | 34.8 | 907.5 | 31.3 | 886.8 | 28.1 | 848.5 | 25.8 | 3,286.6 |
| State or Territory of usual residence - |  |  |  |  |  |  |  |  |  |
| New South Wales | 818.3 | 37.9 | 783.1 | 35.6 | 731.9 | 30.7 | 711.6 | 29.4 | 2,418.6 |
| Victoria | 672.2 | 41.4 | 573.3 | 34.7 | 576.9 | 31.9 | 515.4 | 27.6 | 1,868.3 |
| Queensland | 409.7 | 38.1 | 395.9 | 34.3 | 395.4 | 31.4 | 373.5 | 28.2 | 1,324.4 |
| South Australia | 225.6 | 44.3 | 215.7 | 41.4 | 188.3 | 35.1 | 166.8 | 30.9 | 539.7 |
| Western Australia | 226.3 | 37.0 | 177.8 | 27.9 | 174.2 | 25.0 | 158.2 | 21.8 | 724.5 |
| Tasmania | 78.4 | 50.5 | 67.0 | 42.9 | 64.3 | 39.3 | 54.8 | 34.6 | 158.1 |
| Northern Territory | 23.7 | 36.5 | 19.9 | 29.7 | 17.0 | 22.5 | 16.2 | 24.2 | 67.0 |
| Australian Capital Territory | 54.6 | 39.8 | 50.6 | 36.7 | 46.3 | 33.4 | 41.0 | 28.5 | 144.2 |
| Age group (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 114.5 | 22.6 | 100.1 | 19.3 | 103.2 | 18.5 | 96.2 | 17.3 | 554.7 |
| 20-24 | 290.0 | 31.5 | 252.9 | 26.7 | 232.3 | 24.0 | 184.4 | 20.3 | 908.2 |
| 25-34 | 692.1 | 40.5 | 601.4 | 34.4 | 549.0 | 29.5 | 482.8 | 25.4 | 1,903.2 |
| 35-44 | 705.4 | 43.0 | 670.6 | 40.5 | 637.6 | 35.9 | 588.4 | 32.5 | 1,812.5 |
| 45-54 | 518.2 | 46.5 | 484.3 | 40.2 | 492.0 | 36.1 | 511.7 | 34.4 | 1,488.1 |
| 55-59 | 126.0 | 45.7 | 122.8 | 42.9 | 130.9 | 38.6 | 117.6 | 32.1 | 366.7 |
| 60-64 | 58.1 | 44.9 | 48.2 | 39.1 | 42.1 | 29.2 | 49.1 | 31.4 | 156.5 |
| 65 and over | 4.6 | 12.7 | *3.1 | *8.1 | 7.3 | 14.1 | 7.3 | 13.2 | 54.9 |
| Birthplace - |  |  |  |  |  |  |  |  |  |
| Born in Australia | 1,863.7 | 38.9 | 1,722.1 | 34.7 | 1,660.4 | 31.0 | 1,543.3 | 28.1 | 5,497.7 |
| Born outside Australia | 645.1 | 41.6 | 561.3 | 35.8 | 533.9 | 31.3 | 494.2 | 28.3 | 1,747.1 |
| Main English speaking countries | 267.4 | 38.2 | 241.0 | 33.5 | 216.6 | 28.6 | 204.6 | 25.9 | 788.6 |
| Other | 377.8 | 44.4 | 320.3 | 37.7 | 317.3 | 33.3 | 289.6 | 30.2 | 958.5 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 17.0 | 12.8 | 17.0 | 12.4 | 10.5 | 6.6 | 13.0 | 7.9 | 164.2 |
| Mining | 48.6 | 57.6 | 34.4 | 44.5 | 33.0 | 38.5 | 25.2 | 33.4 | 75.6 |
| Manufacturing | 450.0 | 44.5 | 421.6 | 40.8 | 410.1 | 38.7 | 354.4 | 34.5 | 1,027.4 |
| Electricity, gas and water supply | 80.9 | 77.2 | 60.3 | 66.4 | 45.1 | 65.4 | 37.8 | 55.2 | 68.4 |
| Construction | 124.5 | 42.1 | 113.4 | 34.1 | 109.6 | 29.7 | 100.6 | 25.2 | 399.0 |
| Wholesale trade | 72.5 | 16.6 | 61.4 | 14.6 | 65.2 | 14.8 | 58.2 | 12.6 | 462.2 |
| Retail trade | 219.0 | 25.6 | 216.6 | 23.3 | 232.1 | 22.5 | 221.6 | 21.3 | 1,042.8 |
| Accommodation, cafes and restaurants | 69.3 | 22.7 | 61.7 | 19.3 | 52.7 | 15.4 | 46.5 | 12.9 | 359.6 |
| Transport and storage | 167.6 | 59.5 | 154.8 | 51.9 | 155.5 | 48.0 | 139.8 | 44.3 | 315.4 |
| Communication services | 91.0 | 75.6 | 81.6 | 65.6 | 94.4 | 62.1 | 74.6 | 53.8 | 138.7 |
| Finance and insurance | 145.7 | 47.1 | 129.2 | 42.4 | 103.9 | 34.0 | 93.3 | 29.8 | 313.3 |
| Property and business services | 96.3 | 19.5 | 80.7 | 14.6 | 76.8 | 11.4 | 86.1 | 11.1 | 774.3 |
| Government administration and defence | 210.5 | 60.7 | 190.5 | 54.7 | 173.5 | 46.9 | 149.7 | 45.4 | 330.1 |
| Education | 329.8 | 59.9 | 305.3 | 56.1 | 287.0 | 49.9 | 280.9 | 48.2 | 583.1 |
| Health and community services | 266.6 | 40.7 | 240.0 | 37.0 | 242.5 | 33.8 | 252.6 | 32.7 | 772.6 |
| Cultural and recreational services | 35.4 | 29.3 | 33.6 | 23.8 | 35.4 | 22.9 | 34.8 | 21.5 | 162.2 |
| Personal and other services | 84.2 | 36.6 | 81.4 | 36.6 | 67.0 | 28.5 | 68.2 | 26.7 | 255.8 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 1,151.5 | 67.1 | 1,006.1 | 62.3 | 883.6 | 55.4 | 819.7 | 52.9 | 1,548.6 |
| Private | 1,357.3 | 29.4 | 1,277.2 | 26.0 | 1,310.7 | 24.0 | 1,217.8 | 21.4 | 5,696.2 |
| Permanent or casual employee - |  |  |  |  |  |  |  |  |  |
| Permanent | 2,265.1 | 46.0 | 2,056.2 | 41.3 | 1,953.5 | 37.4 | 1,811.5 | 34.2 | 5,298.7 |
| Casual | 243.7 | 17.2 | 227.2 | 14.7 | 240.8 | 13.1 | 226.0 | 11.6 | 1,946.1 |
| Full-time or part-time status - |  |  |  |  |  |  |  |  |  |
| Full-time | 2,113.7 | 44.3 | 1,904.7 | 39.1 | 1,783.1 | 34.5 | 1,626.6 | 31.2 | 5,213.5 |
| Part-time | 395.1 | 25.2 | 378.7 | 22.9 | 411.2 | 21.6 | 410.9 | 20.2 | 2,031.3 |
| Total | 2,508.8 | 39.6 | 2,283.4 | 35.0 | 2,194.3 | 31.1 | 2,037.5 | 28.1 | 7,244.8 |

[^8]|  | Trade union member |  |  | All employees( a) |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time | Part-time | Total | Full-time | Part-time | Total | Full-time | Part-time | Total |
| MALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  |  | -\% |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 200 | *3.7 | 39.5 | 43.2 | 37.5 | 244.8 | 282.3 | *9.8 | 16.1 | 15.3 |
| 200 and under 400 | 40.3 | 28.2 | 68.6 | 258.5 | 146.8 | 405.3 | 15.6 | 19.2 | 16.9 |
| 400 and under 600 | 287.4 | 14.8 | 302.2 | 932.5 | 75.1 | 1,007.5 | 30.8 | 19.7 | 30.0 |
| 600 and under 800 | 279.4 | 5.8 | 285.2 | 786.9 | 20.1 | 807.1 | 35.5 | 28.8 | 35.3 |
| 800 and under 1000 | 217.5 | *3.0 | 220.5 | 504.2 | 10.7 | 514.9 | 43.1 | *27.5 | 42.8 |
| 1000 and under 1200 | 100.5 | *0.9 | 101.4 | 267.9 | *4.4 | 272.4 | 37.5 | *19.4 | 37.2 |
| 1200 and under 1400 | 54.5 | *0.4 | 54.9 | 153.0 | *2.9 | 155.9 | 35.6 | *15.5 | 35.2 |
| 1400 and under 1600 | 16.4 | *0.0 | 16.4 | 64.3 | *1.6 | 66.0 | 25.5 | *0.0 | 24.9 |
| 1600 and over | 19.6 | *0.0 | 19.6 | 124.4 | *1.3 | 125.7 | 15.8 | *0.0 | 15.6 |
| Could not be determined(b) | 72.2 | 4.8 | 77.0 | 288.0 | 33.2 | 321.1 | 25.1 | 14.5 | 24.0 |
| Age group (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 20.6 | 27.9 | 48.4 | 125.5 | 150.1 | 275.5 | 16.4 | 18.6 | 17.6 |
| 20-24 | 82.3 | 25.1 | 107.3 | 365.5 | 110.5 | 476.0 | 22.5 | 22.7 | 22.5 |
| 25-34 | 283.0 | 15.6 | 298.6 | 965.5 | 96.3 | 1,061.9 | 29.3 | 16.2 | 28.1 |
| 35-44 | 324.8 | 11.6 | 336.5 | 909.8 | 73.1 | 982.9 | 35.7 | 15.9 | 34.2 |
| 45-54 | 278.3 | 8.9 | 287.2 | 743.8 | 51.7 | 795.4 | 37.4 | 17.2 | 36.1 |
| 55-59 | 69.1 | *3.3 | 72.4 | 200.1 | 25.2 | 225.3 | 34.5 | *13.1 | 32.1 |
| 60-64 | 30.5 | *3.2 | 33.7 | 87.3 | 18.0 | 105.4 | 34.9 | *17.9 | 32.0 |
| 65 and over | *3.0 | *1.8 | 4.8 | 19.7 | 16.1 | 35.8 | *15.3 | *11.1 | 13.4 |
| Size of location in main job |  |  |  |  |  |  |  |  |  |
| Less than 10 employees | 103.5 | 7.7 | 111.2 | 858.4 | 159.7 | 1,018.0 | 12.1 | 4.8 | 10.9 |
| 10-19 | 80.3 | 8.3 | 88.6 | 392.2 | 83.0 | 475.2 | 20.5 | 10.0 | 18.6 |
| 20-99 | 310.6 | 34.1 | 344.7 | 876.3 | 143.2 | 1,019.5 | 35.4 | 23.8 | 33.8 |
| 100 or more | 557.0 | 38.7 | 595.7 | 1,164.9 | 112.0 | 1,276.9 | 47.8 | 34.6 | 46.7 |
| Don't know | 40.2 | 8.5 | 48.7 | 125.5 | 43.1 | 168.6 | 32.0 | 19.8 | 28.9 |
| Type of standard employment benefit received - |  |  |  |  |  |  |  |  |  |
| Superannuation | 1,073.7 | 81.9 | 1,155.6 | 3,224.4 | 325.2 | 3,549.5 | 33.3 | 25.2 | 32.6 |
| Holiday leave | 1,037.2 | 29.1 | 1,066.3 | 2,937.2 | 91.4 | 3,028.6 | 35.3 | 31.8 | 35.2 |
| Sick leave | 1,040.5 | 30.0 | 1,070.6 | 2,930.3 | 95.0 | 3,025.3 | 35.5 | 31.6 | 35.4 |
| Long service leave | 986.6 | 24.8 | 1,011.4 | 2,508.3 | 66.2 | 2,574.5 | 39.3 | 37.4 | 39.3 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 9.2 | *0.7 | 10.0 | 94.0 | 21.8 | 115.8 | 9.8 | *3.4 | 8.6 |
| Mining | 24.0 | *0.4 | 24.4 | 65.6 | *1.5 | 67.1 | 36.6 | *26.1 | 36.4 |
| Manufacturing | 284.0 | 7.2 | 291.3 | 735.7 | 41.4 | 777.1 | 38.6 | 17.5 | 37.5 |
| Electricity, gas and water supply | 34.7 | *0.8 | 35.5 | 55.4 | *1.1 | 56.5 | 62.6 | *69.7 | 62.8 |
| Construction | 95.0 | *3.4 | 98.4 | 323.9 | 26.1 | 349.9 | 29.3 | *13.2 | 28.1 |
| Wholesale trade | 44.9 | *1.5 | 46.4 | 302.1 | 18.3 | 320.3 | 14.9 | *8.4 | 14.5 |
| Retail trade | 45.4 | 43.9 | 89.3 | 322.1 | 168.1 | 490.2 | 14.1 | 26.1 | 18.2 |
| Accommodation, cafes and |  |  |  |  |  |  |  |  |  |
| Transport and storage | 110.3 | 5.6 | 116.0 | 211.9 | 22.6 | 234.5 | 52.1 | 24.8 | 49.4 |
| Communication services | 52.3 | *0.9 | 53.2 | 83.9 | 7.1 | 91.1 | 62.3 | *12.3 | 58.4 |
| Finance and insurance | 35.8 | *0.6 | 36.4 | 125.2 | *4.2 | 129.4 | 28.6 | *14.8 | 28.1 |
| Property and business services | 42.0 | 8.6 | 50.5 | 354.3 | 60.6 | 414.9 | 11.8 | 14.1 | 12.2 |
| Government administration and defence | 95.0 | *1.9 | 96.9 | 176.7 | 8.7 | 185.4 | 53.8 | *22.5 | 52.3 |
| Education | 89.1 | 4.8 | 93.9 | 157.0 | 29.2 | 186.3 | 56.7 | 16.3 | 50.4 |
| Health and community services | 52.7 | *4.2 | 56.9 | 133.4 | 32.4 | 165.7 | 39.5 | *13.0 | 34.3 |
| Cultural and recreational services | 14.5 | *3.5 | 18.0 | 54.9 | 20.1 | 75.0 | 26.4 | *17.3 | 24.0 |
| Personal and other services | 48.7 | *0.5 | 49.2 | 119.2 | 14.1 | 133.4 | 40.8 | *3.9 | 36.9 |
| Permanent or casual employee |  |  |  |  |  |  |  |  |  |
| Permanent | 1,043.0 | 30.9 | 1,073.9 | 2,964.0 | 100.1 | 3,064.1 | 35.2 | 30.9 | 35.0 |
| Casual | 48.6 | 66.4 | 115.0 | 453.2 | 440.9 | 894.1 | 10.7 | 15.1 | 12.9 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 411.3 | 13.7 | 424.9 | 673.6 | 53.1 | 726.7 | 61.1 | 25.7 | 58.5 |
| Private | 680.3 | 83.7 | 764.0 | 2,743.6 | 487.8 | 3,231.4 | 24.8 | 17.2 | 23.6 |
| Total | 1,091.6 | 97.4 | 1,188.9 | 3,417.2 | 540.9 | 3,958.2 | 31.9 | 18.0 | 30.0 |

16. SELECTED CHARACTERISTICS OF TRADE UNION MEMBERS, BY FULL-TIME AND PART-TIME STATUS-continued

|  | Trade union member |  |  | All employees( ( |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time | Part-time | Total | Full-time | Part-time | Total | Full-time | Part-time | Total |
|  | FEMALES |  |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  |  | - \% |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 200 | *1.5 | 69.0 | 70.5 | 24.0 | 540.8 | 564.8 | *6.2 | 12.8 | 12.5 |
| 200 and under 400 | 37.7 | 135.0 | 172.7 | 197.1 | 550.1 | 747.2 | 19.1 | 24.5 | 23.1 |
| 400 and under 600 | 180.2 | 70.4 | 250.6 | 688.8 | 236.7 | 925.6 | 26.2 | 29.7 | 27.1 |
| 600 and under 800 | 143.5 | 20.3 | 163.8 | 424.8 | 58.5 | 483.3 | 33.8 | 34.7 | 33.9 |
| 800 and under 1000 | 105.3 | 4.7 | 110.0 | 220.1 | 12.9 | 233.0 | 47.9 | 36.5 | 47.2 |
| 1000 and under 1200 | 32.9 | *0.4 | 33.3 | 72.8 | *3.6 | 76.3 | 45.2 | *11.3 | 43.6 |
| 1200 and under 1400 | 6.1 | *0.4 | 6.5 | 23.6 | *1.2 | 24.8 | 25.8 | *35.2 | 26.3 |
| 1400 and under 1600 | *0.3 | *0.4 | *0.7 | 7.5 | *0.4 | 7.9 | *3.4 | *100.0 | *8.3 |
| 1600 and over | *2.0 | *0.4 | *2.4 | 20.7 | *0.8 | 21.5 | *9.8 | *48.1 | *11.2 |
| Could not be determined(b) | 25.4 | 12.6 | 37.9 | 116.9 | 85.4 | 202.3 | 21.7 | 14.7 | 18.8 |
| Age group (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 7.9 | 39.8 | 47.8 | 61.9 | 217.2 | 279.1 | 12.8 | 18.3 | 17.1 |
| 20-24 | 46.1 | 31.0 | 77.0 | 261.0 | 171.2 | 432.2 | 17.6 | 18.1 | 17.8 |
| 25-34 | 136.7 | 47.4 | 184.2 | 558.2 | 283.2 | 841.4 | 24.5 | 16.8 | 21.9 |
| 35-44 | 151.0 | 101.0 | 252.0 | 423.4 | 406.3 | 829.7 | 35.7 | 24.8 | 30.4 |
| 45-54 | 153.7 | 70.8 | 224.5 | 390.0 | 302.7 | 692.7 | 39.4 | 23.4 | 32.4 |
| 55-59 | 29.4 | 15.8 | 45.2 | 73.6 | 67.8 | 141.4 | 40.0 | 23.3 | 32.0 |
| 60-64 | 9.3 | 6.1 | 15.4 | 24.4 | 26.8 | 51.1 | 38.2 | 22.8 | 30.1 |
| 65 and over | *0.8 | *1.7 | *2.5 | *3.9 | 15.2 | 19.1 | *19.9 | *11.1 | *12.9 |
| Size of location in main job |  |  |  |  |  |  |  |  |  |
| Less than 10 employees | 39.9 | 23.0 | 62.9 | 364.4 | 462.9 | 827.3 | 10.9 | 5.0 | 7.6 |
| 10-19 | 46.6 | 33.0 | 79.6 | 224.6 | 225.7 | 450.3 | 20.7 | 14.6 | 17.7 |
| 20-99 | 175.0 | 100.3 | 275.4 | 520.8 | 373.4 | 894.2 | 33.6 | 26.9 | 30.8 |
| 100 or more | 259.4 | 142.7 | 402.1 | 641.4 | 352.6 | 994.0 | 40.4 | 40.5 | 40.4 |
| Don't know | 14.1 | 14.5 | 28.7 | 45.1 | 75.8 | 120.9 | 31.3 | 19.2 | 23.7 |
| Type of standard employment |  |  |  |  |  |  |  |  |  |
| benefit received - |  |  |  |  |  |  |  |  |  |
| Superannuation | 530.4 | 291.2 | 821.6 | 1,727.6 | 1,151.8 | 2,879.4 | 30.7 | 25.3 | 28.5 |
| Holiday leave | 519.9 | 208.5 | 728.3 | 1,616.1 | 580.4 | 2,196.5 | 32.2 | 35.9 | 33.2 |
| Sick leave | 522.2 | 213.0 | 735.2 | 1,619.8 | 586.4 | 2,206.2 | 32.2 | 36.3 | 33.3 |
| Long service leave | 499.9 | 205.9 | 705.7 | 1,407.6 | 507.6 | 1,915.2 | 35.5 | 40.6 | 36.8 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | *1.6 | *1.5 | *3.0 | 25.3 | 23.1 | 48.4 | *6.2 | *6.4 | *6.3 |
| Mining | *0.8 | *0.0 | *0.8 | 7.6 | *0.8 | 8.4 | *10.6 | *0.0 | *9.6 |
| Manufacturing | 54.0 | 9.2 | 63.1 | 191.0 | 59.3 | 250.3 | 28.3 | 15.5 | 25.2 |
| Electricity, gas and water supply | *2.0 | *0.3 | *2.3 | 10.1 | *1.8 | 11.9 | *19.9 | *16.2 | *19.3 |
| Construction | *2.1 | *0.1 | *2.2 | 29.4 | 19.7 | 49.0 | *7.1 | *0.5 | *4.5 |
| Wholesale trade | 9.0 | *2.8 | 11.8 | 96.6 | 45.2 | 141.9 | 9.3 | *6.2 | 8.3 |
| Retail trade | 37.2 | 95.2 | 132.3 | 179.7 | 373.0 | 552.6 | 20.7 | 25.5 | 23.9 |
| Accommodation, cafes and restaurants | 9.7 | 14.1 | 23.9 | 59.2 | 134.9 | 194.1 | 16.5 | 10.5 | 12.3 |
| Transport and storage | 21.6 | *2.2 | 23.8 | 61.4 | 19.5 | 80.9 | 35.3 | *11.1 | 29.4 |
| Communication services | 17.2 | *4.2 | 21.4 | 35.6 | 12.0 | 47.6 | 48.4 | *35.0 | 45.0 |
| Finance and insurance | 40.7 | 16.2 | 56.9 | 132.9 | 51.0 | 184.0 | 30.6 | 31.7 | 30.9 |
| Property and business services | 19.4 | 16.2 | 35.6 | 229.3 | 130.1 | 359.4 | 8.4 | 12.5 | 9.9 |
| Government administration and defence | 41.5 | 11.3 | 52.8 | 103.1 | 41.7 | 144.8 | 40.3 | 27.0 | 36.5 |
| Education | 141.6 | 45.4 | 187.0 | 243.3 | 153.5 | 396.8 | 58.2 | 29.5 | 47.1 |
| Health and community services | 111.3 | 84.5 | 195.7 | 282.8 | 324.1 | 606.9 | 39.3 | 26.1 | 32.3 |
| Cultural and recreational services | 9.1 | 7.7 | 16.8 | 39.0 | 48.2 | 87.2 | 23.4 | 16.1 | 19.3 |
| Personal and other services | 16.2 | *2.9 | 19.0 | 70.1 | 52.3 | 122.5 | 23.0 | *5.5 | 15.5 |
| Permanent or casual employee |  |  |  |  |  |  |  |  |  |
| Permanent | 523.5 | 214.1 | 737.6 | 1,632.0 | 602.6 | 2,234.6 | 32.1 | 35.5 | 33.0 |
| Casual | 11.5 | 99.4 | 111.0 | 164.3 | 887.7 | 1,052.0 | 7.0 | 11.2 | 10.5 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 289.4 | 105.3 | 394.7 | 527.8 | 294.1 | 821.8 | 54.8 | 35.8 | 48.0 |
| Private | 245.6 | 208.3 | 453.8 | 1,268.5 | 1,196.3 | 2,464.8 | 19.4 | 17.4 | 18.4 |
| Total | 535.0 | 313.6 | 848.5 | 1,796.3 | 1,490.4 | 3,286.6 | 29.8 | 21.0 | 25.8 |


|  | Trade union member |  |  | All employees( a) |  |  | Proportion of all employees who were trade union members |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time | Part-time | Total | Full-time | Part-time | Total | Full-time | Part-time | Total |
|  | PERSONS |  |  |  |  |  |  |  |  |
|  |  |  |  | - '000 |  |  |  | -\% |  |
| Weekly earnings in main job (\$)- |  |  |  |  |  |  |  |  |  |
| Under 200 | 5.2 | 108.5 | 113.7 | 61.5 | 785.6 | 847.1 | 8.4 | 13.8 | 13.4 |
| 200 and under 400 | 78.1 | 163.2 | 241.3 | 455.5 | 696.9 | 1,152.5 | 17.1 | 23.4 | 20.9 |
| 400 and under 600 | 467.7 | 85.1 | 552.8 | 1,621.3 | 311.8 | 1,933.1 | 28.8 | 27.3 | 28.6 |
| 600 and under 800 | 422.9 | 26.1 | 449.0 | 1,211.8 | 78.6 | 1,290.4 | 34.9 | 33.2 | 34.8 |
| 800 and under 1000 | 322.9 | 7.7 | 330.5 | 724.3 | 23.7 | 748.0 | 44.6 | 32.4 | 44.2 |
| 1000 and under 1200 | 133.4 | *1.3 | 134.7 | 340.7 | 8.0 | 348.7 | 39.2 | *15.8 | 38.6 |
| 1200 and under 1400 | 60.6 | *0.9 | 61.4 | 176.6 | *4.1 | 180.7 | 34.3 | *21.3 | 34.0 |
| 1400 and under 1600 | 16.7 | *0.4 | 17.1 | 71.8 | *2.0 | 73.9 | 23.2 | *19.4 | 23.1 |
| 1600 and over | 21.7 | *0.4 | 22.0 | 145.1 | *2.1 | 147.2 | 14.9 | *17.5 | 15.0 |
| Could not be determined(b) | 97.5 | 17.4 | 114.9 | 404.8 | 118.6 | 523.4 | 24.1 | 14.7 | 22.0 |
| Age group (years) - |  |  |  |  |  |  |  |  |  |
| 15-19 | 28.5 | 67.7 | 96.2 | 187.4 | 367.3 | 554.7 | 15.2 | 18.4 | 17.3 |
| 20-24 | 128.3 | 56.0 | 184.4 | 626.5 | 281.7 | 908.2 | 20.5 | 19.9 | 20.3 |
| 25-34 | 419.8 | 63.0 | 482.8 | 1,523.7 | 379.5 | 1,903.2 | 27.5 | 16.6 | 25.4 |
| 35-44 | 475.8 | 112.6 | 588.4 | 1,333.1 | 479.4 | 1,812.5 | 35.7 | 23.5 | 32.5 |
| 45-54 | 432.1 | 79.7 | 511.7 | 1,133.8 | 354.4 | 1,488.1 | 38.1 | 22.5 | 34.4 |
| 55-59 | 98.5 | 19.1 | 117.6 | 273.7 | 93.0 | 366.7 | 36.0 | 20.5 | 32.1 |
| 60-64 | 39.8 | 9.3 | 49.1 | 111.7 | 44.8 | 156.5 | 35.6 | 20.8 | 31.4 |
| 65 and over | *3.8 | *3.5 | 7.3 | 23.6 | 31.3 | 54.9 | *16.1 | *11.1 | 13.2 |
| Size of location in main job |  |  |  |  |  |  |  |  |  |
| Less than 10 employees | 143.4 | 30.7 | 174.0 | 1,222.7 | 622.6 | 1,845.3 | 11.7 | 4.9 | 9.4 |
| 10-19 | 126.9 | 41.3 | 168.2 | 616.8 | 308.7 | 925.5 | 20.6 | 13.4 | 18.2 |
| 20-99 | 485.6 | 134.5 | 620.1 | 1,397.0 | 516.6 | 1,913.6 | 34.8 | 26.0 | 32.4 |
| 100 or more | 816.4 | 181.4 | 997.8 | 1,806.3 | 464.5 | 2,270.8 | 45.2 | 39.1 | 43.9 |
| Don't know | 54.3 | 23.1 | 77.4 | 170.6 | 118.9 | 289.5 | 31.8 | 19.4 | 26.7 |
| Type of standard employment |  |  |  |  |  |  |  |  |  |
| Superannuation | 1,604.1 | 373.1 | 1,977.2 | 4,952.0 | 1,477.0 | 6,428.9 | 32.4 | 25.3 | 30.8 |
| Holiday leave | 1,557.0 | 237.5 | 1,794.6 | 4,553.3 | 671.8 | 5,225.1 | 34.2 | 35.4 | 34.3 |
| Sick leave | 1,562.7 | 243.0 | 1,805.8 | 4,550.1 | 681.3 | 5,231.5 | 34.3 | 35.7 | 34.5 |
| Long service leave | 1,486.5 | 230.6 | 1,717.1 | 3,915.9 | 573.7 | 4,489.7 | 38.0 | 40.2 | 38.2 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 10.8 | *2.2 | 13.0 | 119.3 | 44.9 | 164.2 | 9.1 | *4.9 | 7.9 |
| Mining | 24.8 | *0.4 | 25.2 | 73.2 | *2.4 | 75.6 | 33.9 | *17.0 | 33.4 |
| Manufacturing | 338.0 | 16.4 | 354.4 | 926.7 | 100.7 | 1,027.4 | 36.5 | 16.3 | 34.5 |
| Electricity, gas and water supply | 36.7 | *1.1 | 37.8 | 65.5 | *2.9 | 68.4 | 56.0 | *36.8 | 55.2 |
| Construction | 97.1 | *3.5 | 100.6 | 353.2 | 45.7 | 399.0 | 27.5 | *7.8 | 25.2 |
| Wholesale trade | 53.9 | *4.4 | 58.2 | 398.7 | 63.5 | 462.2 | 13.5 | *6.9 | 12.6 |
| Retail trade | 82.6 | 139.0 | 221.6 | 501.7 | 541.1 | 1,042.8 | 16.5 | 25.7 | 21.3 |
| Accommodation, cafes and |  |  |  |  |  |  |  |  |  |
| Transport and storage | 132.0 | 7.8 | 139.8 | 273.3 | 42.2 | 315.4 | 48.3 | 18.5 | 44.3 |
| Communication services | 69.5 | 5.1 | 74.6 | 119.5 | 19.2 | 138.7 | 58.2 | 26.6 | 53.8 |
| Finance and insurance | 76.5 | 16.8 | 93.3 | 258.1 | 55.2 | 313.3 | 29.6 | 30.4 | 29.8 |
| Property and business services | 61.3 | 24.8 | 86.1 | 583.6 | 190.7 | 774.3 | 10.5 | 13.0 | 11.1 |
| Government administration and defence | 136.5 | 13.2 | 149.7 | 279.8 | 50.3 | 330.1 | 48.8 | 26.3 | 45.4 |
| Education | 230.8 | 50.1 | 280.9 | 400.4 | 182.7 | 583.1 | 57.6 | 27.4 | 48.2 |
| Health and community services | 164.0 | 88.7 | 252.6 | 416.1 | 356.5 | 772.6 | 39.4 | 24.9 | 32.7 |
| Cultural and recreational services | 23.6 | 11.2 | 34.8 | 93.8 | 68.4 | 162.2 | 25.2 | 16.4 | 21.5 |
| Personal and other services | 64.9 | *3.4 | 68.2 | 189.4 | 66.4 | 255.8 | 34.2 | *5.1 | 26.7 |
| Permanent or casual employee |  |  |  |  |  |  |  |  |  |
| Permanent | 1,566.4 | 245.1 | 1,811.5 | 4,596.0 | 702.7 | 5,298.7 | 34.1 | 34.9 | 34.2 |
| Casual | 60.1 | 165.9 | 226.0 | 617.5 | 1,328.6 | 1,946.1 | 9.7 | 12.5 | 11.6 |
| Sector - |  |  |  |  |  |  |  |  |  |
| Public | 700.7 | 119.0 | 819.7 | 1,201.3 | 347.2 | 1,548.6 | 58.3 | 34.3 | 52.9 |
| Private | 925.9 | 291.9 | 1,217.8 | 4,012.1 | 1,684.1 | 5,696.2 | 23.1 | 17.3 | 21.4 |
| Total | 1,626.6 | 410.9 | 2,037.5 | 5,213.5 | 2,031.3 | 7,244.8 | 31.2 | 20.2 | 28.1 |

[^9]| Industry | Trade union member |  |  | Not a trade union member |  |  | Total (a) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
|  | - '000 - |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 10.0 | *3.0 | 13.0 | 103.3 | 45.3 | 148.6 | 115.8 | 48.4 | 164.2 |
| Agriculture | *4.5 | *1.9 | 6.4 | 82.5 | 35.6 | 118.1 | 88.1 | 37.5 | 125.7 |
| Services to agriculture | *2.2 | *0.6 | *2.8 | 7.8 | 4.9 | 12.7 | 11.0 | 5.5 | 16.6 |
| Forestry and logging | *3.0 | *0.6 | *3.6 | 6.4 | *2.5 | 8.9 | 9.6 | *3.0 | 12.6 |
| Commercial fishing | *0.2 | *0.0 | *0.2 | 6.6 | *2.3 | 8.9 | 7.1 | *2.3 | 9.4 |
| Mining | 24.4 | *0.8 | 25.2 | 41.1 | 7.0 | 48.0 | 67.1 | 8.4 | 75.6 |
| Coal mining | 12.1 | *0.0 | 12.1 | *3.4 | *0.4 | *3.9 | 15.5 | *0.7 | 16.2 |
| Oil and gas extraction | *1.2 | *0.3 | *1.5 | *3.4 | *1.0 | *4.4 | 4.6 | *1.4 | 5.9 |
| Metal ore mining | 7.9 | *0.1 | 8.0 | 17.8 | *3.0 | 20.8 | 26.6 | *3.4 | 30.0 |
| Other mining | *2.2 | *0.4 | *2.6 | 8.3 | *0.2 | 8.5 | 11.0 | *0.6 | 11.6 |
| Services to mining | *1.0 | *0.0 | *1.0 | 8.1 | *2.3 | 10.5 | 9.5 | *2.3 | 11.8 |
| Manufacturing | 291.3 | 63.1 | 354.4 | 465.0 | 180.5 | 645.6 | 777.1 | 250.3 | 1,027.4 |
| Food, beverages and tobacco <br> manufacturing 62.7 18.1 80.8 72.5 28.9 101.4 137.1 48.7 185.8 |  |  |  |  |  |  |  |  |  |
| Textiles, clothing, footwear and |  |  |  |  |  |  |  |  |  |
| Wood and paper product manufacturing | 24.8 | *2.9 | 27.7 | 26.1 | 5.4 | 31.5 | 51.6 | 8.4 | 60.0 |
| Printing, publishing and recorded media | 18.6 | 7.7 | 26.3 | 40.9 | 33.6 | 74.5 | 62.2 | 42.4 | 104.6 |
| Petroleum, coal, chemical and associated product manufacturing | 21.9 | 7.1 | 29.0 | 42.0 | 24.7 | 66.7 | 65.5 | 32.1 | 97.5 |
| Non-metallic mineral products manufacturing | 17.7 | *0.4 | 18.0 | 24.8 | 6.1 | 30.9 | 43.9 | 6.8 | 50.7 |
| Metal products manufacturing | 55.8 | *3.5 | 59.3 | 86.2 | 20.8 | 107.0 | 144.0 | 25.0 | 169.1 |
| Machinery and equipment manufacturing | 67.5 | 6.7 | 74.2 | 101.0 | 21.9 | 122.9 | 173.6 | 30.1 | 203.7 |
| Other manufacturing | 11.5 | *1.5 | 13.0 | 50.3 | 10.5 | 60.8 | 66.7 | 12.6 | 79.4 |
| Electricity, gas and water supply | 35.5 | *2.3 | 37.8 | 19.1 | 9.6 | 28.7 | 56.5 | 11.9 | 68.4 |
| Electricity and gas supply | 26.5 | *1.3 | 27.8 | 10.1 | 5.0 | 15.1 | 38.4 | 6.3 | 44.6 |
| Water supply, sewerage and drainage service | 8.9 | *1.0 | 10.0 | 9.0 | 4.6 | 13.6 | 18.1 | 5.7 | 23.8 |
| Construction | 98.4 | *2.2 | 100.6 | 237.9 | 46.2 | 284.0 | 349.9 | 49.0 | 399.0 |
| General construction | 38.9 | *1.9 | 40.8 | 98.5 | 21.4 | 119.9 | 141.6 | 24.0 | 165.6 |
| Construction trade services | 59.5 | *0.3 | 59.8 | 139.4 | 24.7 | 164.1 | 208.4 | 25.0 | 233.4 |
| Wholesale trade | 46.4 | 11.8 | 58.2 | 267.1 | 129.3 | 396.4 | 320.3 | 141.9 | 462.2 |
| Basic material wholesaling | 15.4 | *1.9 | 17.3 | 77.3 | 28.5 | 105.8 | 94.1 | 30.4 | 124.6 |
| Machinery and motor vehicle wholesaling | 16.3 | *2.9 | 19.3 | 114.6 | 39.5 | 154.1 | 134.5 | 42.8 | 177.2 |
| Personal and household good wholesaling | 14.7 | 7.0 | 21.7 | 75.2 | 61.3 | 136.5 | 91.7 | 68.7 | 160.4 |
| Retail trade | 89.3 | 132.3 | 221.6 | 380.4 | 412.0 | 792.5 | 490.2 | 552.6 | 1,042.8 |
| Food retailing | 55.8 | 76.1 | 132.0 | 129.2 | 169.9 | 299.1 | 190.6 | 248.8 | 439.4 |
| Personal and household good retailing | 18.6 | 54.6 | 73.2 | 123.5 | 204.1 | 327.6 | 148.5 | 262.9 | 411.5 |
| Motor vehicle retailing and services | 14.8 | *1.6 | 16.4 | 127.7 | 38.0 | 165.7 | 151.0 | 40.9 | 191.9 |
| Accommodation, cafes and restaurants | 22.7 | 23.9 | 46.5 | 137.3 | 167.6 | 304.9 | 165.6 | 194.1 | 359.6 |
| Transport and storage | 116.0 | 23.8 | 139.8 | 115.5 | 55.7 | 171.2 | 234.5 | 80.9 | 315.4 |
| Road transport | 42.6 | 4.6 | 47.2 | 68.4 | 16.8 | 85.2 | 112.7 | 21.7 | 134.4 |
| Rail transport | 30.7 | *3.5 | 34.2 | *3.5 | *0.4 | *3.9 | 34.6 | *3.9 | 38.6 |
| Water transport | *1.4 | *0.0 | *1.4 | *4.1 | *1.8 | 6.0 | 5.5 | *1.8 | 7.4 |
| Air and space transport | 15.1 | 11.1 | 26.3 | 11.1 | 8.0 | 19.1 | 26.5 | 19.4 | 45.9 |
| Other transport | *1.4 | *0.0 | *1.4 | *2.8 | *0.2 | *3.0 | *4.2 | *0.2 | *4.4 |
| Services to transport | 16.5 | *3.8 | 20.3 | 17.7 | 25.1 | 42.8 | 34.3 | 29.7 | 63.9 |
| Storage | 8.2 | *0.8 | 9.0 | 7.9 | *3.4 | 11.3 | 16.7 | *4.2 | 20.8 |
| Communication services | 53.2 | 21.4 | 74.6 | 35.5 | 25.1 | 60.6 | 91.1 | 47.6 | 138.7 |
| Finance and insurance services | 36.4 | 56.9 | 93.3 | 92.1 | 123.0 | 215.1 | 129.4 | 184.0 | 313.3 |
| Finance | 30.6 | 50.2 | 80.9 | 48.8 | 62.7 | 111.5 | 80.2 | 116.6 | 196.8 |
| Insurance | *4.5 | *4.4 | 8.9 | 16.1 | 29.8 | 45.9 | 20.6 | 34.6 | 55.2 |
| Services to finance and insurance | *1.3 | *2.3 | *3.5 | 27.3 | 30.5 | 57.8 | 28.6 | 32.8 | 61.4 |
| Property and business services | 50.5 | 35.6 | 86.1 | 356.1 | 320.9 | 677.1 | 414.9 | 359.4 | 774.3 |
| Property services | 6.5 | *1.2 | 7.7 | 40.9 | 45.2 | 86.1 | 48.6 | 46.4 | 95.0 |
| Business services | 44.0 | 34.4 | 78.4 | 315.3 | 275.7 | 591.0 | 366.4 | 312.9 | 679.3 |

TABLE 17. TRADE UNION MEMBERSHIP, BY INDUSTRY-continued

| Industry | Trade union member |  |  | Not a trade union member |  |  | Total (a) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Government administration and defence | 96.9 | 52.8 | 149.7 | 85.5 | 89.6 | 175.2 | 185.4 | 144.8 | 330.1 |
| Government administration | 92.5 | 50.3 | 142.8 | 73.8 | 83.7 | 157.6 | 168.7 | 136.3 | 305.0 |
| Defence | *4.5 | *2.5 | 6.9 | 11.7 | 5.9 | 17.6 | 16.6 | 8.5 | 25.2 |
| Education | 93.9 | 187.0 | 280.9 | 90.3 | 204.7 | 295.0 | 186.3 | 396.8 | 583.1 |
| Health and community services | 56.9 | 195.7 | 252.6 | 106.0 | 402.9 | 508.9 | 165.7 | 606.9 | 772.6 |
| Health services | 48.8 | 160.7 | 209.4 | 73.1 | 284.2 | 357.3 | 124.3 | 450.7 | 575.1 |
| Community services | 8.2 | 35.0 | 43.2 | 32.9 | 118.7 | 151.6 | 41.4 | 156.1 | 197.5 |
| Cultural and recreational services | 18.0 | 16.8 | 34.8 | 54.9 | 69.6 | 124.5 | 75.0 | 87.2 | 162.2 |
| Motion picture, radio and television services | 5.6 | *3.9 | 9.6 | 13.5 | 10.4 | 24.0 | 19.5 | 14.7 | 34.3 |
| Libraries, museums and the arts | 7.4 | 6.3 | 13.7 | 8.4 | 15.5 | 23.9 | 16.3 | 22.2 | 38.5 |
| Sports and recreation | 4.9 | 6.6 | 11.5 | 32.9 | 43.7 | 76.6 | 39.2 | 50.3 | 89.5 |
| Personal and other services | 49.2 | 19.0 | 68.2 | 82.2 | 102.9 | 185.0 | 133.4 | 122.5 | 255.8 |
| Personal services | *2.6 | *3.6 | 6.2 | 26.9 | 65.4 | 92.3 | 30.3 | 69.6 | 99.9 |
| Other services | 46.6 | 15.4 | 62.0 | 54.1 | 30.4 | 84.5 | 101.9 | 45.8 | 147.7 |
| Private households employing staff | *0.0 | *0.0 | *0.0 | *1.1 | 7.1 | 8.2 | *1.1 | 7.1 | 8.2 |
| Total | 1,188.9 | 848.5 | 2,037.5 | 2,669.3 | 2,392.0 | 5,061.2 | 3,958.2 | 3,286.6 | 7,244.8 |

(a) Includes 146,100 persons who did not know their membership status.

TABLE 18. TRADE UNION MEMBERSHIP, AGE AND WHETHER CHILDREN UNDER 15 YEARS

| Age group (years) | With children under 15 years |  |  | Without children under 15 years |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| TRADE UNION MEMBER |  |  |  |  |  |  |  |  |  |
|  |  |  | - '000 |  |  |  |  |  |  |
| 15-19 | *0.3 | *0.7 | *1.0 | 48.2 | 47.0 | 95.2 | 48.4 | 47.8 | 96.2 |
| 20-24 | *3.3 | *3.2 | 6.5 | 104.0 | 73.9 | 177.9 | 107.3 | 77.0 | 184.4 |
| 25-34 | 115.7 | 65.2 | 181.0 | 182.9 | 119.0 | 301.8 | 298.6 | 184.2 | 482.8 |
| 35-44 | 212.0 | 151.9 | 363.9 | 124.5 | 100.0 | 224.5 | 336.5 | 252.0 | 588.4 |
| 45-54 | 81.1 | 33.9 | 115.1 | 206.1 | 190.6 | 396.7 | 287.2 | 224.5 | 511.7 |
| 55-59 | 4.9 | *0.8 | 5.7 | 67.4 | 44.4 | 111.8 | 72.4 | 45.2 | 117.6 |
| 60-64 | *0.4 | *0.0 | *0.4 | 33.3 | 15.4 | 48.7 | 33.7 | 15.4 | 49.1 |
| 65 and over | *0.0 | *0.0 | *0.0 | 4.8 | *2.5 | 7.3 | 4.8 | *2.5 | 7.3 |
| Total | 417.9 | 255.8 | 673.6 | 771.1 | 592.8 | 1,363.9 | 1,188.9 | 848.5 | 2,037.5 |
| NOT A TRADE UNION MEMBER |  |  |  |  |  |  |  |  |  |
|  |  |  | - '000 |  |  |  |  |  |  |
| 15-19 | *0.1 | *0.3 | *0.4 | 214.4 | 226.4 | 440.7 | 214.5 | 226.7 | 441.1 |
| 20-24 | 20.0 | 19.9 | 39.9 | 325.0 | 323.3 | 648.3 | 345.0 | 343.2 | 688.2 |
| 25-34 | 239.5 | 237.7 | 477.3 | 493.0 | 405.2 | 898.2 | 732.5 | 642.9 | 1,375.4 |
| 35-44 | 409.4 | 352.0 | 761.5 | 219.4 | 218.3 | 437.7 | 628.9 | 570.3 | 1,199.2 |
| 45-54 | 145.0 | 78.8 | 223.8 | 350.9 | 381.8 | 732.6 | 495.9 | 460.6 | 956.5 |
| 55-59 | 10.3 | *0.6 | 10.9 | 140.7 | 95.5 | 236.2 | 151.0 | 96.2 | 247.1 |
| 60-64 | *1.9 | *0.2 | *2.1 | 69.2 | 35.5 | 104.7 | 71.0 | 35.7 | 106.8 |
| 65 and over | *0.0 | *0.0 | *0.0 | 30.5 | 16.4 | 46.9 | 30.5 | 16.4 | 46.9 |
| Total | 826.2 | 689.7 | 1,515.9 | 1,843.1 | 1,702.3 | 3,545.4 | 2,669.3 | 2,392.0 | 5,061.2 |
| TOTAL(a) |  |  |  |  |  |  |  |  |  |
|  |  |  | - '000 |  |  |  |  |  |  |
| 15-19 | *0.3 | *1.1 | *1.4 | 275.2 | 278.1 | 553.3 | 275.5 | 279.1 | 554.7 |
| 20-24 | 24.3 | 24.1 | 48.4 | 451.7 | 408.1 | 859.8 | 476.0 | 432.2 | 908.2 |
| 25-34 | 366.0 | 307.1 | 673.0 | 695.9 | 534.3 | 1,230.2 | 1,061.9 | 841.4 | 1,903.2 |
| 35-44 | 634.3 | 507.1 | 1,141.4 | 348.5 | 322.6 | 671.1 | 982.9 | 829.7 | 1,812.5 |
| 45-54 | 230.0 | 114.2 | 344.3 | 565.4 | 578.4 | 1,143.8 | 795.4 | 692.7 | 1,488.1 |
| 55-59 | 15.2 | *1.4 | 16.7 | 210.1 | 140.0 | 350.0 | 225.3 | 141.4 | 366.7 |
| 60-64 | *2.3 | *0.2 | *2.6 | 103.0 | 50.9 | 153.9 | 105.4 | 51.1 | 156.5 |
| 65 and over | *0.0 | *0.0 | *0.0 | 35.8 | 19.1 | 54.9 | 35.8 | 19.1 | 54.9 |
| Total | 1,272.5 | 955.2 | 2,227.7 | 2,685.6 | 2,331.4 | 5,017.0 | 3,958.2 | 3,286.6 | 7,244.8 |
| PROPORTION WHO WERE TRADE UNION MEMBERS |  |  |  |  |  |  |  |  |  |
|  |  |  | -\% |  |  |  |  |  |  |
| 15-19 | *76.9 | *71.3 | *72.7 | 17.5 | 16.9 | 17.2 | 17.6 | 17.1 | 17.3 |
| 20-24 | *13.7 | *13.1 | 13.4 | 23.0 | 18.1 | 20.7 | 22.5 | 17.8 | 20.3 |
| 25-34 | 31.6 | 21.2 | 26.9 | 26.3 | 22.3 | 24.5 | 28.1 | 21.9 | 25.4 |
| 35-44 | 33.4 | 30.0 | 31.9 | 35.7 | 31.0 | 33.5 | 34.2 | 30.4 | 32.5 |
| 45-54 | 35.3 | 29.7 | 33.4 | 36.4 | 32.9 | 34.7 | 36.1 | 32.4 | 34.4 |
| 55-59 | 32.4 | *55.2 | 34.4 | 32.1 | 31.7 | 32.0 | 32.1 | 32.0 | 32.1 |
| 60-64 | *19.3 | *0.0 | *17.4 | 32.3 | 30.3 | 31.6 | 32.0 | 30.1 | 31.4 |
| 65 and over | *0.0 | *0.0 | *0.0 | 13.4 | *12.9 | 13.2 | 13.4 | *12.9 | 13.2 |
| Total | 32.8 | 26.8 | 30.2 | 28.7 | 25.4 | 27.2 | 30.0 | 25.8 | 28.1 |

(a) Includes 146,100 persons who did not know their membership status.

| Industry | Males |  |  | Females |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Permanent | Casual | Total | ermanent | Casual | Total | Permanent | Casual | Total |
| TRADE UNION MEMBER |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Agriculture, forestry and fishing | 5.5 | *4.4 | 10.0 | *1.3 | *1.8 | *3.0 | 6.8 | 6.2 | 13.0 |
| Mining | 23.1 | *1.3 | 24.4 | *0.8 | *0.0 | *0.8 | 23.9 | *1.3 | 25.2 |
| Manufacturing | 276.0 | 15.2 | 291.3 | 56.7 | 6.4 | 63.1 | 332.7 | 21.6 | 354.4 |
| Electricity, gas and water supply | 34.9 | *0.5 | 35.5 | *2.3 | *0.0 | *2.3 | 37.2 | *0.5 | 37.8 |
| Construction | 79.9 | 18.6 | 98.4 | *2.1 | *0.1 | *2.2 | 82.0 | 18.7 | 100.6 |
| Wholesale trade | 43.7 | *2.7 | 46.4 | 9.5 | *2.3 | 11.8 | 53.2 | 5.1 | 58.2 |
| Retail trade | 56.0 | 33.3 | 89.3 | 84.6 | 47.7 | 132.3 | 140.5 | 81.1 | 221.6 |
| Accommodation, cafes and restaurants | 15.1 | 7.5 | 22.7 | 11.9 | 12.0 | 23.9 | 27.0 | 19.5 | 46.5 |
| Transport and storage | 103.7 | 12.3 | 116.0 | 22.9 | *0.9 | 23.8 | 126.5 | 13.2 | 139.8 |
| Communication services | 52.0 | *1.2 | 53.2 | 21.4 | *0.0 | 21.4 | 73.4 | *1.2 | 74.6 |
| Finance and insurance | 36.4 | *0.0 | 36.4 | 55.9 | *1.0 | 56.9 | 92.3 | *1.0 | 93.3 |
| Property and business services | 41.7 | 8.8 | 50.5 | 28.9 | 6.7 | 35.6 | 70.6 | 15.5 | 86.1 |
| Government administration and defence | 96.3 | *0.6 | 96.9 | 50.1 | *2.7 | 52.8 | 146.5 | *3.3 | 149.7 |
| Education | 90.3 | *3.5 | 93.9 | 179.7 | 7.3 | 187.0 | 270.0 | 10.9 | 280.9 |
| Health and community services | 55.0 | *1.9 | 56.9 | 180.0 | 15.7 | 195.7 | 235.1 | 17.6 | 252.6 |
| Cultural and recreational services | 15.4 | *2.6 | 18.0 | 11.5 | 5.3 | 16.8 | 26.9 | 8.0 | 34.8 |
| Personal and other services | 48.8 | *0.4 | 49.2 | 18.0 | *1.0 | 19.0 | 66.8 | *1.4 | 68.2 |
| Total | 1,073.9 | 115.0 | 1,188.9 | 737.6 | 111.0 | 848.5 | 1,811.5 | 226.0 | 2,037.5 |
| NOT A TRADE UNION MEMBER |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Agriculture, forestry and fishing | 49.5 | 53.8 | 103.3 | 15.0 | 30.3 | 45.3 | 64.5 | 84.2 | 148.6 |
| Mining | 35.8 | 5.3 | 41.1 | 5.7 | *1.3 | 7.0 | 41.5 | 6.6 | 48.0 |
| Manufacturing | 377.2 | 87.8 | 465.0 | 129.8 | 50.7 | 180.5 | 507.0 | 138.5 | 645.6 |
| Electricity, gas and water supply | 18.8 | *0.3 | 19.1 | 7.6 | *2.0 | 9.6 | 26.3 | *2.4 | 28.7 |
| Construction | 140.7 | 97.2 | 237.9 | 31.6 | 14.6 | 46.2 | 172.3 | 111.7 | 284.0 |
| Wholesale trade | 230.4 | 36.7 | 267.1 | 93.2 | 36.1 | 129.3 | 323.6 | 72.8 | 396.4 |
| Retail trade | 237.7 | 142.8 | 380.4 | 164.0 | 248.1 | 412.0 | 401.6 | 390.8 | 792.5 |
| Accommodation, cafes and restaurants | 70.6 | 66.7 | 137.3 | 48.1 | 119.5 | 167.6 | 118.7 | 186.2 | 304.9 |
| Transport and storage | 83.4 | 32.1 | 115.5 | 40.5 | 15.2 | 55.7 | 123.9 | 47.3 | 171.2 |
| Communication services | 26.5 | 9.0 | 35.5 | 20.1 | 5.0 | 25.1 | 46.6 | 14.0 | 60.6 |
| Finance and insurance | 79.9 | 12.2 | 92.1 | 109.7 | 13.3 | 123.0 | 189.6 | 25.5 | 215.1 |
| Property and business services | 243.0 | 113.1 | 356.1 | 214.2 | 106.8 | 320.9 | 457.2 | 219.9 | 677.1 |
| Government administration and defence | 77.8 | 7.8 | 85.5 | 71.3 | 18.3 | 89.6 | 149.1 | 26.1 | 175.2 |
| Education | 70.7 | 19.6 | 90.3 | 137.1 | 67.6 | 204.7 | 207.8 | 87.3 | 295.0 |
| Health and community services | 76.1 | 29.8 | 106.0 | 281.0 | 121.9 | 402.9 | 357.2 | 151.7 | 508.9 |
| Cultural and recreational services | 33.0 | 21.9 | 54.9 | 31.9 | 37.6 | 69.6 | 64.9 | 59.5 | 124.5 |
| Personal and other services | 63.5 | 18.7 | 82.2 | 62.4 | 40.5 | 102.9 | 125.9 | 59.1 | 185.0 |
| Total | 1,914.4 | 754.8 | 2,669.3 | 1,463.2 | 928.8 | 2,392.0 | 3,377.7 | 1,683.6 | 5,061.2 |
| TOTAL(a) |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Agriculture, forestry and fishing | 56.1 | 59.7 | 115.8 | 16.3 | 32.1 | 48.4 | 72.4 | 91.8 | 164.2 |
| Mining | 59.9 | 7.2 | 67.1 | 7.2 | *1.3 | 8.4 | 67.1 | 8.5 | 75.6 |
| Manufacturing | 670.0 | 107.1 | 777.1 | 191.2 | 59.1 | 250.3 | 861.2 | 166.2 | 1,027.4 |
| Electricity, gas and water supply | 55.3 | *1.2 | 56.5 | 9.9 | *2.0 | 11.9 | 65.2 | *3.3 | 68.4 |
| Construction | 229.5 | 120.4 | 349.9 | 34.4 | 14.7 | 49.0 | 263.9 | 135.1 | 399.0 |
| Wholesale trade | 280.2 | 40.1 | 320.3 | 103.1 | 38.7 | 141.9 | 383.4 | 78.8 | 462.2 |
| Retail trade | 309.0 | 181.2 | 490.2 | 252.7 | 300.0 | 552.6 | 561.6 | 481.1 | 1,042.8 |
| Accommodation, cafes and restaurants | 89.3 | 76.3 | 165.6 | 61.4 | 132.6 | 194.1 | 150.7 | 209.0 | 359.6 |
| Transport and storage | 189.3 | 45.2 | 234.5 | 64.4 | 16.5 | 80.9 | 253.8 | 61.7 | 315.4 |
| Communication services | 79.7 | 11.3 | 91.1 | 42.6 | 5.0 | 47.6 | 122.3 | 16.4 | 138.7 |
| Finance and insurance | 117.0 | 12.3 | 129.4 | 169.3 | 14.6 | 184.0 | 286.4 | 26.9 | 313.3 |
| Property and business services | 291.1 | 123.8 | 414.9 | 244.9 | 114.4 | 359.4 | 536.1 | 238.2 | 774.3 |
| Government administration and defence | 177.0 | 8.3 | 185.4 | 123.5 | 21.3 | 144.8 | 300.5 | 29.7 | 330.1 |
| Education | 162.8 | 23.5 | 186.3 | 320.9 | 76.0 | 396.8 | 483.7 | 99.4 | 583.1 |
| Health and community services | 133.6 | 32.1 | 165.7 | 468.0 | 138.8 | 606.9 | 601.6 | 170.9 | 772.6 |
| Cultural and recreational services | 49.9 | 25.1 | 75.0 | 43.8 | 43.4 | 87.2 | 93.7 | 68.5 | 162.2 |
| Personal and other services | 114.2 | 19.1 | 133.4 | 81.0 | 41.5 | 122.5 | 195.2 | 60.6 | 255.8 |
| Total | 3,064.1 | 894.1 | 3,958.2 | 2,234.6 | 1,052.0 | 3,286.6 | 5,298.7 | 1,946.1 | 7,244.8 |

19. TRADE UNION MEMBERSHIP, BY INDUSTRY AND WHETHER PERMANENT OR CASUAL EMPLOYEE-continued

| Industry | Males |  |  | Females |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Permanent | Casual | Total | Permanent | Casual | Total | Permanent | Casual | Total |
| PROPORTION WHO WERE TRADE UNION MEMBERS |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - \% |  |  |  |  |
| Agriculture, forestry and fishing | 9.9 | *7.4 | 8.6 | *7.8 | *5.5 | *6.3 | 9.4 | 6.8 | 7.9 |
| Mining | 38.5 | *18.6 | 36.4 | *11.3 | 11.1 | *9.6 | 35.6 | *15.8 | 33.4 |
| Manufacturing | 41.2 | 14.2 | 37.5 | 29.7 | 10.9 | 25.2 | 38.6 | 13.0 | 34.5 |
| Electricity, gas and water supply | 63.2 | *43.7 | 62.8 | *23.3 | *0.0 | *19.3 | 57.1 | *16.3 | 55.2 |
| Construction | 34.8 | 15.4 | 28.1 | *6.1 | *0.7 | *4.5 | 31.1 | 13.8 | 25.2 |
| Wholesale trade | 15.6 | *6.8 | 14.5 | 9.2 | *6.0 | 8.3 | 13.9 | 6.4 | 12.6 |
| Retail trade | 18.1 | 18.4 | 18.2 | 33.5 | 15.9 | 23.9 | 25.0 | 16.9 | 21.3 |
| Accommodation, cafes and |  |  |  |  |  |  | 17.9 | 9.3 | 12.9 |
| Transport and storage | 54.7 | 27.2 | 49.4 | 35.5 | *5.7 | 29.4 | 49.9 | 21.5 | 44.3 |
| Communication services | 65.2 | *10.5 | 58.4 | 50.3 | *0.0 | 45.0 | 60.0 | *7.3 | 53.8 |
| Finance and insurance | 31.1 | *0.0 | 28.1 | 33.0 | *6.5 | 30.9 | 32.2 | *3.6 | 29.8 |
| Property and business services | 14.3 | 7.1 | 12.2 | 11.8 | 5.9 | 9.9 | 13.2 | 6.5 | 11.1 |
| Government administration and defence | 54.4 | *7.0 | 52.3 | 40.6 | *12.5 | 36.5 | 48.7 | *11.0 | 45.4 |
| Education | 55.5 | *15.1 | 50.4 | 56.0 | 9.6 | 47.1 | 55.8 | 10.9 | 48.2 |
| Health and community services | 41.2 | *5.8 | 34.3 | 38.5 | 11.3 | 32.3 | 39.1 | 10.3 | 32.7 |
| Cultural and recreational services | 30.8 | *10.5 | 24.0 | 26.3 | 12.3 | 19.3 | 28.7 | 11.6 | 21.5 |
| Personal and other services | 42.7 | *2.3 | 36.9 | 22.2 | *2.4 | 15.5 | 34.2 | *2.4 | 26.7 |
| Total | 35.0 | 12.9 | 30.0 | 33.0 | 10.5 | 25.8 | 34.2 | 11.6 | 28.1 |

(a) Includes 146,100 persons who did not know their membership status.
20. TRADE UNION MEMBERSHIP, OCCUPATION, BY WHETHER A PERMANENT OR CASUAL EMPLOYEE

| Occupation | Males |  |  | Females |  |  | Persons |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Permanent | Casual | Total | Permanent | Casual | Total | Permanent | Casual | Total |
| TRADE UNION MEMBER |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Managers and administrators | 35.7 | *2.2 | 38.0 | 13.1 | *0.0 | 13.1 | 48.8 | *2.2 | 51.0 |
| Professionals | 154.3 | 7.4 | 161.7 | 263.8 | 19.0 | 282.9 | 418.1 | 26.4 | 444.5 |
| Associate professionals | 106.9 | *3.2 | 110.2 | 48.8 | 5.1 | 53.9 | 155.7 | 8.3 | 164.1 |
| Tradespersons and related workers | 256.8 | 25.9 | 282.7 | 10.2 | *0.7 | 10.9 | 267.0 | 26.6 | 293.6 |
| Advanced clerical and service workers | 12.2 | *0.5 | 12.7 | 30.7 | *1.7 | 32.4 | 42.9 | *2.2 | 45.1 |
| Intermediate clerical, sales and service workers | 94.1 | 7.0 | 101.1 | 195.4 | 17.9 | 213.3 | 289.5 | 24.9 | 314.4 |
| Intermediate production and transport workers | 230.7 | 36.1 | 266.8 | 29.3 | 5.6 | 34.8 | 259.9 | 41.7 | 301.6 |
| Elementary clerical, sales and service workers | 58.2 | 15.6 | 73.7 | 89.7 | 45.9 | 135.6 | 147.9 | 61.4 | 209.3 |
| Labourers and related workers | 125.0 | 17.2 | 142.2 | 56.6 | 15.1 | 71.6 | 181.6 | 32.3 | 213.9 |
| Total | 1,073.9 | 115.0 | 1,188.9 | 737.6 | 111.0 | 848.5 | 1,811.5 | 226.0 | 2,037.5 |


|  |  |  |  |  | - '000 - |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Managers and administrators | 222.9 | 45.1 | 268.0 | 47.6 | 10.5 | 58.1 | 270.5 | 55.6 | 326.1 |
| Professionals | 403.0 | 103.6 | 506.6 | 311.1 | 94.0 | 405.1 | 714.1 | 197.6 | 911.7 |
| Associate professionals | 263.5 | 51.0 | 314.5 | 160.3 | 45.5 | 205.8 | 423.8 | 96.5 | 520.3 |
| Tradespersons and related workers | 375.4 | 116.1 | 491.5 | 39.4 | 23.5 | 62.9 | 414.8 | 139.6 | 554.4 |
| Advanced clerical and service workers | 18.6 | 6.6 | 25.2 | 186.4 | 70.7 | 257.1 | 205.1 | 77.3 | 282.3 |
| Intermediate clerical, sales and service workers | 204.7 | 59.5 | 264.1 | 469.5 | 280.1 | 749.7 | 674.2 | 339.6 | 1,013.8 |
| Intermediate production and transport workers | 203.2 | 103.6 | 306.8 | 33.5 | 21.1 | 54.7 | 236.7 | 124.7 | 361.4 |
| Elementary clerical, sales and service workers | 90.6 | 95.9 | 186.5 | 139.3 | 255.3 | 394.5 | 229.9 | 351.1 | 581.0 |
| Labourers and related workers | 132.5 | 173.5 | 306.0 | 76.0 | 128.1 | 204.1 | 208.5 | 301.6 | 510.1 |
| Total | 1,914.4 | 754.8 | 2,669.3 | 1,463.2 | 928.8 | 2,392.0 | 3,377.7 | 1,683.6 | 5,061.2 |
| TOTAL(a) |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 - |  |  |  |  |
| Managers and administrators | 262.2 | 47.7 | 309.9 | 61.0 | 10.5 | 71.5 | 323.2 | 58.2 | 381.4 |
| Professionals | 567.8 | 111.6 | 679.4 | 582.2 | 114.2 | 696.4 | 1,150.0 | 225.8 | 1,375.8 |
| Associate professionals | 378.8 | 55.5 | 434.3 | 210.7 | 50.8 | 261.5 | 589.5 | 106.3 | 695.8 |
| Tradespersons and related workers | 659.4 | 146.3 | 805.7 | 50.3 | 24.2 | 74.5 | 709.7 | 170.5 | 880.1 |
| Advanced clerical and service workers | 31.7 | 7.0 | 38.8 | 219.7 | 72.7 | 292.4 | 251.4 | 79.8 | 331.2 |
| Intermediate clerical, sales and service workers | 303.7 | 69.4 | 373.1 | 678.6 | 302.1 | 980.6 | 982.3 | 371.4 | 1,353.7 |
| Intermediate production and transport workers | 442.3 | 146.5 | 588.8 | 64.1 | 27.1 | 91.2 | 506.4 | 173.6 | 680.0 |
| Elementary clerical, sales and service workers | 153.2 | 112.8 | 266.0 | 232.6 | 305.4 | 538.0 | 385.8 | 418.2 | 804.0 |
| Labourers and related workers | 265.0 | 197.2 | 462.2 | 135.5 | 145.0 | 280.5 | 400.5 | 342.2 | 742.7 |
| Total | 3,064.1 | 894.1 | 3,958.2 | 2,234.6 | 1,052.0 | 3,286.6 | 5,298.7 | 1,946.1 | 7,244.8 |
| PROPORTION WHO WERE TRADE UNION MEMBERS |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - \% - |  |  |  |  |
| Managers and administrators | 13.6 | *4.7 | 12.2 | 21.4 | *0.0 | 18.3 | 15.1 | *3.8 | 13.4 |
| Professionals | 27.2 | 6.6 | 23.8 | 45.3 | 16.7 | 40.6 | 36.4 | 11.7 | 32.3 |
| Associate professionals | 28.2 | *5.8 | 25.4 | 23.2 | 10.0 | 20.6 | 26.4 | 7.8 | 23.6 |
| Tradespersons and related workers | 38.9 | 17.7 | 35.1 | 20.3 | *3.0 | 14.7 | 37.6 | 15.6 | 33.4 |
| Advanced clerical and service workers | 38.4 | *6.8 | 32.7 | 14.0 | *2.4 | 11.1 | 17.1 | *2.8 | 13.6 |
| Intermediate clerical, sales and service workers | 31.0 | 10.0 | 27.1 | 28.8 | 5.9 | 21.8 | 29.5 | 6.7 | 23.2 |
| Intermediate production and transport workers | 52.2 | 24.6 | 45.3 | 45.7 | 20.5 | 38.2 | 51.3 | 24.0 | 44.4 |
| Elementary clerical, sales and service workers | 38.0 | 13.8 | 27.7 | 38.6 | 15.0 | 25.2 | 38.3 | 14.7 | 26.0 |
| Labourers and related workers | 47.2 | 8.7 | 30.8 | 41.7 | 10.4 | 25.5 | 45.3 | 9.4 | 28.8 |
| Total | 35.0 | 12.9 | 30.0 | 33.0 | 10.5 | 25.8 | 34.2 | 11.6 | 28.1 |

(a) Includes 146,100 persons who did not know their membership status.
21. MEAN WEEKLY EARNINGS OF EMPLOYEES, TRADE UNION MEMBERSHIP AND FULL-TIME OR PART-TIME STATUS, BY SELECTED CHARACTERISTICS

21. MEAN WEEKLY EARNINGS OF EMPLOYEES, TRADE UNION MEMBERSHIP AND FULL-TIME OR PART-TIME STATUS, BY SELECTED CHARACTERISTICS-continued


FEMALES

21. MEAN WEEKLY EARNINGS OF EMPLOYEES, TRADE UNION MEMBERSHIP AND FULL-TIME OR PART-TIME STATUS,

BY SELECTED CHARACTERISTICS-continued

| Member of a trade union |  | Not a member of a trade union |  |  | Total( a) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Full-time Part-time employees employees | Total | Full-time employees | Part-time employees | Total | Full-time employees | Part-time employees | Total |


| State or Territory of usual residence - - \$ |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| New South Wales | 736 | 327 | 660 | 757 | 266 | 615 | 747 | 279 | 627 |
| Victoria | 710 | 319 | 625 | 724 | 247 | 566 | 714 | 262 | 581 |
| Queensland | 745 | 312 | 649 | 645 | 253 | 512 | 675 | 265 | 551 |
| South Australia | 698 | 341 | 622 | 647 | 262 | 509 | 663 | 280 | 544 |
| Western Australia | 778 | 319 | 679 | 705 | 248 | 562 | 722 | 261 | 589 |
| Tasmania | 666 | 400 | 606 | 624 | 238 | 469 | 638 | 276 | 517 |
| Northern Territory | 830 | *340 | 745 | 703 | 298 | 610 | 734 | 307 | 644 |
| Australian Capital Territory | 860 | 381 | 783 | 794 | 271 | 607 | 815 | 288 | 658 |
| Age - |  |  |  |  |  |  |  |  |  |
| 15-19 | 364 | 127 | 196 | 328 | 99 | 175 | 333 | 105 | 181 |
| 20-24 | 553 | 263 | 465 | 528 | 238 | 436 | 533 | 243 | 443 |
| 25-34 | 707 | 363 | 661 | 708 | 299 | 614 | 705 | 311 | 625 |
| 35-44 | 786 | 396 | 711 | 808 | 311 | 656 | 798 | 331 | 673 |
| 45-54 | 784 | 400 | 722 | 819 | 304 | 667 | 804 | 327 | 687 |
| 55-59 | 749 | 357 | 688 | 762 | 313 | 625 | 756 | 322 | 646 |
| 60-64 | 631 | 371 | 580 | 669 | 244 | 522 | 655 | 271 | 540 |
| 65 and over | *623 | *210 | 404 | 578 | 266 | 391 | 581 | 261 | 394 |
| Occupation - |  |  |  |  |  |  |  |  |  |
| Managers and administrators | 1,023 | *549 | 1,015 | 1,115 | 475 | 1,085 | 1,098 | 479 | 1,072 |
| Professionals | 874 | 477 | 791 | 947 | 408 | 820 | 920 | 429 | 809 |
| Associate professionals | 822 | 426 | 778 | 748 | 325 | 687 | 765 | 345 | 708 |
| Tradespersons and related workers | 729 | 529 | 724 | 600 | 306 | 570 | 641 | 332 | 618 |
| Advanced clerical and service workers | 737 | 380 | 678 | 579 | 320 | 489 | 606 | 324 | 516 |
| Intermediate clerical, sales and service workers | 614 | 329 | 535 | 590 | 252 | 449 | 595 | 266 | 469 |
| Intermediate production and transport workers | 698 | 275 | 641 | 594 | 236 | 512 | 642 | 249 | 568 |
| Elementary clerical, sales and service workers | 568 | 212 | 378 | 501 | 174 | 289 | 523 | 183 | 313 |
| Labourers and related workers | 583 | 248 | 507 | 471 | 199 | 330 | 516 | 208 | 385 |
| Industry - |  |  |  |  |  |  |  |  |  |
| Agriculture, forestry and fishing | 588 | *350 | 546 | 489 | 293 | 430 | 503 | 298 | 443 |
| Mining | 1,120 | *582 | 1,110 | 1,133 | *570 | 1,114 | 1,124 | *572 | 1,108 |
| Manufacturing | 676 | 375 | 663 | 680 | 305 | 634 | 675 | 318 | 641 |
| Electricity, gas and water supply | 810 | *600 | 806 | 854 | *332 | 822 | 834 | *415 | 819 |
| Construction | 791 | *560 | 782 | 699 | 370 | 654 | 719 | 391 | 683 |
| Wholesale trade | 639 | *328 | 614 | 714 | 326 | 656 | 700 | 324 | 648 |
| Retail trade | 491 | 190 | 300 | 556 | 165 | 358 | 542 | 171 | 346 |
| Accommodation, cafes and restaurants | 623 | 283 | 454 | 552 | 218 | 360 | 559 | 226 | 373 |
| Transport and storage | 785 | 508 | 768 | 720 | 337 | 646 | 750 | 368 | 699 |
| Communication services | 781 | *349 | 754 | 738 | 308 | 634 | 763 | 318 | 701 |
| Finance and insurance | 721 | 354 | 655 | 878 | 336 | 781 | 827 | 343 | 739 |
| Property and business services | 796 | 325 | 659 | 846 | 310 | 711 | 837 | 312 | 703 |
| Government administration and defence | 731 | 435 | 705 | 797 | 326 | 702 | 765 | 357 | 704 |
| Education | 819 | 406 | 745 | 728 | 274 | 529 | 779 | 311 | 633 |
| Health and community services | 694 | 434 | 602 | 742 | 314 | 519 | 723 | 344 | 547 |
| Cultural and recreational services | 741 | 359 | 615 | 669 | 193 | 448 | 685 | 220 | 484 |
| Personal and other services | 796 | *378 | 778 | 610 | 189 | 460 | 673 | 198 | 545 |
| Permanent/casual - |  |  |  |  |  |  |  |  |  |
| Permanent | 731 | 369 | 681 | 725 | 353 | 675 | 724 | 359 | 675 |
| Casual | 791 | 259 | 396 | 643 | 217 | 346 | 656 | 223 | 353 |
| Type of standard benefit received - |  |  |  |  |  |  |  |  |  |
| Superannuation | 731 | 342 | 657 | 721 | 309 | 616 | 722 | 318 | 628 |
| Holiday leave | 730 | 370 | 682 | 726 | 356 | 678 | 724 | 361 | 677 |
| Sick leave | 730 | 369 | 681 | 726 | 356 | 677 | 725 | 361 | 676 |
| Long service leave | 738 | 377 | 688 | 747 | 367 | 699 | 741 | 371 | 692 |
| Total | 733 | 325 | 649 | 713 | 256 | 567 | 716 | 270 | 590 |

[^10]
## 22. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE

|  | NSW | Vic. | Qld | SA | WA | Tas. | $N T$ | ACT | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Population 1 : |  |  |  |  |  |  |  |  |  |
| Employees | 1,328.5 | 1,017.8 | 720.8 | 300.0 | 394.6 | 86.9 | 34.2 | 75.4 | 3,958.2 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 1,170.8 | 867.3 | 614.0 | 256.2 | 342.9 | 73.6 | 31.0 | 61.2 | 3,417.2 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers | 1,191.3 | 887.0 | 639.4 | 265.1 | 348.9 | 75.3 | 32.1 | 63.1 | 3,502.1 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 327.4 | 243.3 | 108.8 | 56.9 | 109.9 | 7.1 | 5.4 | 14.6 | 873.4 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 33.0 | 34.3 | 16.6 | 6.6 | 12.6 | 2.0 | *1.2 | 2.7 | 109.1 |
| Population 6: |  |  |  |  |  |  |  |  |  |
| Employees in their main job who were members of a trade union | 411.6 | 307.7 | 211.9 | 101.9 | 93.9 | 29.9 | 8.5 | 23.5 | 1,188.9 |
| FEMALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Population 1: |  |  |  |  |  |  |  |  |  |
| Employees | 1,090.2 | 850.4 | 603.6 | 239.7 | 329.9 | 71.2 | 32.8 | 68.8 | 3,286.6 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 637.1 | 458.2 | 312.6 | 118.2 | 175.2 | 32.5 | 22.0 | 40.4 | 1,796.3 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers | 647.7 | 489.1 | 332.4 | 127.7 | 184.3 | 34.6 | 22.9 | 42.6 | 1,881.4 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 174.3 | 121.6 | 50.2 | 24.9 | 52.6 | 3.8 | 5.7 | 8.8 | 441.8 |
| Population 5 : |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 56.0 | 39.2 | 28.0 | 8.9 | 22.2 | 3.3 | *2.0 | 3.8 | 163.5 |
| Population 6 : |  |  |  |  |  |  |  |  |  |
| Employees in their main job who were members of a trade union | 300.0 | 207.7 | 161.6 | 64.9 | 64.3 | 24.8 | 7.7 | 17.6 | 848.5 |
| PERSONS |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - '000 |  |  |  |  |
| Population 1 : |  |  |  |  |  |  |  |  |  |
| Employees | 2,418.6 | 1,868.3 | 1,324.4 | 539.7 | 724.5 | 158.1 | 67.0 | 144.2 | 7,244.8 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 1,807.9 | 1,325.5 | 926.7 | 374.5 | 518.1 | 106.2 | 53.1 | 101.6 | 5,213.5 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers | 1,839.0 | 1,376.1 | 971.8 | 392.8 | 533.2 | 109.9 | 54.9 | 105.7 | 5,383.4 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 501.7 | 365.0 | 159.0 | 81.9 | 162.5 | 10.8 | 11.1 | 23.4 | 1,315.2 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 89.1 | 73.6 | 44.5 | 15.6 | 34.9 | 5.3 | 3.1 | 6.6 | 272.6 |
| Population 6: |  |  |  |  |  |  |  |  |  |
| Employees in their main job who were members of a trade union | 711.6 | 515.4 | 373.5 | 166.8 | 158.2 | 54.8 | 16.2 | 41.0 | 2,037.5 |

## 23. MEAN WEEKLY EARNINGS IN MAIN JOB OF POPULATIONS, BY STATE OR TERRITORY OF USUAL

RESIDENCE

|  | NSW | Vic. | Qld | SA | WA | Tas. | $N T$ | ACT | Aust. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| MALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | -\$ |  |  |  |  |
| Population 1 : |  |  |  |  |  |  |  |  |  |
| Employees | 737 | 684 | 653 | 636 | 711 | 601 | 748 | 762 | 695 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 798 | 765 | 720 | 701 | 783 | 664 | 790 | 874 | 765 |
| Population 3: |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers(a) | 798 | 763 | 716 | 699 | 784 | 665 | 789 | 871 | 763 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 814 | 782 | 763 | 742 | 814 | 757 | 743 | 886 | 794 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 573 | 487 | 488 | 531 | 538 | *463 | *487 | *481 | 521 |
| Population 6: |  |  |  |  |  |  |  |  |  |
| Employees in main job who were members of a trade union | 729 | 698 | 739 | 695 | 794 | 684 | 873 | 842 | 727 |
| FEMALES |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | -\$ |  |  |  |  |
| Population 1 : |  |  |  |  |  |  |  |  |  |
| Employees | 497 | 459 | 430 | 430 | 446 | 416 | 536 | 547 | 465 |
| Population 2 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 657 | 621 | 589 | 583 | 603 | 579 | 654 | 725 | 626 |
| Population 3 : |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers(a) | 664 | 618 | 589 | 580 | 606 | 582 | 655 | 714 | 627 |
| Population 4 : |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 653 | 615 | 619 | 608 | 619 | *678 | 698 | 757 | 635 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 366 | 328 | 337 | 351 | 315 | *308 | *364 | *412 | 344 |
| Population 6: |  |  |  |  |  |  |  |  |  |
| Employees in main job who were members of a trade union | 569 | 517 | 536 | 508 | 516 | 515 | 602 | 705 | 543 |
| PERSONS |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  | - \$ |  |  |  |  |
| Population 1: |  |  |  |  |  |  |  |  |  |
| Employees | 627 | 581 | 551 | 544 | 589 | 517 | 644 | 658 | 590 |
| Population 2: |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job | 747 | 714 | 675 | 663 | 722 | 638 | 734 | 815 | 716 |
| Population 3: |  |  |  |  |  |  |  |  |  |
| Employees who were full-time workers(a) | 750 | 711 | 672 | 660 | 721 | 639 | 733 | 807 | 715 |
| Population 4: |  |  |  |  |  |  |  |  |  |
| Employees who worked full-time in their main job who were born overseas | 757 | 725 | 717 | 701 | 749 | 729 | 720 | 837 | 740 |
| Population 5: |  |  |  |  |  |  |  |  |  |
| Employees who worked as an employee in the reference week in their second job | 443 | 400 | 393 | 423 | 397 | 367 | *410 | 440 | 414 |
| Population 6: |  |  |  |  |  |  |  |  |  |
| Employees in main job who were members of a trade union | 660 | 625 | 649 | 622 | 679 | 606 | 745 | 783 | 649 |

[^11]
## EXPLANATORY NOTES

INTRODUCTION

SCOPE

## COVERAGE

RELIABILITY OF THE ESTIMATES

1 Data contained in this publication was collected from a survey conducted as a supplement to the monthly Labour Force Survey (LFS). Respondents to the LFS, within the scope of the supplementary survey, were asked a series of extra questions.

2 For further information about the LFS, see Labour Force, Australia (Cat. no. 6203.0). This monthly publication contains information about survey design, sample redesign, scope, coverage and population benchmarks relevant to the monthly LFS, which also apply to supplementary surveys. It also contains definitions of demographic and labour force characteristics, and information about telephone interviewing which are relevant to both the monthly LFS and supplementary surveys.

3 In addition to persons excluded from the monthly LFS, there were 80,000 persons living in remote and sparsely settled parts of Australia who are considered out of scope of this survey. The exclusion of these persons has only a minor impact on any aggregate estimates produced for individual States and Territories, except for the Northern Territory. Further details can be obtained by contacting the person listed on the front cover of this publication.

4 Students at boarding schools, patients in hospitals, residents of homes (e.g. retirement homes, homes for persons with handicaps), and inmates of prisons are also excluded from this supplementary surveys.

5 Also excluded from this survey are employees who worked solely for payment in kind in their main job.

6 The estimates in this publication relate to persons within scope of the survey in August 1998. In the LFS, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence, has only one chance of selection in the survey. See Labour Force, Australia (Cat. no. 6203.0).

7 Estimates in this publication are subject to sampling and non-sampling errors.

- Sampling error is the difference between the published estimate and the value that would have been produced if all dwellings had been included in the survey. For further information on sampling error, refer to the Technical Notes.
- Non-sampling errors are inaccuracies that occur because of imperfections in reporting by respondents and interviewers, and errors made in coding and processing data. These inaccuracies may occur in any enumeration, whether a full count or a sample. Every effort is made to reduce the non-sampling error through careful design of questionnaires, intensive training and supervision of interviewers and efficient processing procedures. SERIES

8 The estimates are based on information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

9 From August 1996, occupation data are classified according to the second edition of the Australian Standard Classification of Occupations (ASCO). For more detailed information, see the ASCO - Australian Standard Classification of Occupations, Second Edition (Cat. no. 1220.0) and Information Paper - Census of Population and Housing: Link Between First and Second Editions of Australian Standard Classification of Occupations (ASCO) (Cat. no. 1232.0).

10 In August 1998 there were 41,700 persons for whom sector of main job could not be determined. These persons were included in the private sector for the purpose of this publication.

11 In August 1998, persons refusing to answer questions about their weekly earnings represented 523,000 in the population. These persons have been classified to the 'Could not be determined' category in this publication.

12 Care should be taken when using estimates of mean weekly earnings. Employees refusing to answer questions about their earnings are excluded from estimates of mean weekly earnings. Where these employees have demographic and employment characteristics which differ on average from the rest of the employee population, it is likely that the exclusion of these persons has resulted in a slight downward bias on mean weekly estimates.

13 Revisions are made to population benchmarks for the LFS after each five-yearly Census of Population and Housing. The last such revision was made in February 1994 to take account of the results of the 1991 Census of Population and Housing. Estimates from supplementary surveys conducted after February 1994 are therefore based on revised population benchmarks.

14 Supplementary surveys are not always conducted on the full LFS sample. Apart from scope exclusions, such as those listed on the previous page, since August 1994, the sample available for supplementary surveys has been restricted to seven-eighths of the LFS sample. Since it was introduced, this survey has been conducted on various proportional samples, therefore sampling errors associated with previous surveys may vary from the sampling errors for this survey.

15 In August 1990, persons aged 70 years and over were excluded from this survey, restricting the age of respondents to $15-69$ years. The scope of surveys since 1991 and surveys run prior to August 1990, included all persons aged 70 and over.

COMPARABILITY OF TIME SERIES continued

COMPARABILITY WITH AVERAGE WEEKLY EARNINGS

NEW TITLE

PREVIOUS SURVEYS OF WEEKLY EARNINGS

16 Care should be taken when comparing the movements in mean weekly earnings and employment benefits estimates that include the July 1991 and August 1997 surveys. The usual period between surveys is 12 months, however in 1991 the elapsed time was 11 months (August 1990 to July 1991) and in 1992 it was 13 months (July 1991 to August 1992). In 1997, the elapsed time was 2 years (August 1995 to August 1997).

17 This survey was conducted to obtain statistics relating to employee benefits and trade union membership. It also collected statistics on the distribution of earnings of employees classified by characteristics such as marital status, sex, age and whether the earnings came from the main job or a second job. Caution should be exercised when comparing the means (averages) in these tables with estimates of average weekly earnings included in the quarterly publication Average Weekly Earnings, States and Australia (Cat. no. 6302.0), which are compiled from a survey of employers. There are important differences in the scope and methodology of the two surveys.

18 The quarterly Survey of Average Weekly Earnings excludes employees in the industries of Agriculture, forestry and fishing (Australian and New Zealand Standard Industrial Classification (ANZSIC) Division A) and Private households employing staff (ANZSIC
Subdivision 97), both of which are included in this household survey. Data from the quarterly Survey of Average Weekly Earnings are collected from employers complete a mailed questionnaire with details of their employees' weekly earnings. For this household survey, respondents are either interviewed personally at their dwelling, or another adult member of their household responds on their behalf.

19 The methodology used in this household survey may result in non-sampling error not evident in surveys of employers (and vice versa). This may account for some of the differences between the results of the two surveys.

20 Previously, this publication was titled, Weekly Earnings of Employees (Distribution), Australia (Cat. no. 6310.0). The change in title reflects the inclusion of employment benefits and trade union membership data previously released in other publications.

21 Similar surveys have been conducted annually since August 1975, except 1991 when the survey was conducted in July and in 1996 when the survey was not conducted.

PREVIOUS SURVEYS OF TRADE UNION MEMBERS

PREVIOUS SURVEYS OF EMPLOYMENT BENEFITS

NEXT SURVEY

GENERAL
ACKNOWLEDGMENT

22 Information on trade union membership was first collected in 1976, then biennially in its current format, from 1986 to 1992. From this time it was conducted annually (with limited data available every second year). Results of previous surveys have been published in:

- Labour Force, Australia, December 1994, December 1995 (Cat. no. 6203.0)
- Trade Union Members, Australia, August 1986, August 1988, August 1990, August 1992, August 1996 (Cat. no. 6325.0).
- Trade Union Members, Australia, August 1994
(Cat. no. 6325.0.40.001)
23 Limited data on trade union membership have also been published in:
- Weekly Earnings of Employees (Distribution), August 1997 (Cat. no. 6310.0)
- Weekly Earnings of Employees (Distribution), August 1995 (Cat. no. 6310.0.40.001)
- Working Arrangements, Australia, August 1997 (Cat. no. 6342.0)
- Working Arrangements, Australia, August 1995 (Cat. no. 6342.0.40.001)

24 Results of previous surveys on employment benefits have been published in:

- Employment Benefits, Australia, August 1983 to August 1992 (Cat. no. 6334.0)
- Employment Benefits, Australia, August 1994 (Cat. no. 6334.0.40.001)
- Weekly Earnings of Employees (Distribution), Australia, August 1995 (Cat. no. 6310.0.40.001)
- Weekly Earnings of Employees (Distribution), Australia, August 1997 (Cat. no. 6310.0)

25 The ABS plans to conduct these surveys again in August 1999.

26 ABS surveys draw extensively on information provided by individuals, businesses, governments and other organisations. Their continued cooperation is very much appreciated: without it, the wide range of statistics published by the ABS would not be available. Information received by the ABS is treated in strict confidence as required by the Census and Statistics Act 1905.

27 Other publications which may be of interest include:

- Average Weekly Earnings, States and Australia (Cat. no. 6302.0)
- Career Experience, Australia (Cat. no. 6254.0)
- Multiple Jobholdings, Australia (Cat. no. 6216.0)
- Persons Employed at Home, Australia (Cat. no. 6275.0)
- Superannuation, Australia (Cat. no. 6319.0)
- Working Arrangements, Australia (Cat. no. 6342.0)
- Industrial Disputes, Australia (Cat. no. 6332.0)
- Labour Force, Australia (Cat. no. 6203.0)

28 Current publications produced by the ABS are listed in the Catalogue of Publications and Products (Cat. no. 1101.0). The ABS also issues, on Tuesdays and Fridays, a Release Advice (Cat. no. 1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office or from the ABS Information Service on the World Wide Web, http://www.abs.gov.au.

## POPULATIONS AND DATA ITEMS AVAILABLE FROM THIS SURVEY

## POPULATIONS

POPULATION 1: Employees.
POPULATION 2:
Employees who worked full-time in their main job.
POPULATION 3:
Employees who were full-time workers.
POPULATION 4: Employees who worked full-time in their main job and were born overseas.

POPULATION 5: Employees who worked as an employee in the reference week in their second job.

POPULATION 6:
Employees in main job who were members of a trade union.

## DATA ITEM POPULATIONS

1 STATE OR TERRITORY OF USUAL RESIDENCE

ALL
New South Wales
Victoria
Queensland
South Australia
Western Australia
Tasmania
Northern Territory
Australian Capital Territory

2 AREA OF USUAL RESIDENCE
ALL
Metropolitan
Non-metropolitan

## 3 REGION OF USUAL RESIDENCE <br> ALL

Standard labour force dissemination regions

4 SEX
ALL
Male
Female

5 MARITAL STATUS
ALL
Married
Not-married

## DATA ITEM

POPULATIONS

Family member
Husband or wife With dependants Without dependants Lone parent With dependants Without dependants Dependent student Non-dependent child Other family person
Non-family member Lone person Not living alone
Family status not determined

6B RELATIONSHIP IN HOUSEHOLD (2) ALL
Family member Husband or wife With children under 15 Without children under 15 Lone parent With children under 15 With dependent students but without children under 15 Without dependants Dependent student Non-dependent child Other family person
Non-family member Lone person Not living alone
Family status not determined

7A BIRTHPLACE AND PERIOD OF
ARRIVAL
Born in Australia
Born outside Australia
Before 1971
1971-80
1981-90
1991 to survey date
7B BIRTHPLACE (1)
ALL
Born in Australia
Born outside Australia
Born in main English-speaking countries
Born in other countries

7C BIRTHPLACE (2)
ALL
Born in Australia
Born outside Australia
The Middle East and North Africa Lebanon
Africa (excluding North Africa)
Republic of South Africa
Northern America
United States of America
South America, Central America and the Caribbean
Chile
Northeast Asia
China (including Hong Kong SAR)
Southeast Asia
Philippines
Viet Nam
Southern Asia
India
Europe and the former USSR
Former Yugoslav Republics
Germany
Greece
Italy
Netherlands
Poland
United Kingdom and Ireland
Oceania and Antartica
New Zealand
8 AGE GROUP (YEARS)
15-19
20-24
25-34
35-44
45-54
55-64
65 and over
9 FULL-TIME AND PART-TIME EMPLOYEES IN MAIN JOB
Full-time
Part-time

## 12 INDUSTRY

Agriculture, forestry, fishing
Mining
Manufacturing
Electricity, gas and water supply
Construction
Wholesale trade
Retail trade
Accommodation, cafes and restaurants
Transport and storage
Communication services
Finance and insurance
Property and business services
Government administration and defence
Education
Health and community services
Cultural and recreational services
Personal and other services

13 HOURS WORKED IN MAIN JOB
0 or less than 1
1 or more
1-14
15-19
20-24
25-29
30-34
35
36-39
40
41-44
45-48
49 and over
14 HOURS WORKED IN SECOND JOB
ALL

ALL

[^12]
## 19 WEEKLY EARNINGS IN SECOND JOB(\$)

Less than 100
100 and under 200
200 and over
Could not be determined
20 WEEKLY EARNINGS IN ALL JOBS(\$)
ALL
Under 100
100 and under 200
200 and under 300
300 and under 400
400 and under 500
500 and under 600
600 and under 700
700 and under 800
800 and under 900
900 and under 1,000
1,000 and under 1,100
1,100 and under 1,200
1,200 and under 1,300
1,300 and under 1,400
1,400 and under 1,500
1,500 and under 1,600
1,600 and under 1,700
1,700 and under 1,800
1,800 and under 1,900
1,900 and under 2,000
2,000 and over
Could not be determined

21 FREQUENCY OF PAY IN MAIN JOB
Weekly
Fortnightly
Monthly
Other

## 22 PERMANENT OR CASUAL

 EMPLOYEES IN MAIN JOB
## Permanent

Casual

23 SIZE OF LOCATION IN MAIN JOB (EMPLOYEES)
Less than 10
10-19
20-99
100 or more
Don't know
24 NUMBER OF STANDARD BENEFITS ALL
No benefits
One or more benefits
One benefit
Two benefits
Three benefit
Four benefits

25 TYPE OF STANDARD BENEFIT
No benefits
Superannuation
Holiday leave
Sick leave
Long service leave

26 SUPERANNUATION COVERAGE
ALL
Covered
Not covered

DATA ITEMS
27 SOURCE OF SUPERANNUATION COVERAGE

ALL
Current employer
Other source
Not covered

28 TRADE UNION MEMBERSHIP
Member of a trade union
Not a member of a trade union
Membership status not known
29 SCHOOL ATTENDANCE
ALL
Attending school
Not attending school

1 Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the standard error (SE), which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one SE from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two SEs. Another measure of the likely difference is the relative standard error (RSE), which is obtained by expressing the SE as a percentage of the estimate.

2 Space does not allow for the separate indication of the SEs of all estimates in this publication. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the SE of a particular estimate but they will provide an indication of its magnitude.

3 An example of the calculation and the use of SEs in relation to estimates of persons is as follows. Table 5 shows the estimated number of female part-time employees in main job in Australia was 1, 490, 400 . Since this estimate is between $1,000,000$ and $2,000,000$ table T1 shows that the SE for Australia will lie between 12,600 and 16,300 and can be approximated by interpolation as 14,400 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range $1,476,000$ to $1,504,800$ and about 19 chances in 20 that the value will fall within the range $1,461,600$ to $1,519,200$. This example is illustrated in the diagram below:


4 As can be seen from the SE table, the smaller the estimate, the higher is the RSE. Very small estimates are thus subject to such high SEs (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In these tables, only estimates with RSEs less than $25 \%$ are considered sufficiently reliable for most purposes. However, estimates with larger RSEs have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high SEs and should be used with caution.

Means and medians
5 The RSEs of estimates of mean and median weekly earnings are obtained by first finding the RSE of the estimate of the total number of persons contributing to the estimate (see table T1) and then multiplying the number so obtained by the following relevant factors:

Mean weekly earnings: 0.9
Median weekly earnings: 1.0
6 Consider median weekly earnings of female part-time employees in main job were $\$ 250$ (table 7), with an estimate of $1,490,400$ female part-time employees. The SE can be approximated by interpolation as 14,400 which is $1.0 \%$ as a RSE. The factor of 1.0 (see paragraph 5) is applied to the RSE of $1.0 \%$ to obtain $1.0 \%$. Therefore the SE for median weekly earnings of female part-time employees in main job is $1.0 \%$ of $\$ 250$, i.e. about $\$ 2.50$. So there are two chances in three that the median weekly earnings is between $\$ 247.50$ and $\$ 252.50$, and about 19 chances in 20 that it is between $\$ 245.00$ and $\$ 255.00$.

7 Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the RSE of a proportion is given below:
$\operatorname{RSE}(\mathrm{x} / \mathrm{y})=\sqrt{[\operatorname{RSE}(\mathrm{x})]^{2}-[\operatorname{RSE}(\mathrm{y})]^{2}}$
8 Considering the example from paragraph 3 above, the $1,490,400$ female part-time employees in the main job represent $45.3 \%$ of the $3,286,600$ female employees. The SE of $3,286,600$ is approximately 18,959 so the RSE is $0.6 \%$. The RSE for $1,490,400$ is $1.0 \%$. Applying the above formula, the RSE of the proportion is $\sqrt{(1.0)^{2}-(0.6)^{2}}$ or $0.8 \%$, giving a SE for the proportion (45.3\%) of 0.4 percentage point. Therefore, there are about two chances in three that the proportion of female part-time employees was between 44.9\% and $45.7 \%$ and 19 chances in 20 that the proportion is within the range $44.5 \%$ to $46.1 \%$.

Differences 9 Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their SEs and the relationship (correlation) between them. An approximate SE of the difference between two estimates $(x-y)$ may be calculated by the following formula:
$\operatorname{SE}(x-y)=\sqrt{\left[\operatorname{SE}(x)^{2}+[\operatorname{SE}(y)]^{2}\right.}$
10 While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations, it is expected to provide a good approximation for all differences likely to be of interest in this publication.

11 Standard errors contained in table T1 are applicable to all estimates from this survey. The levels at which averages and medians have a RSE of $25 \%$ are shown in table T2.

T1 STANDARD ERRORS OF ESTIMATES

| Size of estimate (persons) | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  | no. | \% |
| 100 |  |  |  |  |  | 100 | 140 | 90 |  |  |
| 200 |  |  | 220 | 200 | 210 | 140 | 190 | 120 | 200 | 100.0 |
| 300 | 340 | 310 | 280 | 240 | 250 | 170 | 230 | 150 | 260 | 86.7 |
| 500 | 440 | 410 | 360 | 310 | 320 | 230 | 290 | 190 | 340 | 68.0 |
| 700 | 520 | 480 | 430 | 370 | 380 | 270 | 340 | 220 | 420 | 60.0 |
| 1000 | 630 | 580 | 510 | 440 | 450 | 320 | 400 | 260 | 510 | 51.0 |
| 1500 | 770 | 710 | 620 | 530 | 550 | 380 | 480 | 310 | 630 | 42.0 |
| 2000 | 880 | 820 | 720 | 610 | 620 | 430 | 540 | 350 | 740 | 37.0 |
| 2500 | 980 | 920 | 800 | 670 | 690 | 470 | 600 | 390 | 830 | 33.2 |
| 3000 | 1070 | 1000 | 870 | 730 | 750 | 510 | 650 | 420 | 920 | 30.7 |
| 3500 | 1150 | 1080 | 930 | 790 | 800 | 550 | 700 | 450 | 990 | 28.3 |
| 4000 | 1230 | 1150 | 990 | 830 | 850 | 580 | 740 | 470 | 1060 | 26.5 |
| 5000 | 1350 | 1300 | 1100 | 900 | 950 | 650 | 800 | 500 | 1200 | 24.0 |
| 7000 | 1600 | 1500 | 1300 | 1050 | 1100 | 700 | 950 | 600 | 1400 | 20.0 |
| 10000 | 1900 | 1750 | 1500 | 1250 | 1300 | 800 | 1150 | 700 | 1700 | 17.0 |
| 15000 | 2250 | 2100 | 1800 | 1500 | 1500 | 950 | 1350 | 800 | 2050 | 13.7 |
| 20000 | 2550 | 2400 | 2050 | 1700 | 1700 | 1050 | 1550 | 900 | 2350 | 11.8 |
| 30000 | 3050 | 2850 | 2450 | 2000 | 2050 | 1200 | 1900 | 1050 | 2850 | 9.5 |
| 40000 | 3450 | 3250 | 2750 | 2200 | 2300 | 1300 | 2150 | 1200 | 3250 | 8.1 |
| 50000 | 3750 | 3550 | 3000 | 2450 | 2500 | 1400 | 2400 | 1300 | 3600 | 7.2 |
| 100000 | 5000 | 4700 | 4000 | 3200 | 3300 | 1650 | 3350 | 1650 | 4900 | 4.9 |
| 150000 | 5900 | 5550 | 4700 | 3700 | 3850 | 1850 | 4050 | 1900 | 5850 | 3.9 |
| 200000 | 6600 | 6200 | 5250 | 4100 | 4250 | 1950 | 4650 | 2100 | 6600 | 3.3 |
| 300000 | 7700 | 7200 | 6100 | 4750 | 4950 | 2150 | . . | 2400 | 7850 | 2.6 |
| 500000 | 9300 | 8700 | 7400 | 5700 | 6000 | 2400 |  |  | 9650 | 1.9 |
| 1000000 | 11900 | 11100 | 9450 | 7150 | 7650 | . . |  |  | 12600 | 1.3 |
| 2000000 | 15150 | 14050 | 12000 | 8950 | 9650 | $\cdots$ |  |  | 16300 | 0.8 |
| 5000000 | 20400 | 18800 | 16200 | . . | . . | . |  |  | 22500 | 0.5 |
| 10000000 | . | . | . | . | . | . | . |  | 28300 | 0.3 |

T2 LEVELS AT WHICH ESTIMATES HAVE A RELATIVE STANDARD ERROR OF 25\%

|  | NSW | Vic. | Qld |  | SA | WA | Tas. | NT | ACT |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Median weekly earnings | 5900 | 5200 | 3950 | 2850 | 3000 | 1550 | 2300 | 1100 | 4550 |
| Mean weekly earnings | 5300 | 4700 | 3550 | 2600 | 2700 | 1400 | 2100 | 950 | 4100 |

## GLOSSARY

## Casual employees in

 main jobEmployees who were not entitled to either paid holiday leave or sick leave.

Dependants
All family members under 15 years of age; all sons or daughters aged 15-19 years attending school or aged 15-24 years attending a tertiary educational institution full-time, except those classified as husbands, wives or lone parents.

Employees

Family
Two or more related persons (comprises relationships by blood, marriage or adoption) usually resident in the same household at the time of the survey. A family comprises a married couple or a family head as defined, together with any persons having any of the following relationships to them:

- sons or daughters of any age, if not married and with no children of their own present;
- other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in Labour Force, Australia (Cat. no. 6203.0).

Full-time employees in main job

Full-time workers

Holiday leave

Hours paid for in main job
The number of hours for which employees were paid, not necessarily the number of hours actually worked during the reference week (e.g. an employee on paid leave for the week was asked to report the number of hours for which they were paid).

Hours worked The number of hours actually worked during the reference week.

| Industry | Classified using the Australian and New Zealand Standard Industrial Classification (ANZSIC), 1993 (Cat. no. 1292.0). In this publication, industry relates to the main job and is shown at the ANZSIC Division level. |
| :---: | :---: |
| Long service leave | Provision by employers or industries of long service leave to any employee in the main job, as collected by responses to the question 'Does your employer or industry provide long service leave?'. |
| Main English-speaking countries | Comprises the United Kingdom, Ireland, Canada, South Africa, the United States of America and New Zealand. |
| Main job | The job in which most hours were usually worked. |
| Mean weekly earnings | The amount obtained by dividing the total earnings of a group by the number of employees in that group. |
| Median weekly earnings | The amount which divides the distribution of employees into two equal groups, one having earnings above and the other below that amount. |
| Member of a trade union | Employees with membership in a trade union in conjunction with their current job. |
| Multiple jobholder | Employed persons who, during the reference week: |
|  | - worked in a second job or held a second job from which they were absent because of holidays, sickness or any other reason; and <br> - were an employee in at least one of their jobs. |
| Occupation | Unless otherwise specified, all occurrences of occupation in this publication relate to Major Group as defined by ASCO - Australian Standard Classification of Occupations, Second Edition (Cat. no. 1220.0). |
| Part-time employees in main job | All employees for whom 'part-time' was the response to the question 'Is your main job full-time or part-time?' |
| Part-time workers | Employees who usually worked a total of less than 35 hours a week in all jobs and who did so during the reference week. |
| Permanent employees in main job | Employees who were entitled to paid holiday leave or sick leave in their main job. |
| Second job | A job, other than the main job, in which some hours were worked during the reference week. |
| Sector of main job | Is used to classify a respondent's employer as a public or private enterprise. Public sector includes local government authorities, government departments, agencies and authorities created by, or reporting to, the Commonwealth Parliament and State Parliaments. |

Sick leave Provision by employers of paid sick leave in the main job, as collected by responses to the question 'Does your employer provide you with paid sick leave?'.

Size of location The number of persons employed at the location of the respondent's main job.

Standard benefit Provision by employer of holiday leave, sick leave, long service leave or superannuation benefit.

## Superannuation benefit <br> Membership of a superannuation or retirement benefits scheme, arranged or provided by the person's current employer even if the employer did not contribute to the fund. <br> Superannuation coverage <br> Membership of a superannuation or retirement benefits scheme regardless of whether the scheme was arranged or provided by the person's current employer. <br> Trade union An organisation (or employee or professional association), consisting predominantly of employees, the principal activities of which include the negotiation of rates of pay and conditions of employment for its members.

Weekly earnings Amount of 'last total pay' from wage and salary jobs prior to the interview (i.e. before taxation and other deductions had been made). For persons paid other than weekly, earnings were converted to a weekly equivalent. No adjustment was made for any back payment of wage increases or prepayment of leave, etc.

The supplementary and special surveys collect data on particular aspects of the labour force. The following is an historical list of supplementary and special labour force surveys. The data is available in publication form, by subscription or on request. It may be possible to order unpublished data on the following supplementary and special surveys by contacting the ABS.

## TITLE

## CATALOGUE

 NUMBER■ Career Experience. Irregular. Latest issue November 1996 6254.0

- Career Paths of Persons with Trade Qualifications. Final issue 1993 (Discontinued) 6243.0
- Child Care. Irregular. Latest issue March 19964402.0
- Education and Training Experience. Irregular. Latest issue $1997 \quad 6278.0$
- Employee Earnings, Benefits and Trade Union Membership. Annual. Latest issue August 1998 6310.0
- Employment Benefits. Final issue August 1994 (Discontinued) 6334.0.40.001
- Job Search Experience of Unemployed Persons. Annual. Latest issue July 1997
6222.0
- Labour Force Experience. Two yearly. Latest issue February $1997 \quad 6206.0$
- Labour Force Status and Educational Attainment. Final issue February 1994 (Discontinued) 6235.0
- Labour Force Status and Other Characteristics of Families. Annual. Latest issue June 1998 6224.0
- Labour Force Status and Other Characteristics of Migrants. Irregular. Latest issue November 1996 6250.0
- Labour Mobility. Two-yearly. Latest issue February 1998 6209.0
- Multiple Jonholding. Irregular. Latest issue August $1997 \quad 6216.0$
- Participation in Education. Annual. Latest issue September $1997 \quad 6272.0$
- Persons Employed at Home. Irregular. Latest issue September $1995 \quad 6275.0$
- Persons Not in the Labour Force. Annual. Latest issue September 19976220.0
- Persons Who had Re-entered the Labour Force. Final issue July 1995 (Discontinued)
6264.0.40.001
- Persons Who Have Left the Labour Force. Final issue September 1994 (Discontinued)
6267.0.40.001
- Retirement and Retirement Intentions. Irregular. Latest issue November 1997
6238.0

■ Retrenchment and Redundancy. Irregular. Latest issue July 19976266.0
■ Successful and Unsuccessful Job Search Experience. Two-yearly. Latest issue July 1996
6245.0

■ Superannuation. Irregular. Latest issue November 19956319.0
■ Trade Union Members. Two-yearly. August 1996 (Discontinued) 6325.0

- Transition from Education to Work. Annual. Irregular. Latest issue May 1998
6227.0

■ Underemployed Workers. Annual. Latest issue September 19976265.0
■ Working Arrangements. Irregular. Latest issue August 19976342.0

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[^0]:    1 It should be noted that these comparisons could be affected by compositional changes in the wage and salary segment of the labour market, such as changes in the mix of occupations and industries of jobs and in the average number of hours paid for, for both full-time and part-time workers.

[^1]:    (a) See paragraphs 11 and 12 of the Explanatory Notes.

[^2]:    (a) See paragraphs 11 and 12 of the Explanatory Notes.

[^3]:    (a) See paragraphs 11 and 12 of the Explanatory Notes

[^4]:    (a) See paragraphs 11 and 12 of the Explanatory Notes.

[^5]:    (a) See paragraphs 11 and 12 of the Explanatory Notes.

[^6]:    (a) Includes persons receiving more than one standard benefit. (b) See paragraphs 11 and 12 of the Explanatory Notes.

[^7]:    (a) See paragraphs 11 and 12 of the Explanatory Notes.

[^8]:    (a) See Explanatory Notes for factors affecting comparability between surveys. Total used to calculate the proportion includes those who did not know their membership status.

[^9]:    (a) Includes 146,100 persons who did not know their membership status. (b) See paragraphs 11 and 12 of the Explanatory Notes.

[^10]:    (a) Includes 146,100 persons who did not know their membership status.

[^11]:    (a) For Population 3 mean weekly earnings in all jobs are shown.

[^12]:    15 HOURS WORKED IN ALL JOBS

    0 or less than 1
    1 or more
    1-14
    15-19
    20-24
    25-29
    30-34
    35
    36-39
    40
    41-44
    45
    45-48
    49 and over

    ```
    16 HOURS PAID FOR IN MAIN JOB
    1-14
    15-19
    20-29
    30-34
    35-39
    40
    41-44
    45-48
    49 and over
    Could not be determined
    ```

    17 SECTOR IN MAIN JOB
    Public
    Private
    Could not be determined

    ## 18 WEEKLY EARNINGS IN MAIN

    JOB(\$)
    Under 100
    100 and under 200
    200 and under 300
    300 and under 400
    400 and under 500
    500 and under 600
    600 and under 700
    700 and under 800
    800 and under 900
    900 and under 1,000
    1,000 and under 1,100
    1,100 and under 1,200
    1,200 and under 1,300
    1,300 and under 1,400
    1,400 and under 1,500
    1,500 and under 1,600
    1,600 and under 1,700
    1,700 and under 1,800
    1,800 and under 1,900
    1,900 and under 2,000
    2,000 and over
    Could not be determined

